**Shekila Melchior, Ph.D., NCC**

**Assistant Professor & Academic Program Coordinator**

**Director of diversity and inclusion, CEHD**

**George Mason University**

**smelchio@gmu.edu**

**Education**

Ph.D. May 2017Counselor Education (CACREP Accredited)

 **Virginia Polytechnic Institute and State University**

**Dissertation:** *An Exploration of the Social Justice Identity Development of Professional School Counselors Who Advocate for Undocumented Students.* Doctoral dissertation. Virginia Tech, Blacksburg, VA

M.S. May 2011 School Counseling (CACREP Accredited)

 **North Carolina Agricultural and Technical State University**

B.A. May 2007 Criminal Justice

 **University of North Carolina at Pembroke**

**Certifications**

National Board Certified Counselor #285142 (2011-present)

Licensed School Counselor (K-12), Virginia (2011-present)

Licensed Professional Counselor, Virginia #0704013634 (2022– present)

Licensed Professional Counselor – MHSP (TN) #5522 (2021 – present)

**research & publications**

**Peer-reviewed Articles**

**Melchior, S.** (Under Review). Healing for Activists: A Group Intervention. *Journal for Specialist in Group Work.*

**Melchior, S.,** Jones, C. (Under Review). School counselors culturally responsive strategies: Utilizing the RESPECTFUL Model and other strategies to aid in broaching. *Journal for Multicultural Education*

Thompson, E., **Melchior, S.** (2019). Improving Empathy in Children: Interactive Read Aloud as a Counseling Intervention. *Journal of Creativity in Mental Health.*

Jones, C. T., Welfare, L. E., **Melchior, S**. (2019) Broaching as a strategy for intercultural understanding in clinical supervision. *The Clinical Supervisor.*

**Books & Book Chapters**

Steen, S., **Melchior, S.,** Sansbury, A. (under contract) *Equity-Focused School Counseling for All Students: Confronting Disproportionality in PreK-12 Schools.* Routledge.

Steen, S., **Melchior, S.** (Accepted). *I Need Your Approval, but I Don’t Want to Do That:*  Interventions in School Settings with Children. Critical Incidents in Counselor Education: Teaching, Supervision, Research, and Leadership and Advocacy

Steen, S., **Melchior, S.**, Stone, T., Melfie, J. (Accepted). Access to schools: Relationships with stakeholders and systems. Research in Schools.

Melchior, S. (2019) *The Journey: Exploring Social Justice Identity Development through Critical Incidents.* Experiential Activities for Teaching Social Justice and Advocacy Competence in Counseling.

**Other publications & Reports**

Melchior, S. (2020). Exercising ‘power with’ rather than ‘power over’. (D. Irving Johnson, Interviewer), Counseling Today 16 – 17. Retrieved from https://www.counseling.org/Publications/CT\_Flip-Book/0920/mobile/index.html

**Melchior, S.,** Tribitt, T. (2020) Culturally Competent Conversations for School Counselors: Sharpening Our Multicultural and Social Justice Skills. Counselors for Social Justice Newsletter.

**Melchior, S.,** Tribitt, T. (2019) Culturally Competent Conversations for School Counselors: The Importance of Counselor Knowledge. Counselors for Social Justice Newsletter.

O’Brien, E. R**., Melchior, S. S.,** & Doyle, K. A.  (2019) University of Tennessee at Chattanooga CACREP self-study. Chattanooga, TN: Authors

**Melchior, S.,** Tribitt, T. (2018) Culturally Competent Conversations for School Counselors: The Importance of Counselor Self-Awareness. Counselors for Social Justice Newsletter.

**Melchior, S.,** Beane, D. (2018) Self-Care for the Activist Counselor. Counseling Today.

Magliaro, S. G., & **Melchior, S.** (2018). Southern Virginia Youth Expo 2017 Career ChoICE Final Evaluation Report. *Southern Virginia Youth Expo 2017 Career ChoICE Final Evaluation Report.*

Doyle, K., **Melchior, S**., Haynes, J. (2017). *Promoting Peer Support in a Counselor Education Doctoral Cohort.* Southern Association for Counselor Education and Supervision Newsletter.

Magliaro, S. G., & **Melchior, S.** (2017). Southern Virginia Youth Expo 2016 Career ChoICE Final Evaluation Report. *Southern Virginia Youth Expo 2016 Career ChoICE Final Evaluation Report.*

Magliaro, S. G., & **Melchior, S.** (2016). Southern Virginia Youth Expo 2015 Career ChoICE Final Evaluation Report. *Southern Virginia Youth Expo 2015 Career ChoICE Final Evaluation Report.*

**Melchior, S. S.,** O’Brien, E. R., & Doyle, K. A. (2018). *Counseling Program Practicum & Internship Resource Handbook*. Chattanooga, TN: University of Tennessee at Chattanooga.

**Melchior, S. S.,** O’Brien, E. R.,& Doyle, K. A. (2018). *Counseling Program Supervisor Handbook*: University of Tennessee at Chattanooga.

**Melchior, S. S.,** O’Brien, E. R.,& Doyle, K. A. (2018). *Counseling Student Handbook*. University of Tennessee at Chattanooga.

**Teaching experience**

## 2019 – current George Mason University

EDCD 525: Advanced Human Growth and Development

EDCD 603: Counseling Theories and Practice

EDCD 609: Counseling Skills for Adults

EDCD 613: Intro to School Counseling

EDCD 628: Counseling and Social Justice

EDCD 660: Multicultural Counseling

EDCD 755: Practicum in Counseling

EDCD 791: Internship in Counseling

EDCD 797: Advanced Social Justice Elective

EDCD 797: Social Justice Identity (IS)

EDCD 797: Counseling and Consulting (IS)

EDCD 797: Healing Racialized Trauma

## 2017 – 2019 The University of Tennessee at Chattanooga

COUN 5470: Group Counseling

COUN 5550: Counseling Practicum

COUN 5650: Seminar in School Counseling

COUN 5540: Theories and Techniques of Counseling

COUN 5590: Counseling Internship

COUN 5620 Foundations in School Counseling

COUN 5790: Career Development and Counseling

COUN 5760: Theory and Practice in Multicultural Counseling

COUN 5700/5710: Internship in Elementary and Secondary School Counseling

## 2017- 2017 Radford University, Radford, VA (adjunct)

COUN 641: Practicum in Counseling

## 2014-2016 Virginia Tech, Blacksburg VA

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## EDCO 5354: Addiction in Counseling – Co-Instructor

## EDCO 5214: Theories of Counseling – Co-Instructor

## EDCO 5224: Techniques of Counseling – Co-Instructor

## EDCO 5364: School Counseling – Lead Instructor

EDCO 5364: School Counseling – Co-Instructor

**Supervision experience**

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2014-Current **Group/Individual/Triadic Counseling Supervision**

* Conducting group supervision in the internship course for Master’s students
* Conducting group supervision in the practicum course for Master’s students
* Provide individual supervision for Master’s students
* Provide triadic supervision for Master’s students
* Co-developer of goals based on student developmental needs
* Evaluate student program goals per CACREP standards
* Entered data for various instruments for a processing and mindfulness group
* Provided counseling supervision to Master’s students as they facilitate mindfulness groups for the Southwestern Governor’s School program, a Math and Science gifted program

**Professional Administrative experience**

## 2021 – Current Director of the Office of Diversity and Inclusion, College of Education and Human Development

* Oversee the development, implementation and evaluation of the Inclusive Excellence Plan
* Oversee the development of the climate survey and implementation of results
* Co-create with CEHD Marketing and admissions a Diversity Enrollment plan
* Co-lead the Diversity Strategic Enrollment Planning Working Group
* Collaborate with Student and Academic affairs on retention efforts of diverse student population
* Collaborate with Faculty Development and Affairs on retention efforts of diverse faculty and staff
* Collaborate with Human resources on the recruitment of diverse faculty and staff
* Oversee issues of Diversity and Inclusion for the College of Education and Human Development
* Serve as the College liaison to the University Inclusive Excellence Council
* Engage in advocacy for faculty, student and staff
* Work in collaboration with the ODI team and Stearns center on faculty curriculum development
* Oversee programming offered by the office
* Serve as a University Fellow for the Truth, Racial Healing and Transformational Center under the Center for Culture and Equity Engagement
* Moderate dialogues of faculty/staff concerns with University leadership

## 2020 – Current Academic Program Coordinator

* Facilitate and keep minutes for all counseling program meetings
* *Co-Supervise*instruction with Dr. Talleyrand, these tasks include:
	+ Course scheduling
	+ Identification, hiring, and oversight of adjuncts
* *Co-Contribute*enrollment management with Dr. Stone, these tasks include:
	+ Frequency and timing of courses
	+ Class size and program enrollment monitoring
	+ Continuous recruitment in collaboration with Mason and CEHD central offices, division director, and program colleagues
* *Co-Reporting* with all faculty, related to accreditation, assessment, program improvement efforts
* Collectively oversee student advising and student degree progress
* Collectively deal with student complaints and concerns

## 2020 – 2022 VDOE Consultant

* Developed anti-racist modules for all school counselors in the state of Virginia
* Consulted with Director of School Counseling on anti-racist curriculum development
* Served as the lead developer of module creation
* Integrated a multimedia web-based platform for module creation
* Developed webinars for school counselor recertification
* Assisted in the development of and review of a Virginia school counseling model

## 2019 – 2020 CACREP Consultant

* Provided consultation to the institution on the school counseling program 60 credit hour implementation
* Reviewed the self-study for accuracy and to ensure standards were met
* Assisted the faculty with revisions provided by CACREP

## 2017 – 2019 School Counseling Program Coordinator

* Redesigned the School Counseling program for accreditation compliance
* Coordinate practicum and internship placement
* Serve as the faculty lead for school counseling for CACREP reaccreditation
* Developed and implemented an accelerated and dual track program
* Serve as the point of contact for current and prospective students
* Recruit and retain students of diverse backgrounds
* Serve as the point of contact for licensure

2018 – 2019 **K-5 Awareness Program Curriculum Developer,** Spotsylvania County Schools

* Developed a small group curriculum for elementary students whose parents are incarcerated
* Assisted in the implementation of the pilot program
* Oversaw with the CEO of FAIL SAFE-ERA the expansion of the curriculum to other elementary schools in Spotsylvania County

2015 – 2018 **Co-Investigator**, Institute for Advanced Learning

* Conduct quantitative and qualitative analysis for the K-12 career expo grant project
* Develop school profiles for participating counties
* Supervise data entry specialist

## 2016 – 2017 Graduate Assistant, Office of Recruitment & Diversity Initiatives

##  Virginia Tech, Blacksburg VA

* Developed and implement a Graduate School ambassador program
* Developed and implement a peer to peer coaching program
* Coordinated cultural events related to race/ethnicity, sexual orientation or religion
* Managed and correspond recruitment prospective student inquiries
* Collaborated with recruitment coordinator to maintain tour schedule system
* Provided tours to prospective graduate students
* Maintained tour folders and applicable materials
* Attended off-campus recruitment fairs and research symposiums
* Assisted with coordination and implementation of events
* Assisted with graduate student study halls sessions

2015-2016 **Graduate Research Assistant, Faculty of Teaching & Learning**

 Virginia Tech, Blacksburg, VA

* Developed recruiting materials
* Attended recruiting events at Historically Black Colleges & Universities to promote teaching and learning programs
* Assisted the Director in compiling faculty evaluation reports
* Met with program leaders to discuss endorsement competencies and courses required by the Virginia Department of Education

2015-2016 **Graduate Research Assistant, Counselor Education**

Virginia Tech, Blacksburg, VA

* Composed a literature review for a School Climate study

2015-2015 **Summer Intern, West Ambler Johnston**

##  Virginia Tech, Blacksburg, VA

* Met weekly with the Residential College at West Ambler Johnston summer planning team
* Met regularly with the Student Life Coordinator, Assistant Director of Residence Life, Faculty Principal, and Associate Director for Academic Initiatives
* Oversaw the development of the Residential College *Welcome Week* plan: creation of House Booklets, House T-shirts, promotional materials for the Residential college, recruitment and preparation of student orientation leaders, opening house competitions, and the AIMS of Education address
* Supervised the undergraduate intern
* Provided support for the planning of the Residential College Leadership Retreat
* Provide a strong presence in the "house" and the larger residential college. Knowing each student living in the house is expected.
* Coordinate activities and experiences that facilitate community and serve the goals of the Residential College.
* Serve as a role model for students as they strive to be academically successful and engaged citizens in the Residential College and at Virginia Tech.
* Assist the Faculty Principal and (particularly) their house’s Associate Faculty Principal accomplish his/ her academic and intellectual goals for the community.
* Serve as advisor for House Council and liaise between council and affiliated faculty of the House.
* Utilize the provided major on-campus meal plan to attend weekly House Dinners at the D2 Dining Hall and seek out opportunities to dine with house residents whenever possible.
* Participate in trainings and meetings with the leadership of the Residential College as needed.
* Other duties as assigned by the Faculty Principal and Student Life Coordinator.

## 2014- 2015 CACREP Reaccreditation Assistant

##  Virginia Tech, Blacksburg, VA

## Reviewed CACREP Reaccreditation summary for School Counseling and input data in the summary

**Clinical & Professional Experience**

2019 – Current  **Licensed Professional Counselor**

The Wise Family, Alexandria, VA

* Provide individual counseling
* Provide group counseling
* Contribute to clinical practice newsletter
* Provide parent consultation

2017 – 2019 **High School Counselor Coach**

Southeast TN Region

* Develop and present professional development to school counselors in Southeast TN
* Provide support to individual high school counselors and districts
* Assist school counselors with their implementation plan for their comprehensive school counseling program

2017 – 2018 **PRN Social Services Counselor, Parkridge Valley Hospital**

 Chattanooga, TN

## Complete Psychosocial Assessments for adult clients on an inpatient psychiatric unit

* Maintain documentation as required for hospital medical records
* Support progress on treatment goals by providing individualized, therapeutic services as needed
* Provide family counseling sessions
* Complete discharge planning
* Group counseling (cognitive and dual diagnosis)

2014 – 2016 **Mental Health Therapist, St. Albans Psychiatric Hospital**

##  Carilion Clinic, Radford, VA

## Complete Psychosocial Assessments for adult clients on an inpatient psychiatric unit

* Maintain documentation as required for hospital medical records
* Support progress on treatment goals by providing individualized, therapeutic services as needed
* Provide family counseling sessions
* Complete discharge planning
* Group counseling (cognitive and dual diagnosis)

## 2014- 2015 School Counselor, Doctoral Intern

##  Margaret Beeks Elementary, Blacksburg, VA

* Provided individual counseling to students in grades K-5
* Provided classroom guidance to groups of 15-30 students in grades K-5

## 2011-2014 School Counselor

 Bassett High School, Bassett, VA

## Provided Academic Advising to over 300 students in grades 9 - 12

* Served as the Gifted Program Coordinator (Governor’s School, ACE Academy, Dual Enrollment)
* Served as the Upward Bound and National Society of Black Engineers School coordinator
* Served as the Child Study Chair
* Served as the ACT Test Coordinator
* Provided individual and group counseling
* Served on the Building Response Team
* Served on the School Improvement Plan team (Department Leader)
* Master Schedule developer

2011-2011 **Supervisor, Upward Bound (TRIO PROGRAMS)** North Carolina A&T,Greensboro, NC

* Supervised Tutor/Counselors
* Held weekly staff meetings
* Assisted program counselor with various tasks

## 2010-2011 School Counselor – Intern

##  Page High School, Greensboro, NC

* Provided educational planning
* Organized summer opportunities program
* Facilitated Student Intervention
* Analyzed data to solve problems using various research techniques.
* Provided individual counseling

## 2005-2008 Tutor/Mentor, Upward Bound (TRIO PROGRAMS)*,*

##  University of North Carolina at Pembroke, Pembroke, NC

* Provided leadership and guidance to underprivileged high school students
* Provided one on one mentoring for academic success
* Assisted with college preparation, developing social skills, and behavior management

## 2008-2010 Employment Consultant Employment Security Commission, Greensboro, NC

* Served as point of contact in unemployment office
* Interviewed candidates for placement in open job fields
* Counseled job seekers on vocational skills

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2008-2011 **Paraprofessional**

##  Community Innovations, Greensboro, NC

* Provided therapeutic interventions to clients
* Assisted the individual with goals to reach greater independence

**Honors**

2021 **Awarded the Mary Smith Arnold Anti-Oppression Award through Counselors for Social Justice**

* Individuals are selected for having an exemplary record of challenging multiple oppressions in the counseling profession as well as in their local and schools and communities.

2017 **Selected as an Emerging Leader for the Association of Counselor Education & Supervision**

* Individuals are selected for a demonstrated commitment to the profession of Counselor Education and Supervision and have leadership experience and potential.

2017 **Selected as the Graduate Student Commencement Speaker at Virginia Tech**

2017 **Outstanding Doctoral Graduate Student – College of Liberal Arts & Sciences at Virginia Tech**

2017 **Invited Member to the Edward Bouchet Honor Society**

* ● The honor society recognizes outstanding scholarly achievement and promotes diversity and excellence in doctoral education and the professoriate to traditionally underrepresented students. Individuals must be nominated for the award and serve as examples of scholarship, leadership, character, service and advocacy

 2015 **Recipient of the National Board of Certified Counselors Minority Fellowship**

* The award was given to 23 doctoral students who are committed to working with minority populations in counseling and counselor education
* Students received a $20,000 stipend and an incentive package that included research, professional development, mentorship, and networking opportunities
* The fellowship is funded through the Substance Abuse and Mental Health Services Administration

2007 **Leadership Fellows Award**

University of North Carolina Pembroke

* The award is given to undergraduates who are exemplars of service and hold leadership positions in campus organizations

2007 **Office of Greek Life Chapter President of the Year**

University of North Carolina Pembroke

* The Office of Greek Life selects one president from Greek organizations who are exemplars in their Greek organization

**Presentations**

**Keynote Presentations, Full & Half Day Workshops**

**Melchior, S**., Stone, T. Mental Health Advocacy in Schools: Understanding Child and Adolescent Anxiety & Depression[Webinar]. (2022, July) Virginia Department of Criminal Justice Services.

**Melchior, S**., Stone, T. Mental Health Advocacy in Schools: Understanding Child and Adolescent Anxiety & Depression[Webinar]. (2022, June) Virginia Department of Criminal Justice Services.

**Melchior, S.** *Wellness as a Form of Resistance* (2022, May). Commencement address at the College of Education and Human Development Graduation. George Mason University

**Melchior, S.,** Hurley, B. *Racial Healing.* (2021, February). Presented to the congregants at Zion Church.

**Melchior, S.,** Stone, T. Fostering Resilience and Promoting Equity: A Social Justice Approach (2021, January) Presented to the staff at Frederick County Schools.

**Melchior, S.,** Stone, T. Dismantling Racism in K-12 Schools (2021, January) Presented to the Department of Special Education at George Mason University.

**Melchior, S.,** Stone, T. Trauma Informed Education & Social Justice: Part II (2020, November) Presented to the Staff at Battlefield High School

**Melchior, S**., Stone, T. Trauma Informed Education & Social Justice. (2020, September) Presented to the Staff at the Juvenile Detention Center

**Melchior, S**., Stone, T. Trauma Informed Education & Social Justice (2020, September) Presented to the Staff at Pace West

**Melchior, S.,** Stone, T. Trauma Informed Education & Social Justice (2020, August) Presented to the Staff at Battlefield High School

**Invited Presentations**

Melchior, S. (2022, June). Trauma Informed Care: A Liberation and Somatic Approach to Reentry. Criminal Justice Reform Forum. Planning District 16.

Jones, C., **Melchior, S.** (2022, April). Broaching in School and Clinical Mental Health Counseling

[Webinar]. Invited presentation for St. Bonaventure University Counseling program residency.

Melchior, S. (2022, February). Technology in the Classroom. Guest Lecture in the Practicum in Teaching Doctoral-level course at UNC Greensboro.

Melchior, et al. (2021, October). Mental Health and Well Being as Strategic Priorities for Student Success. Panelist for President Washington Investiture. George Mason University.

Melchior, S.(2021, November).Fostering Connection: A Relational Approach to Advocacy. [Webinar] Invited presentation for the National Conference on Race and Ethnicity.

Melchior, S. (2021, September). *Relational Cultural Theory*: Guest lecture in the Multicultural Counseling course at UNC Greensboro.

Melchior, S. (2021, September). *Teaching, Supervision & Research: Rooted in Connection.* Guest lecture in the Advanced Counseling: Multicultural Counseling Theory and Research Doctoral-level course at UNC Greensboro.

Melchior, S. (2021, March). *Addictions in School Counseling.* Guest lecture in the Addictions Course at UNC Greensboro.

Melchior, S. (2021, April). *Addictions in School Counseling.* Guest lecture in the Addictions Course at Virginia Tech.

Melchior, S. (2020, September). *Teaching, Supervision & Research: Rooted in Connection.* Guest lecture in the Advanced Counseling: Multicultural Counseling Theory and Research Doctoral-level course at UNC Greensboro.

Melchior, S. (2020, August). *Implicit Bias.* [Webinar]. Invited Mental Health in Schools Conference. Virginia Department of Education

Melchior, S., Lawson, T., Louis, S. (2020, July). Self Care for BIPOC. [Webinar]. American Counseling Association.

Melchior, S. (panelist). (2020, June). *School Counseling Webinar Series:* Resources and ideas for responding to COVID-19. Virginia Department of Education.

Humphrey, E., Iraheta, E., **Melchior, S.** (2019, March). *A Trauma-Informed Approach When Counseling DACA Youth in the School and Clinical Setting.* Invited Pre-Learning Institute at the American Counseling Association Conference. New Orleans, LA

Gomez-Beane, D., **Melchior, S.** (2018, September). *Social Justice Advocacy in Schools*. Invited Workshop at the VASC Southwest Virginia Fall Counselors Forum. Abingdon, VA.

Bagwell, Leigh, **Melchior, S.** (2018, September). School Counseling 101 for Administrators. Pre-Institute presentation at the Tennessee School Counselor and Administrator Leadership Institute. Murfreesboro, TN

Melchior, S., Smith, Brandy (2017, April). Understanding Social Neuroscience and The Relational Impact in the Classroom. Northcross Preparatory School. Roanoke, VA.

Melchior, S. (2017, July) Hokie Talks. Invited Guest Speaker for Women’s Weekend at Virginia Tech, Blacksburg, VA

Melchior, S. (2017, May). *Beyond the Degree.* Commencement address at the Graduate School Graduation. Virginia Tech.

Melchior, S. (2017, April) America for Whom? Migration, Policy, Scholarship, Advocacy & Activism. Invited Guest Panelist at Virginia Tech, Blacksburg, VA.

Melchior, S. (2017, March) Ask Me Anything: Immigration Reform. Invited Guest Panelist for Roanoke Indivisible, Roanoke, VA.

Melchior, S. (2017, February) *Working with Undocumented Students.* Invited Guest Speaker for the Counselor Education department at the University of Virginia.

Melchior, S. (2013, February) Being a School Counselor. Presentation for National School Counseling Week at North Carolina A&T, Greensboro, NC

Melchior, S. (2013, April) *Comprehensive Immigration Reform.*  Presentation at Ferrum College, Ferrum, VA.

Melchior, S. (2014, February) College Prep for Graduating Seniors. Presentation on Martinsville BTW 21 “MHC ON THE RISE” Martinsville, VA.

Melchior, S. (2013, April) *Comprehensive Immigration Reform.*  Panel presentation at The Women’s Leadership Conference at Ferrum College, Ferrum, VA.

Melchior, S. (2013 September – May 2014) *Comprehensive Immigration Reform for Organizing for Action.* Presentation at multiple locations in Virginia.

**Conference Presentations**

Goodman, R., Talleyrand, R., **Melchior, S.** (2022, April). Counseling and Social Justice Action with Undocumented Latinx Immigrant Communities. Educational session at the meeting of the American Counseling Association, Atlanta, GA

**Melchior, S., Stone, V.** (2022, March). Fostering Resilience and Promoting Equity: A Social Justice Approach*.* Educational session at the meeting of the Virginia School Counselor Association, Hampton, VA

**Melchior, S.,** Ramos, E., Rolle, J. (2022, February)[Webinar]. The Blueprint: How Colleges Retain Underrepresented Faculty and Staff. The Equity Summit.

Talleyrand, R., Goodman, R., Bailey, C., **Melchior, S**. (2020, August) Undocumented Latinx Immigrant Populations: Current Research, Practice, and Social Justice Implications. Education session at the meeting of the American Psychological Association, Online.

**Melchior, S.,** Talleyrand, R., Steen, S., Stone, V., Carney, J. M., Dailey, S., & Goodman, R. D. (2020, June). *Let's talk about race part 1* [Webinar]. CEHD Cares. <https://cehd.gmu.edu/community/cehd-cares/>

**Melchior, S**., Talleyrand, R., Steen, S., Stone, V., Carney, J. M., Dailey, S., & Goodman, R. D. *Let's talk about race part 2* (2020, July). [Webinar]. CEHD Cares. <https://cehd.gmu.edu/community/cehd-cares/>

Melchior, S. (Moderator). (2020, June). *Screenside Chat: Embracing Adversity within Diversity* [Webinar]. *Virginia Counselors Association*

Melchior, S. (Moderator). (2020, June). *Screenside Chat: My Life Matters* [Webinar]. *Virginia Counselors Association*

Stone, V., **Melchior, S.,** Dailey, S. (2020, May). *Coping with the Crisis: Advice from Counseling Experts* [Webinar]. CEHD Cares. <https://cehd.gmu.edu/community/cehd-cares/>

Melchior, S., Sharma. J. (2019, October). *Equity and Access for Immigrant Populations.* Educational session at the meeting of the Association of Counselor Education and Supervision, Seattle, Washington.

Melchior, S. (2019, October). *Pop Culture and Counseling Theories: A Multicultural and Integrative Andragogical Approach*. Roundtable at the meeting of the Association of Counselor Education and Supervision, Seattle, Washington.

Melchior, S. (2018, November). *SJ for Immigrant Populations.* Breakout session accepted for the Tennessee Counselors Association, Nashville, TN.

Gomez-Beane, D., **Melchior, S.** (2018, April).  Exploring Counselor Risk(s) and Benefit(s) of Race/Ethnicity-Based Social Advocacy. Roundtable Session at the meeting of the American Counseling Association, Atlanta, GA.

Melchior, S. (2018, April). *Fostering Connection: A Relational Approach to Advocacy.* Supporting Access to Higher Education for Immigrant and Undocumented Students.

Doyle, K., Haynes, J., **Melchior, S**. (2018, February). *Conversation: Implementing a Cohort-Based Program Model.* Conversation Session at the Conference on Higher Education Pedagogy

Jones, C., Welfare, L.E., **Melchior, S**. (2017, October). *Let’s Talk about Race: Broaching Racial Differences in the Supervisory Relationship.* Educational Session at the meeting of the Association of Counselor Education and Supervision, Chicago, IL.

Melchior, S. (2017, October). *When Connection and Introspection Liberates.* Roundtable presented at the meeting of the Association of Counselor Education and Supervision, Chicago, IL.

Melchior, S. (2016, December). *Working with Undocumented Secondary-level Students.* Webinar presentation for the American School Counseling Association.

Melchior, S. (2016, July). *Helping the DREAMER achieve the dream: Working with undocumented students at the secondary level.* Breakout session presented at the American School Counseling Association Conference, New Orleans, LA.

Melchior, S. (2016, March). *Not for Sale: Modern Slavery – The Sex Trade industry.* Workshop presented at Virginia Tech, Blacksburg, VA.

Melchior, S. (2016, February). *Working with Undocumented students: Implications for School Counselors.* Breakout session presented at the Evidenced Based School Counseling Conference, Athens, GA.

Melchior, S. (2015, October). *Implications for School Counselors: Working with Undocumented students*. Roundtable presented at the meeting of the Association of Counselor Education and Supervision, Philadelphia, PA.

Welfare, L. E., Jones, C., & **Melchior, S.** (2015, June). *Broaching racial differences in the supervisory relationship.* Roundtable presented at the meeting of the International Interdisciplinary Conference on Clinical Supervision, Garden City, NY.

Melchior, S. (2015, March) *After the Rescue: The Sex Trade Industry A mental health perspective.* Panel presentation at South Eastern Women’s Studies on Trafficking in Gender: Feminist Dialogues on Embodiment

Welfare, L. E., Jones, C., & Melchior, S. (2015, January). *Broaching racial differences in student-faculty relationships: Strategies for white faculty and doctoral students of color.* Poster presented at Advancing Diversity at Virginia Tech, Blacksburg, VA.

Melchior, S. & Metzger, C. (2014, March) Teaching Tolerance and Diversity in a Rural School Setting. Workshop presented at the Virginia School Counselor Conference, Newport News, VA.

Melchior, S & Metzger, C. (2013, March) Working with Undocumented and ELL students. Workshop presented at the Virginia School Counselor Conference, Newport News, VA.

**Professional service**

Virginia Counselors Association – Racial Justice and Diversity Task Force (2020 – current)

Virginia Alliance for School Counselors – President (2020 – 2021)

Counselors for Social Justice School Counseling Board Representative (2020 – 2022)

CSJ, Social Justice Curriculum Development Taskforce (2019 – 2022)

Virginia Alliance for School Counselors – President Elect (2019 – 2020)

Graduate Council, The University of Tennessee at Chattanooga (2018 – 2019)

Future Ready Institute Advisory Board Member (2018 – 2020)

Hamilton County District Leadership Team – School Counseling (2018 – 2019)

Advocacy Committee Chair, Counselors for Social Justice (2018 – 2019; 2021-2022)

SACES Proposal Reviewer (2018)

ACA School Counseling Task Force (2018)

Social Justice Work Group – ACES School Counselor Interest Network (2018 – current)

Journal of Adolescent Health – Editorial Board (2017 – current)

Faculty Search Committee – The University of Tennessee at Chattanooga (2017 – 2018)

Graduate Residential Fellow, West Ambler Johnston Hall – (2014 – 2017)

Faculty Search Committee – Virginia Tech (2017-2018)

Assistant UndocuAlly Coordinator – (2017 – 2017)

Diversity Scholars Selection Committee member – (2017 – 2017)

Faculty Search Committee – Virginia Tech (2014 - 2015)

Montgomery County Public Schools Minority Recruiting Committee (2014 - 2015)

Project Rescue (Spain) Intern (2014)

Presidential Summit on Immigration Reform, Washington D.C. (2014)

Founder/Advisor of the Minority Student Alliance, Bassett High School (2012-2014)

Step Team Coach (2012-2014)

YMCA Model General Assembly Advisor (2013-2014)

Service to Haiti (2009 – 2012)

Medical Service trip to Nicaragua (2008)

**Professional Organizations**

American Counseling Association

American School Counseling Association

Association for Multicultural Counseling and Development

Counselors for Social Justice

Association for Counselor Education and Supervision

Southern Association for Counselor Education and Supervision

Virginia Counselors Association

National Association for Diversity Officers in Higher Education