Jacqueline McDowell, Ph.D.

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School of Sport, Recreation, and Tourism
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EDUCATION

Ph.D. Texas A&M University, May 2008
Kinesiology, Sport Management emphasis

Dissertation: Head Black Woman in Charge: An Investigation of Black Female Athletic Directors' Negotiation of Their Gender, Race, and Class Identities (Chair of Committee, George B. Cunningham; Committee Members: Kimberly N. Brown, Michael Sagas, John N. Singer)

M.S. Texas A&M University, August 2005
Kinesiology, Sport Management emphasis

B.S. Texas A&M University, May 1999
Kinesiology, Biology emphasis

PROFESSIONAL WORK EXPERIENCE

HIGHER EDUCATION

Academic Program Coordinator, August 2020 – present
Kinesiology Undergraduate Program, George Mason University, Fairfax, Virginia

- ***Key achievements:***
  - *Initiated a partnership with the School of Sport, Recreation and Tourism Management to co-host a career social/fair*
  - *Co-created a Student Ambassador program with advising staff*
  - *Led major revision of the program's mission, vision and curriculum*
  - *Developed course lead system*
  - *Developed Kinesiology undergraduate program manual*
  - *Assisted in planning phases of new physiological assessment and strength and physical activity flex laboratories*
  - *Co-developed the Transfer Virginia common curriculum for Health Professions (Kinesiology)*
- ***Responsibilities:***
  - *Leadership and management of the academic program*
  - *Course fee budget development and management of purchases*

- *Management of curriculum development efforts*
- *Enrollment management (e.g., frequency and timing of courses, class size and program enrollment monitoring, marketing and recruitment efforts)*
- *Oversight of student advising and student degree progress*
- *Supervision of instruction (e.g., schedule courses and instructional staff, recruit, hire, and evaluate adjunct instructors, syllabus review and integrity, assign course leads)*
- *Reporting related to program's annual college-wide internal assessment review process (DARE) and external accreditation efforts (CoAES)*
- *Manage and review program/course descriptions on program website, university catalog, marketing and promotional materials, etc.*
- *Communication and meeting with advisory board*
- *Attend university and intercollegiate athletics' recruitment events/meetings*
- *Student communications (e.g., manage student complaints and concerns, course petitions, notification of students that are not in compliance with program academic and professional standards)*
- *Organization of Kinesiology undergraduate program student events (e.g., semester kickoff, graduate celebration)*
- *Participate in monthly CEHD recruitment/outreach and marketing meetings*
- *Organize and lead monthly program meetings*
- *Coordinate book orders*

Associate Professor of Sport Management, August 2018 – present
School of Sport, Recreation, and Tourism Management, George Mason University, Fairfax, Virginia

Assistant Professor of Sport Management, August 2014 – August 2018
School of Recreation, Health and Tourism, George Mason University, Fairfax, Virginia

Assistant Professor of Recreation, Sport and Tourism, August 2008 – August 2014
Department of Recreation, Sport and Tourism, University of Illinois, Champaign, Illinois

Graduate Research Assistant and Instructor, September 2005 – July 2008
Department of Health and Kinesiology, Texas A&M University, College Station, Texas

CHAMPS Class Facilitator, August 2005 – December 2005
Texas A&M Athletics, Texas A&M University, College Station, Texas

SECONDARY EDUCATION

Biology Teacher, September 2002 – August 2004
Thurgood Marshall High School, Missouri City, Texas

Biology Teacher, September 1999 – August 2002
Navasota High School, Navasota, Texas

SPORT INDUSTRY

Academic Learning Assistant, Guest Coach Program Coordinator, January 2005 – May 2007
Texas A&M Athletics, Texas A&M University, College Station, Texas

Marketing and Promotions Student Worker, August 2004 – June 2005
Texas A&M Athletics, Texas A&M University, College Station, Texas

Head Cross Country and Track and Field Coach, *Assistant Basketball and Volleyball Coach*, September 1999 – August 2002
Navasota High School, Navasota, Texas

PROFESSIONAL SERVICE

NATIONAL AND INTERNATIONAL

Board of Directors

- Black Women in Sport Foundation (2017-present)
    - Secretary (2018 – 2020)
    - Research Committee

Editorial Board Member

- Senior Editor, Gender and Women's Studies Journal (2018- present)
- Review Editor, Frontiers in Sports and Active Living - Sports Management and Marketing specialty section (2020 – present)
- Case Studies in Sport Management (2019-2021)
- Sport Management Education Journal (2014 –2020)
    - Book/Media Review Editor (2018 – 2020)
- Journal of Amateur Sport (2014 – 2015)

North American Society for Sport Management

- Executive Committee Member-at-Large (2020-2022)
    - NASSM Student Research Competition Committee Member (2021) and Chair (2022)
    - Earle F. Zeigler Lecture Award Committee Chair (2021)
    - Joy DeSensi Diversity Award for Inclusive Excellence Committee Member (2021)
    - NASSM Research Fellows Credentials Committee Member (2020) and Chair (2021)
- Executive Committee Member-at-Large (2014-2016)
    - Chair of Dr. Garth Paton Distinguished Service Award Committee (2016)
    - Chair of Diversity Award Committee (2016)
- Diversity Committee Member (2010-2012) and Chair (2012-2013)

Ad Hoc Reviewer

- European Sport Management Quarterly
- International Journal of Sport Management and Marketing
- Journal of Sport Management
- Journal of Intercollegiate Sport
- Sex Roles
- World Leisure Journal
- Leisure Sciences

Student Officer (2006 – 2008)
- North American Society for Sport Management

GEORGE MASON UNIVERSITY

UNIVERSITY LEVEL
- Search Committee, Associate Provost for Undergraduate Education, Spring 2023
- Athletic Council, 2018- 2020
- George Mason Honor Committee, 2016 - 2018

COLLEGE/SCHOOL LEVEL
- CEHD Operational Effectiveness Steering Committee, 2022-2023
- Search Committee Chair, Tenure-track Professor of Kinesiology, School of Kinesiology, 2022
- CEHD Tenure-Track Annual Review committee, 2020 - 2023
- CEHD Council, College of Education and Human Development, 2019 - 2021
- Professional Development Committee, College of Education and Human Development, 2017 - 2019
    - Co-chair (2018-2019)
- Student Appeals/Faculty Grievance Committee, College of Education and Human Development, 2015 - 2017
- Search Committee Anti-Racism and Inclusive Excellence (ARIE) CEHD Search Committee, 2020-2021
- Search Committee SOK Fiscal and Academic Coordinator Administrative, Spring 2021
- Search Committee, Tenure-track Professor of Sport Management, School of Recreation, Health, and Tourism, 2018
- Search Committee, Term Professor of Kinesiology, School of Recreation, Health, and Tourism, 2017
- Search Committee, Tenure-track Professor of Kinesiology, School of Recreation, Health, and Tourism, 2017
- Search Committee, Instructor/Assistant Professor, Sport Management (Nontenure-Track), School of Recreation, Health, and Tourism, 2017
- Search Committee, Sport Diplomacy Program Assistant Coordinator, 2016
- Search Committee, Open Rank Professor of Kinesiology, School of Recreation, Health, and Tourism, 2014-2015

UNIVERSITY OF ILLINOIS-URBANA/CHAMPAIGN

UNIVERSITY LEVEL

- UIUC Senate Committee on Student Discipline, 2010-2013
- Chancellor's Committee on Race and Ethnicity, 2011-2012
- Search Committee, Assistant Dean of Student Discipline, 2012
- UIUC Academic Senate, 2009-2011
- UIUC Senate Committee on Educational Policy, 2009-2010

COLLEGE/DEPARTMENT LEVEL

- Grievance Committee, College of Applied Health Sciences, 2013-2014
- Elections and Credentials Committee, College of Applied Health Sciences, 2012-2014
- Capricious Grading Committee, College of Applied Health Sciences, 2009 -2011
- Search Committee, East St. Louis Action Research Project (ESLARP) Air Quality Grant Project Specialist, College of Liberal Arts and Sciences, 2011
- Search Committee, East St. Louis Action Research Project (ESLARP) Air Quality Grant Project Coordinator, College of Liberal Arts and Sciences, 2010

- Alumni Relations Committee, Dept. of Recreation, Sport and Tourism, 2013- 2014
- Head's Advisory Committee, Dept. of Recreation, Sport and Tourism, 2011-2014
- Grievance Committee (Chair), Dept. of Recreation, Sport and Tourism, 2010 -2013
- Search Committee, Recreation, Sport and Tourism Dept. Head Position, Department of Recreation, Sport and Tourism, 2011-2012
- Undergraduate Committee, Dept. of Recreation, Sport and Tourism, 2008-2010
- Search Committee, Community Recreation Tenure-Track Faculty Position, Dept. of Recreation, Sport and Tourism, 2009.

TEXAS A&M UNIVERSITY

COLLEGE/DEPARTMENT LEVEL

- Search Committee, Sport Management Tenure-Track Faculty Position, Division of Sport Management, 2007

RESEARCH AND SCHOLARSHIP

BOOK CHAPTERS

McDowell, J., Kim, A., & Evans, K. (forthcoming 2024). Professional sport. In P. Pederson (Ed.), *Contemporary sport management* (7th ed.). Champaign, IL: Human Kinetics.

McDowell, J., Carter-Francique, A. & Andress, D. (forthcoming 2024). Experiences of women athletes of color. In E. Staurowsky (Ed.), *Women and sport: Continuing a journey of liberation to celebration* (2nd ed). Champaign, IL: Human Kinetics.

McDowell, J. Gill, E., & Sloan-Green, T. (2020). ReColoring Title IX: Increasing Black female athletes' participation through shared advocacy. In D. Brooks & R. Althouse (Eds.), *Racism in College Athletics* (4th ed., pp. 191-208).

McDowell, J., Hart, A., & Gill, E. (2020). Lingering issues in race and ethnicity. In J. Borland, G. Kane & L. Burton (Eds.), *Sport leadership in the 21st century* (2nd ed., pp. 261-282). Burlington, MA: Jones and Bartlett Learning, LCC.

McDowell, J., Kim, A., & Brison, N. (2019). Professional sport. In P. Pederson & L. Thibault (Eds.), *Contemporary sport management* (6th ed., pp. 184-203). Champaign, IL: Human Kinetics.

McDowell, J., & Hoffman, J. L. (2017). Women's and gender issues in intercollegiate athletics. In G. Sailes (Ed.), *Sports in higher education: Issues & controversies* (2nd ed., pp. 139-170). San Diego, CA: University Readers/Cognella.

Hoffman, J. L., McDowell, J., & Rafael, V. (2017). Gender discrimination and retaliation under Title IX at Fresno State. In S. Harper & J. Donnor (Eds.), *Scandals in college sports: Legal, ethical & policy case studies* (pp. 216-224). New York, NY: Routledge.

McDowell, J., & Carter-Francique, A. (2016). Experiences of female athletes of color. In E. Staurowsky (Ed.), *Women and sport: Continuing a journey of liberation to celebration* (pp. 95-115). Champaign, IL: Human Kinetics.

Hoffman, J. L., McDowell, J., & Rafael, V. (2015). Key case law and legislation shaping women's opportunity in intercollegiate athletics. In E. Comeaux (Ed.), *Introduction to intercollegiate athletics in American higher education* (pp. 245-258). Baltimore, MD: Johns Hopkins University Press.

McDowell, J., Hart, A., & Gill, E. (2015). Lingering issues in race and ethnicity. In J. Borland, G. Kane & L. Burton (Eds.), *Sport leadership in the 21st century* (1st ed., pp. 263-286). Burlington, MA: Jones and Bartlett Learning, LCC.

McDowell, J., & Hoffman, J. L. (2013). Gender issues and controversies in intercollegiate athletics. In G. Sailes (Ed.), *Sports in higher education: Issues & controversies* (1st ed., pp. 139-170). San Diego, CA: University Readers/Cognella.

McDowell, J. (2010). Social class and stratification. In G. B. Cunningham & J. N. Singer (Eds.), *Sociology of sport and physical activity* (pp. 321-346). College Station, TX: Center for Sport Management Research and Education.

PEER REVIEWED MANUSCRIPTS

McDowell, Jacqueline, Pickett, Andrew C., & Pitts. Brenda G. (2022). Introduction to the Special Issue on Diversity and Inclusion in Sport Management Education. *Sport Management Education Journal, 15*(1), 1-3. https://doi.org/10.1123/smej.2022-0006.

Slocum, S., & McDowell, J., & Huang, Y. K. (2020). An investigation of location-dependency and sociodemographics on sustainable festival and at-home behaviors. *Anatolia, 31* (3), *466-468.*

Slocum, S., Huang, Y. K., & McDowell, J. (2020). Understanding Renaissance Faire travel participation: An assessment of leisure loyalty frameworks. *Event Management, 24*(2-3), 437-360.

McDowell, J. Huang, Y. K., & Caza, A. (2018). Does identity matter? An investigation of the effects of authentic leadership on athletes' psychological capital and engagement. *Journal of Sport Management, 32* (3) 227-242.

Anaza, E., & McDowell, J. (2017). Think sport think man? An exploration of what causes and emboldens sexism within Nigerian sport programs. *International Journal of Sport Management, 18*, 372-400.

McDowell, J., & Carter-Francique, A. (2017). An intersectional analysis of the workplace experiences of African American female athletic directors. *Sex Roles, 77*(5), 393-408.

McDowell, J., Deterding, R., Elmore, T., Morford, E., & Morris, E. (2016). Title IX and campus recreation: Guidelines to increase gender equity in club and intramural sport programs. *Recreational Sport Journal, 40*(2), 133-151.
RSJ highlight: https://nirsa.net/nirsa/2017/04/18/new-in-rsj-jacqueline-mcdowell/

Morris, E., Arthur-Banning, S., & McDowell, J. (2016). Constraints to millennial generation female assistant coaches pursuing head coaching careers. *International Journal of Sport Management, 17*(3), 336-356.

McDowell, J., & Anaza, E. (2016). An exploration of students' conceptualization of affirmative action in sport management careers. *International Journal of Sport Management, 17*(1), 102-128.

Huang, Y., McDowell, J., & Vargas, P. (2015). How old I feel matters: Examining age-related differences in motives and organizational citizenship behavior. *Journal of Parks and Recreation, 33*(1), 20-39.

Morris, E., Arthur-Banning, S., & McDowell, J. (2014). Career strategies of millennial generation female assistant coaches. *Journal of Intercollegiate Sport, 7,* 175-197.

Anaza, E., & McDowell, J. (2013). An investigation of constraints restricting Nigerian women from participating in recreational sport activities. *Journal of Leisure Research, 45*(3), 324-344.

McDowell, J., & Schaffner, S. (2011). Football, it's a man's game: Insult and gendered discourse in "The Gender Bowl." *Discourse and Society*, *22*(5), 547-564.

Sosa, J., & McDowell, J. (2011). Fan perceptions of Latino baseball players and its influence on overall fan satisfaction of major league baseball. *NINE: A Journal of Baseball History and Culture, 20*(1), 81-91.

Finch, B., McDowell, J., & Sagas, M. (2010). An examination of racial diversity in collegiate football: A 15-year update. *Journal for the Study of Sports and Athletes in Education, 4*(1), 47-58.

McDowell, J., Cunningham, G. B., & Singer, J. N. (2009). The demand and supply side of occupational segregation: The case of an intercollegiate athletic department. *Journal of African American Studies, 13,* 431-454.

McDowell, J., & Cunningham, G. B. (2009). Personal, social, and organizational factors that influence black female athletic administrators' identity negotiation. *Quest, 61*, 202-222.

McDowell, J., & Cunningham, G. B. (2008). Aggression on the field: The influence of gender role attitudes and sex of coach and player on individuals' perceptions of the appropriateness of aggression. *Sex Roles, 58,* 761-767.

McDowell, J., & Cunningham, G. B (2007). The prevalence of occupational segregation in athletic administrative positions. *International Journal of Sport Management, 8,* 245-262.

NON-REFERRED JOURNAL ARTICLES

McDowell, J. (2016, January). Title IX exclusion and marginalization needs to change. *Diverse Issues in Higher Education*. Retrieved from http://diverseeducation.com/article/80331/

McDowell, J. (2009). What can we learn from athletic directors who are black females? *Women in Higher Education, 18*(5), 19-20.

TECHNICAL REPORTS

McDowell, J., & Deterding, R., Elmore, T., Morford, E., & Morris E. (2014). *Toward the development of gender equity guidelines to increase institutional compliance with Title IX in club and intramural sport programs* (Report). Retrieved from National Intramural and Recreational Sports Association website: http://www.nirsa.org/DOCS/About/governing/Executive_Summary_Gender_Equity_Guidelines.pdf

McDowell, J., Sosa, J., Rager, A., & Bennett, G. (2006). *2006 Sunshine State Games post event research report* (Report). Miami, Florida.

ENCYCLOPEDIA ENTRIES

McDowell, J. (2020). Student-athletes. In M. J. Amey (Ed.), *The SAGE Encyclopedia of Higher Education.* (Vol. 5). London: Sage Publications, Inc.

McDowell, J. (2011). Management by objectives. In L. E. Swayne & J. G. Golson (Eds.), *Encyclopedia of sports management and marketing.* (Vol. 2, pp. 839-840). Newbury Park, CA: Sage Publications, Inc.

McDowell, J. (2011). Title VII. In L. E. Swayne & J. G. Golson (Eds.), *Encyclopedia of sports management and marketing*. (Vol. 4, pp. 1568-1570). Newbury Park, CA: Sage Publications, Inc.

GRANTS

Green, C., Chalip, L., Liu, Hung-ling, & McDowell, J. (2022). Differential Impacts of Youth Out-of-School Time (OST) Program Contexts on Developmental Assets. **Funded $6100**

- Seed grant
- Sponsor: CEHD

McDowell, J. (2019). Disney VoluntEARS Skills-Based Marathon grant, Unfunded: Non-monetary

- Training grant
- Sponsor: Taproot Foundation

McDowell, J. (2019). Network for Good grant, Unfunded: $2000

- Fundraising grant
- Sponsor: Network for Good

McDowell, J. (PI), & Parham, C. (2015). Empowering women through the ACE (American Coaching Education) tennis program (115479_McDowell_Dept. of State), Unfunded: $258,652

- Research and training grant
- Sponsor: Public Diplomacy Programs for Afghanistan and Pakistan (SCA-ISB-15-AW-004-12152014)

McDowell, J. (2015). An exploration of the determinants and outcomes of African American adult participation in a competitive kickball league (116078_McDowell_Texas A&M University'), Unfunded: $2260

- Research grant
- Sponsor: Center for Diversity in Sport, Texas A&M University

McDowell, J. (2014). The Lifetime Health Initiative-cardio tennis program (USTA 2014-04086), **Funded: $800**

- Research and training grant, 2/4/2014 -3/1/2014
- Sponsor: United States Tennis Association- Midwest

McDowell, J. (PI), Deterding, R., Elmore, T., Morford, E., & Morris, E. (2013). Toward the development of national intramural and club sport gender equity guidelines (NIRSA Research Grant Program), **Funded: $2000**

- Research grant, 9/1/13-8/31/14
- Sponsor: National Intramural and Recreational Sports Association

McDowell, J. (2013). The utilization of dissonance-based recreational programming to lower African American women's health risks (CHAD Pilot Grants), **Funded: $20,000**

- Research and training grant, 9/1/13-2/15/2015,
- Sponsor: Applied Health Science's Center of Health, Aging, and Disability

McDowell, J. (PI), & Anaza, E. (2013). The benefits of sport participation for African American women: Investigating current and past athletes' physical and psychological health and well-being, Unfunded: $10,070

- Research grant
- Sponsor: Sport, Health and Activity Research and Policy Center for Women and Girls, University of Michigan and Women's Sports Foundation

Hoffman, J. (PI), McDowell, J. (Co-PI), & Hay, G. (Consultant). (2013). Tracking women's leadership in the intercollegiate athletics leadership database, Unfunded: $15,000

- Research grant
- Sponsor: Sport, Health and Activity Research and Policy Center for Women and Girls, University of Michigan and Women's Sports Foundation

Stodolska, M. (PI), Shinew, K., Espelage, D., McDowell, J., & Shen, S. (2013). Exposure to internet harassment/electronic aggression and community violence, and the effects on minority youth (2013-91185-IL-IJ), Unfunded: $492,847

- Research grant, 1/1/2014 -6/30/2016
- Sponsor: National Institute of Justice

Shinew, K. (PI), Roman, C., Stodolska, M., McDowell, J., & Mowatt, R. (2012). The influence of gang violence and gang recruitment on school-related high-risk behavior among adolescents, Unfunded: $419,772

- Research grant
- Sponsor: Office of Juvenile Justice and Delinquency Prevention

McDowell, J. (PI), Stodolska, M., & Shinew, K. (2012). An investigation of the role of youth sports programs in increasing minority youths' physical activity levels, Unfunded: $9,569

- Research grant
- Sponsor: University of Illinois' Research Board

McDowell, J. (PI), Stodolska, M., & Shinew, K. (2012). An exploration of leisure constraints and facilitators influencing minority youths' participation in sport programs, Unfunded: $19,690

- Research grant
- Sponsor: University of Illinois, Applied Health Science's Center of Health, Aging, and Disability

Stodolska, M. (PI), Shinew, K. J., Roman, C., Mullen, S., McAuley, E., McDowell, J., & Mowatt, R. (2012). The effects of crime and sedentary leisure on physical activity among Latino and African American adolescents, Unfunded: $1,591,341

- Research grant
- Sponsor: NIH [PA-10-067]

Stodolska, M. (PI), Shinew, K. J., McDowell, J., Trussell, D., McAuley, E., Mullen, S. (Co-PIs), & Myers, S. (Consultant). (2011). Increasing urban minority children's physical activity through organized sport programs, Unfunded: $408.071

- Research grant
- Sponsor: NIH RFA-PA-09-141 [R21]

McDowell, J. (2011). A psychological investigation of augmenters of diversity awareness training effectiveness, Unfunded: $6,754
- Research grant
- Sponsor: Center of Human Resource Management, University of Illinois

Shinew, K. (PI), McDowell, J., Stodolska, M., & Trussell, D. (2011). Factors affecting sport participation among minority youth in Chicago, Unfunded: $200,000
- Pre-proposal for research grant
- Sponsor: Chicago Community Trust

McDowell, J. (2010). The Shoulders Project: Mentoring women of color in sport and recreation (University Outreach and Public Service), **Funded: $5000.**
- Research and training grant
- Sponsor: University Outreach and Public Service, University of Illinois

Stodolska, M. (PI), Shinew, K. J., McDowell, J., Trussell, D., & Myer, S. (2010). Sport programs and minority youth: Antecedents of participation and effects on youth development, Unfunded: $210,000
- Research grant
- Sponsor: W.T. Grant Foundation

McDowell, J. (PI), & Shinew, K. (2010). The Shoulders Project: Mentoring women of color in sport and recreation, Unfunded: $18, 966.45
- Public engagement grant
- Sponsor: The Office of the Vice Chancellor of Public Engagement, University of Illinois

McDowell, J. (PI) & Caza, A. (2010). Investigating the effects of authentic leadership on individual and team outcomes, Unfunded: $71,683
- Research grant
- Sponsor: The Society of Human Resource Management Foundation

Shinew, K. J. (PI), Stodolska, M., Roman, C. G., Mowatt, R., McDowell, J., & Bhati, A. (2009). Crime, physical and outdoor activity and neighborhood environments among African American adolescents in Chicago, Unfunded: $450,540
- Research grant
- Sponsor: William T. Grant Foundation

Pickney, H. (PI), Cook, K., McDowell, J. (2007). Black Aggies' welcome week (MRLT Recruitment/Retention Funds), **Funded: $7000**
- Public engagement grant

- Sponsor: Minority Recruitment and Retention Leadership Team, Texas A&M University

NATIONAL KEYNOTE AND INVITED PRESENTATIONS

Axelson, S., Flowers, C., McDowell, J., Staurowsky, E., & Day, M. (2022, Feb. 17). *Celebrating IX: National Girls and Women in Sport Day & Title IX @50*. In. A. Carter-Francique (Moderator), Institute for the Study of Sport, Society and Social Change Sport Conversation for Change (Webinar).

T. Green, J. Hoeg, P., McDowell, Robinson, A., & Smith, M., (2020, April 15). *Pursuing a Career in Sports*. In M. Merrill (Moderator), Black Women in Sport Foundation (Virtual Foundation)

McDowell, J. (2020, Nov. 9). *Striving for Authenticity in Monocultural Sport Organizations.* University of Florida Sport Management Lecture Series

Suggs, D., McDowell, J., Groth, C., & Hirko, S. (2013, March). *Title IX: The next 40 years*. Featured Panelist for the American College Personnel Association (ACPA) Convention, Las Vegas, Nevada. http://www.youtube.com/watch?v=B9FmD7496sk&feature=youtu.be

Agyemang, K., McDowell, J., MacIntosh, E., Paule, A., & Aicher, T. (2010, June). *Transitioning from doctoral student to faculty: A workshop for students.* Workshop held at the North American Society for Sport Management Conference, Tampa, Florida.

McDowell, J. (2008, August). *Black women athletic directors: Hearing, learning from, and changing their stories*. Invited keynote speaker for Intercollegiate Athletic Leadership Program, University of Washington, Seattle, Washington.

NATIONAL AND INTERNATIONAL PRESENTATIONS

Carter-Francique, A., Richardson, M., Flowers, C., Hamilton, J., Olushola Ogunrinde, J., & McDowell, J. (2022, November). Sista Docs: Navigating Sport, Education, and Society. North American Society for the Sociology of Sport Conference, Las Vegas, NV.

McDowell, J., Carter-Francique, A., Richardson, M., Cooper, J., & Crowley, C. A Roundtable Discussion About the Representation of Black Scholars at the NASSS Conference. 2022, November). North American Society for the Sociology of Sport Conference, Las Vegas, NV.

Carter-Francique, A., Flowers, C., Hamilton, J., McDowell, J., Olushola Ogunrinde, J., & Richardson, M. (2022, April). Workshop: Black Women's Scholars in Sporting Spaces. North American Society for the Sociology of Sport Conference, Montreal, QC.

Carter-Francique, A., Flowers, C., Hamilton, J., McDowell, J., Olushola Ogunrinde, J., & Richardson, M. (2022, February). Title IX at 50: Examining Equity for Black Girls and Women in Sport. National Council of Black Studies (NCBS) Conference.

Simkins, J.D. & McDowell, J. (2019, Nov.). Ice in their veins: How Black players persevered through hockey's history of discrimination. Paper presented at the North American Society for the Sociology of Sport Conference, Virginia Beach, VA.

McDowell, J., & Singer, J., Carter-Francique, A., Crowley, C., & Walker, N. (2019, May). Why are all the Black scholars going to NASSS? A reflective dialogue on the under-representation of Black scholars at the NASSM conference. Symposium conducted at the North American Society for Sport Management Conference, New Orleans, Louisiana.

McDowell, J. (2018, Nov.). An intersectional exploration of the perceptions of female athletic administrators displaying agentic behaviors. Paper presented at the North American Society for the Sociology of Sport Conference, Vancouver, BC.

McDowell, J. Huang, Y. K., & Caza, A. (2018, March). Does gender matter? An investigation of the effects of authentic leadership on athletes' psychological capital and engagement. Paper presented at the Western Academy of Management Conference, Salt Lake City, Utah.

Jung A., Rodgers, P., Rodgers, E., & McDowell, J. (2017, Nov). *Perceived experiences with sexual harassment of South Korean female swimmers.* Paper presented at the North American Society for the Sociology of Sport Conference, Windsor, Ontario.

Cookson, E., Atwater, C., & McDowell, J. (2017, Nov). *The incidence of female apologetic behaviors in modern roller derby athletes.* Paper presented at the North American Society for the Sociology of Sport Conference, Windsor, Ontario.

McDowell, J. (2017, June). *An investigation of constraints and facilitators to African American females' recreational sport participation*. Poster session at the North American Society for Sport Management Conference, Denver, Colorado.

McDowell, J., & Olushola, J. (2016, Nov.). *Analyzing African-American female athletic directors' experiences: An organizational miasma approach*. Paper presented at the North American Society for the Sociology of Sport Conference, Tampa Bay, Florida.

McDowell, J. (2016, June). *Walking with wheels: Experiencing wheelchair mobility.* Poster session at the North American Society for Sport Management Conference, Orlando, Florida.

Andrew, D., Baker, R., Kihl, L., Mahony, D., & Pastore, D. (2015, June). Are we still talking to ourselves? In J. McDowell (Chair), *A symposium on the impact of sport management scholarship.* Symposium conducted at the North American Society for Sport Management Conference, Ottawa, Ontario.

McDowell, J., Deterding, R., Elmore, T., Morford, E., Morris, E. (2015, March). *Complying with Title IX in club and intramural sport programs.* Paper presented at the National Intramural and Recreational Sports Association Conference, Grapevine, Texas.

Morris, E., & McDowell, J. (2014, November). *Feminist attributes and identity of roller derby participants.* Paper presented at the North American Society for the Sociology of Sport Conference, Portland, Oregon.

Anaza, E., & McDowell, J. (2014, May). *Girls and sport participation: Dealing with matters of sexism by adopting athletic gender equity policies*. Paper presented at the North American Society for Sport Management Conference, Pittsburgh, Pennsylvania.

Morris, E., & McDowell, J. (2014, May). *"That whole baby thing": Constraints to millennial generation female assistant coaches.* Paper presented at the North American Society for Sport Management Conference, Pittsburgh, Pennsylvania.

Musser, A., McDowell, J., & Huang, Y. (2014, March). *Sport internet usage motivation and gender*. Paper presented at the Southern Sport Management Conference, Nashville, Tennessee.

Morris, E., McDowell, J., & Robinett, J. (2013, November). *A liberal feminist analysis of the effects of gendered rules on ice hockey players' perceptions of female players and coaches*. Paper presented at the North American Society for the Sociology of Sport Conference, Quebec City, Canada.

Musser, A., & McDowell, J. (2013, November). *When you put on the orange wig, it's time to ball-- A collegiate men's basketball support group's motivations and experiences*. Paper presented at the North American Society for the Sociology of Sport Conference, Quebec City, Canada.

Anaza, E., & McDowell, J. (2013, September). *The possible implementation and enforcement of an athletic gender equity policy in Nigeria to enhance female performance*. Paper presented at the Mid-American Alliance for African Studies (MAAAS) Conference, College Station, Texas.

Carter-Francique, A., Washington, M., Hart, A., Love, A., Pate, J., McDowell, J. (2013, May). *Writing manuscripts for publication: A professional development workshop for diversity researchers sponsored by the NASSM Diversity Committee*. Workshop conducted at the North American Society for Sport Management Conference, Austin, Texas.

Anaza, E., & McDowell, J. (2013, May). *Crossing boundaries with Title IX: An investigation of the effects of gender equity laws applied to Nigerian interuniversity athletics*. Paper presented at the North American Society for Sport Management Conference, Austin, Texas.

Fink, J., Shaw, S., Dixon, M., Knoppers, A., Burton, L., Sartore-Baldwin, M., & McDowell, J. (2013, May). Women in sport leadership. In J. Fink (Moderator), *A dialogue around resistance and strategies for change.* Symposium conducted at the North American Society for Sport Management Conference, Austin, Texas.

Anaza, E., & McDowell, J. (2012, November). *A tale of Nigerian women's barriers to participation in recreational sports and constraints negotiation*. Paper presented at the

North American Society of the Sociology of Sport Conference, New Orleans, Louisiana.

McDowell, J. (2012, November). *The "ideal" athletic director: The influence of race, sex and gender role stereotyping on collegiate athletic director positions*. Paper presented at the North American Society of the Sociology of Sport Conference, New Orleans, Louisiana.

Morris, E., Arthur-Banning, S., & McDowell, J. (2012, November). *Career strategies of millennial generation female assistant coaches*. Paper presented at the North American Society of the Sociology of Sport Conference, New Orleans, Louisiana.

Carter-Francique, A., Crowley, C., McDowell, J., Pent, A., Singer, J. N., Quarterman, J., Werden, S., Regan, M., & Anaza, E. (2012, May). *I'm here, Now what?: Mentoring graduate students in sport management*. Symposium conducted at the North American Society for Sport Management Conference, Seattle, Washington.

Chen, L., Crowley, C., Johnson, W., McDowell, J., Olushola, J., & Yu, C. (2011, June). Preparing sport management students for successful careers in a diverse world. In L. Chen (Moderator*), Symposium of diversity committee of NASSM.* Symposium conducted at the North American Society for Sport Management Conference, London, Ontario.

Anaza, E., Bates, N., & McDowell, J. (2011, May). *An investigation of future sport managers' perceptions of affirmative action strategies and beneficiaries*. Paper presented at the North American Society for Sport Management Conference, London, Ontario.

Carter, A., & McDowell, J. (2011, May). *It takes a village: Black female collegiate athletes' social network experiences*. Paper presented at the North American Society for Sport Management Conference, London, Ontario.

McDowell, J., & Carter, A. (2011, May). *An examination of workplace social support for African American women in sport.* Paper presented at the North American Society for Sport Management Conference, London, Ontario.

Anaza, E., & McDowell, J. (2010, November). *Constraints restricting Nigerian women from participation in recreational sport activities.* Paper presented at the North American Society of the Sociology of Sport Conference, San Diego, California.

Carter, A., & McDowell, J. (2010, November). *Examining the significance of leadership development for Black women in sport*. Paper presented at the North American Society of the Sociology of Sport Conference, San Diego, California.

Carter, A., & McDowell, J. (2010, November). *Sport in the workplace: Mentoring and (re)thinking "othered" bodies.* Session organizer for the North American Society of the Sociology of Sport Conference, San Diego, California.

McDowell, J. (2009, May). *The "Two-fers": Black women athletic directors.* Paper presented at the North American Society for Sport Management Conference, Columbia, South Carolina.

McDowell, J., & Singer, J. N. (2008, November). *The power of an insider: Perspective of two Black scholars.* Paper presented at the North American Society of the Sociology of Sport Conference, Denver, Colorado.

Williams, B., McDowell, J., Cook, K., Pinckney, H., & Long, J. (2008, August). *From the beginning to now: Nurturing and growing the next generation of African American professionals*. Paper presented at the Association of Black Psychologist Conference, Oakland, California.

McDowell, J., & Cunningham, G. (2008, May). *Factors that influence Black female athletic administrators' identity negotiation outcomes.* Paper presented at the North American Society for Sport Management Conference, Toronto, Canada.

Chalip, L., Gerrard, B., Green, C., & Thibault, L. (2008, May). Getting on the publication plane. In J. McDowell (Chair), *Publication processes for new scholars.* Symposium conducted at the North American Society for Sport Management Conference, Toronto, Canada.

McDowell, J. (2007, November). *Football, it's a man's game: An exploration of gendered discourse in The Gender Bowl.* Poster session at the North American Society of the Sociology of Sport Conference, Pittsburgh, Pennsylvania.

McDowell, J., & Cunningham, G. (2007, May). *The supply and demand side of occupational segregation: The case of an intercollegiate athletic department.* Paper presented at the North American Society for Sport Management Conference, Ft. Lauderdale, Florida.

McDowell, J., & Cunningham, G. (2007, May). *Divergent perceptions of diversity: An investigation of moderating factors on the relationship between actual and perceived diversity.* Paper presented at the North American Society for Sport Management Conference, Ft. Lauderdale, Florida.

McDowell, J., & Cunningham, G. (2006, May). *The prevalence of occupational segregation in athletic administrative positions*. Paper presented at the North American Society for Sport Management Conference, Kansas City, Missouri.

McDowell, J., Sartore, M. L., Cunningham, G. B., & Sagas, M. (2006, May). *If you support them, they will stay: The influence of organizational support in the relationship between head coach gender and turnover intentions*. Paper presented at the North American Society for Sport Management Conference, Kansas City, Missouri.

LOCAL, STATE, AND REGIONAL PRESENTATIONS

Sprague, C., Green, C., McDowell, J., Shaklee, B., & Vesely, C. (2023, Feb.). CEHD Tenure-Track Annual Review Committee Workshop.

Dunn, K., Hyatt, S., Lewis, J., & Randolph, N. (2018, Apr. 18). Breaking gender roles: Women coaching men. In J. McDowell (Chair), *Gender Issues in Sport Symposium.* Symposium conducted at George Mason University, Fairfax, Virginia.

Sponsors: Black Women in Sport Foundation, Women and Gender Studies Center, and Beck Foundation - $450

McDowell, J. (2017, July 25). *Title IX and accommodating LGBT athletes.* Invited presentation for SportsUnited (Israeli and Palestinian basketball coaches), George Mason University, Fairfax, Virginia.

McDowell, J. (2017, July 5). *Título IX y complaciente de los atletas LGBT.* Invited presentation for SportsUnited (Argentinian female basketball coaches), George Mason University, Fairfax, Virginia.

McDowell, J. (2017, May 9). *Gender equity and success on the field and in life.* Invited presentation for SportsUnited (Peru long distance and middle distance runners), George Mason University, Fairfax, Virginia.

McDowell, J. (2017, April 18). *Gender equity and success on the field and in life.* Invited presentation for SportsUnited (Philippine youth baseball players), George Mason University, Fairfax, Virginia.

Bolger, C., Carmichael Jackson, T., Midcap, L., & Montgomery, J. (2017, Apr. 5). Women in sport leadership: Challenges and opportunities. In J. McDowell (Chair), *WOW/WISE College Leadership Series.* Symposium conducted at George Mason University, Fairfax, Virginia. https://www2.gmu.edu/news/394376

McDowell, J. (2017, March 21). *Title IX and accommodating LGBT athletes.* Invited presentation for SportsUnited (Kosova female basketball players), George Mason University, Fairfax, Virginia.

McDowell, J. (2017, February 14). *Gender equity and success on the court and in life.* Invited presentation for SportsUnited (Georgia and Moldova female basketball coaches), George Mason University, Fairfax, Virginia.

McDowell, J. (2017, January 10). *Gender equity and success on the mat and in life.* Invited presentation for SportsUnited (Uzbekistan karate youth athletes and coaches), George Mason University, Fairfax, Virginia.

McDowell, J. (2016, December 14). *The 4 C's of the coach-athlete relationship and pyramid of success.* Invited presentation for SportsUnited (Tajikistan soccer coaches), George Mason University, Fairfax, Virginia.

McDowell, J. (2016, Aug. 19). *Gender equity and success on the field and in life.* Invited presentation for SportsUnited (Tunisia soccer players/coaches), George Mason University, Fairfax, Virginia.

McDowell, J. (2016, July 18). *Mastering the C's.* Invited presentation for SportsUnited (Chinese soccer players/coaches/administrators), George Mason University, Fairfax, Virginia.

McDowell, J. (2016, May 27). *Gender equity and succeeding on the field and in life*. Invited presentation for SportsUnited (Colombia youth softball players), George Mason University, Fairfax, Virginia.

McDowell, J. (2016, January 12). *Improving the coach-athlete relationship.* Invited presentation for SportsUnited (Guinea, West Africa coaches/sports administrators), George Mason University, Fairfax, Virginia.

McDowell, J. (2015, December 2). *Gender equity and work-life balance*. Invited presentation for SportsUnited (Israeli coaches/sports administrators), George Mason University, Fairfax, Virginia.

McDowell, J. (2015, October 16). *How to be more coachable and leadership advice.* Invited presentation for SportsUnited (Ukraine youth soccer players), George Mason University, Fairfax, Virginia.

McDowell, J. (2015, September 22). *How to be more coachable and leadership advice for women in sports.* Invited presentation for SportsUnited (Belarus youth ice hockey players), George Mason University, Fairfax, Virginia.

McDowell, J. (2015, July 22). *Coaching responsibilities*. Invited presentation for SportsUnited (Egyptian Special Olympic coaches/administrators), George Mason University, Fairfax, Virginia.

McDowell, J. (2015, June). *Coaching responsibilities and work/life balance*. Invited presentation for SportsUnited (Sudan female soccer coaches), George Mason University, Fairfax, Virginia.

McDowell, J. (2015, March). *Work/life balance, family life and the coaching profession*. Invited presentation for SportsUnited (Chinese coaches), George Mason University, Fairfax, Virginia.

McDowell, J. (2014, June). *Inclusive sport: Strategies for increasing the representation of persons with disabilities.* Invited presentation for SportsUnited (Coaches from Yemen, Egypt, Libya, and Tunisia), George Mason University, Fairfax, Virginia.

McDowell, J. (2009, October). *Perceptions of hiring causality: An exploration of attributional explanations for the appointment of Black female athletic directors.* Paper presented at the Doctoral Student Research Seminar, Department of Recreation, Sport and Tourism, University of Illinois-Champaign-Urbana.

McDowell, J. (2007, March). *Do self-conceptions and image congruency with spectators of sporting events differ between races?* Paper presented at Student Research Week, Texas A&M University, College Station, Texas.

McDowell, J. (2006, March). *The prevalence of occupational segregation in athletic administrative positions.* Paper presented at Student Research Week, Texas A&M University, College Station, Texas.

LOCAL KEYNOTE AND INVITED PRESENTATIONS

McDowell, J. (2017, July). *Affirming greatness through vision and voice*. Invited speaker for Girls on Fire Leadership Camp. George Mason University, Manassas, Virginia.

McDowell, J. (2016, July). *Empowering yourself through vision and voice.* Invited speaker for Girls on Fire Leadership Camp. George Mason University, Manassas, Virginia.

McDowell, J., Horsford, S., & Sprague, D. (2016, January 20). *Research practices and publication roundtable*. Invited speaker for CEHD Professional Development Committee. George Mason University, Fairfax, Virginia.

McDowell, J. (2014, March). *Finding, accepting and embracing your identity as a college student*. Invited presentation for Global Crossroads Sunday Series, University of Illinois, Champaign, Illinois.

McDowell, J. (2013, April). *Uncovering my researcher identity: A journey of self-reflection and discovery*. Invited presentation for Doctoral Seminar Lecture Series, Division of Sport Management, Texas A&M University, College Station.

McDowell, J. (2012, April). *Navigating the academy as a black woman.* Invited speaker for Black Graduate Student Association, University of Illinois, Champaign, Illinois.

McDowell, J., & Robinett, J. (2012, November). *Identity in sport and recreation*. Invited presentation for RST 217 - Public Recreation Special Lecture Series, Department of Recreation, Sport and Tourism, University of Illinois, Champaign-Urbana.

McDowell, J. (2010, April). *Translational research.* Invited presentation at the Doctoral Student Research Seminar, Department of Recreation, Sport and Tourism, University of Illinois, Champaign, Illinois.

McDowell, J. (2009, September). *Transitioning from high school to higher education*. Invited keynote speaker for the Division of Intercollegiate Athletics' New Student-Athlete Orientation, University of Illinois, Champaign, Illinois.

Singer, J.N., & McDowell, J. (2007, June). *History of race and sport in the United States*. Invited presentation for The American Sports Brand Fusion Arts Exchange, Center for Sport Management Research and Education, Texas A&M University, College Station, Texas.

WEBCAST/WEBINARS

McDowell, J. (Producer), National Intramural and Recreational Sports Association (Director). (2014). *Complying with Title IX: Recommendations for club and intramural sport* programs [Audio webcast]. Available from https://www.youtube.com/watch?v=z3uhPZvLjLg

TEACHING

COURSES TAUGHT IN HIGHER EDUCATION

GEORGE MASON UNIVERSITY

Introduction to Kinesiology (KINE 100)

- Undergraduate level
- This course provides students with an overview of the field of kinesiology in the form of an introductory course. It exposes students to the history of the field, and its emphasis on evidence-based knowledge. I also explain policies and procedures for the major and introduce career options in the kinesiology field.
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Master's Thesis (SRST 799)

- Graduate level
- This course provides students with the opportunity to explore a sport and recreation problem using appropriate research methodology.

Independent Study in Sport and Recreation Studies (SRST 599)
- Graduate level- master's
- This course provides students with the opportunity to study a problem area in sport and recreation studies research, theory, or practice.

Managing Intercollegiate Athletics (SPMT 480)
- Undergraduate and graduate level
- This course provides students with a conceptual and practical understanding of the administration and management of intercollegiate athletic programs. Students integrate historical, legal, financial, educational, and diversity related issues, current events and practical experiences to develop a comprehensive understanding of intercollegiate sport administration.

Diversity and Inclusion Issues in Sport (SPMT 318)
- Undergraduate level
- This course provides students with the opportunity to learn about sport participant and employee diversity and inclusive practices; and how differences based on religion, disability, socioeconomic class, sex, gender, sexual orientation and racial hierarchies impacts historical and current sport experiences and outcomes.

Introduction to Sport Management (SPMT 201)
- Undergraduate level (online and on campus)
- This course introduced students to the sport management profession. The primary focus was on the sport industry, including professional sport entertainment, amateur sport entertainment, for-profit sport participation, nonprofit sport participation, sporting goods, and sport services.

Research Design and Statistical Reasoning (SRST 623)
- Graduate level
- This course introduced students to the basic principles of scientific and scholarly inquiry in Sport and Recreation Studies. Explored the logic and practice of methods and techniques employed in research related to sport and recreation.

UNIVERSITY OF ILLINOIS, URBANA/CHAMPAIGN

Ethical Issues in Sport Management (RST 255)
- Undergraduate level
- This course exposed students to prevailing ethical issues in the sports domain. The focus of this course was on the theoretical and practical application of social issues and ethics that are relevant to the various stakeholders in sport (e.g. administrators, coaches, spectators, media, athletes, etc.).

Human Resource Management in Leisure Organizations (RST 420)
- Undergraduate level
- This course provided students with theory, principles, and techniques of personnel management in recreation, sport and tourism service organizations.

Human Resource Management in Recreation, Sport and Tourism, Organizations (RST 512)
- Graduate level (online and on campus)
- This course provided students with practical and theoretical knowledge of strategic human resource planning, personnel law, selection, human resource development, performance management and appraisal, and employee/employer rights and responsibilities.

Intercollegiate Athletics (RST 594 IA)
- Graduate level
- This course is designed to provide a conceptual and practical understanding of historical, legal, financial, educational, and diversity related issues pertaining to the management of Division I, II, and III intercollegiate athletic programs.

TEXAS A&M UNIVERSITY, COLLEGE STATION

Sport Management (KINE 333)
- Undergraduate level
- This course provided students with an introduction to techniques for proper management of physical education instructional programs, intercollegiate and interscholastic athletics, intramural and club programs, and alternative athletic programs such as corporate fitness centers and YMCA's.

KINE 319: Sociology of Sport (KINE 319)
- Teaching Assistant
- Undergraduate level (online)
- This course allowed students to examine the social institution of sport and its consequences for American society; the social organization from play to professional sport; violence and discrimination; women and ethnic minorities in sport; and the socialization implications from participation in sports.

KINE 336: Diversity in Sport Organizations (KINE 336)
- Teaching Assistant
- Undergraduate level (online)
- Students in this course were provided an encompassing perspective of diversity within North American and international sport organizations. Specifically, the course provides students with an analysis and understanding of the various ways that people within sport organizations can differ.

COURSES TAUGHT IN SECONDARY EDUCATION

THURGOOD MARSHALL HIGH SCHOOL

Regular and Honors Biology, Fall 2002-Spring 2004.

NAVASOTA HIGH SCHOOL

Biology, Fall 1999-Spring 2002.

STUDENT ADVISING

GEORGE MASON UNIVERSITY

PH.D. DISSERTATION COMMITTEE MEMBER

Fisher, M. (2020). *In their words: A hermeneutic phenomenological study of former student-athletes' experiences in life skills programs in relation to career development and transition out of college* (Doctoral dissertation). George Mason University, Fairfax, Virginia

Merrill, M. (2019). *I opt out: Understanding the impact of race, self-limiting behavior, and motivational persistence on self-efficacy and intentions to be an athletics director* (Doctoral dissertation). Temple University, Philadelphia, Pennsylvania. Retrieved from ProQuest Dissertations & Theses Global. (13861582)

Morris, E. (2016). *The impact of structural systems on perceptions of legitimacy and the experiences of female hockey players* (Doctoral dissertation). University of Illinois, Champaign, Illinois. Retrieved from ProQuest Dissertations & Theses Global. (10609697)

Bates, N. (2016). *Stereotypes of a black male student athlete misunderstood, and it's still all good: The life of Eric Christopher Garrett* (Doctoral dissertation). University of Illinois, Champaign, Illinois. Retrieved from ProQuest Dissertations & Theses Global. (10831915)

M.S. THESIS AND PROJECT CHAIR

Randolph, D. (2022, Summer). A review of mental health apps. (master's project). George Mason University, Fairfax, Virginia

Howard, A. (2022, Fall). A demographic profile of major league soccer metropolitan communities. (master's thesis). George Mason University, Fairfax, Virginia

Stone, D. (2019, Summer). Athletic development at historically black colleges and universities: an investigation into the motivational factors that influence giving. (master's project). George Mason University, Fairfax, Virginia.

Flowers, C. (2019, Summer). An investigation of the effect of self-limiting behaviors and self-confidence on men and women's athletic leadership aspirations. (master's thesis). George Mason University, Fairfax, Virginia.

Gao, C. (2018, Summer). An examination of Chinese basketball fans' perceptions of the application of NBA marketing strategies. (master's thesis). George Mason University, Fairfax, Virginia.

Vault, M. (2018, Summer). Who calls the shots?: An examination of factors that impact student athletes' choice of academic major. (master's thesis). George Mason University, Fairfax, Virginia.

Steiner, S. (2018, Spring). Competitive sports: A personal perspective of their role in determining college students' self-constructs. (master's thesis). George Mason University, Fairfax, Virginia.

Simkins, J. (2018, Spring). *Ice in their veins: How black hockey players have persevered through professional hockey's veiled history of discrimination*. (master's thesis). George Mason University, Fairfax, Virginia.

Wine, V. (2017, December). A comparative analysis of white and black college students' attitudes and behaviors toward participating in wildland recreation. (master's thesis). Retrieved from Mason Archival Repository Service. (http://hdl.handle.net/1920/10994)

Hartman, B. (2017, Summer). *Money matters: An investigation of the effects of pay-to-play systems on youth soccer racial and social class diversity* (master's thesis). Retrieved from Mason Archival Repository Service. (http://hdl.handle.net/1920/10914)

Richardson, B. (2015). *An examination of the relationship between athletic funding and the academic success of student-athletes at NCAA division I and II institutions* (master's thesis). Retrieved from Mason Archival Repository Service. (http://hdl.handle.net/1920/10262)

White, C. (2015). *An evaluation of the effectiveness of speed development drills and training aids* (master's project). Retrieved from Mason Archival Repository Service. *(http://hdl.handle.net/1920/10267)*

M.S. THESIS AND PROJECT COMMITTEE MEMBER

R. Jones (project)
C. Moore
B. Patnett (project)
J. Marshall
S. Herold (project)
A. Jung
A. Garrett
J. Crocker
E. Cookson
T. Wheaton (project)
S. Sepala
S. Kirwin

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

PH.D. DISSERTATION CHAIR

Anaza, E. (2014). *An exploration of the possible adoption and enforcement of gender equity policies in Nigeria to help deal with matters of sex discrimination in athletics* (Doctoral dissertation). Retrieved from ProQuest Dissertations & Theses Global. (3645952)

Huang, Y. (2012). *Beyond behavior as a function of chronological age: The roles of motives and subjective age identity in employee citizenship* (Doctoral dissertation). Retrieved from ProQuest Dissertations & Theses Global. (3633372)

M.S. THESIS AND PROJECT CHAIR

Diller, Shanna,
Romanowski, Thomas
Zapata, Henry
Hicks, Ashley
Rohren, Erica
Cady, Charlie
Nelson, Jacob
Daly, Stacy
Bates, Joshua
Davis Hendrickson

HONORS AND AWARDS

Selected as a 2024 Fellow of the American Kinesiology Association Leadership Institute

2020 Recipient of Joy DeSensi Diversity Award for Inclusive Excellence

Western Academy of Management 2018 Past President's Best Paper Nominee for *Does gender matter? An investigation of the effects of authentic leadership on athletes' psychological capital and engagement.*

NIRSA's Presidents Award for Research of Distinction for *Title IX and Campus Recreation: Guidelines to Increase Gender Equity in Club and Intramural Sport Programs*, 2017

List of Teachers Ranked as Excellent by Their Students for Spring 2009, Spring 2011, Fall 2012, Fall 2013, University of Illinois

North American Society for Sport Management Student Research Competition Finalist, 2008, 2007, 2006, North American Society for Sport Management

Interdisciplinary Research Recognition Award and Second Place Award in Business category, Student Research Week, 2007, Texas A&M University

Interdisciplinary Research Recognition Award, International Education Week Choice Award and First Place Award in Business category, Student Research Week, 2006, Texas A&M University

Texas District 4-AAAA Track and Field Coach of the Year, 2000.

CERTIFICATIONS

Lifetime Texas Teacher Certification (Grades 7-12 Secondary Science Education: Biology).

PROFESSIONAL MEMBERSHIPS

North American Society for Sport Management
North American Society for the Sociology of Sport