

REGINE M. TALLEYRAND. Ph.D.

Associate Professor
Counseling Program, School of Education
College of Education and Human Development
George Mason University
4400 University Drive, MSN1H1, Fairfax, VA, 22030
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CURRICULUM VITAE

RESEARCH INTERESTS

- Racial Identity Development and Acculturation Factors
- Eating disorders, body image and obesity concerns/prevention in people of color/underrepresented groups
- Social justice and multicultural competency issues in counselor/psychology training and development
- Mental health concerns of undocumented immigrants (youth and families)
- Consensual Qualitative Research, grounded theory, self-study qualitative approaches

EDUCATION

Ph.D. 2001	University of Maryland College Park, MD	Counseling Psychology
M.A. 1993	University of Maryland College Park, MD	Human Development
B.A. 1991	University of Pennsylvania Philadelphia, PA	Psychology (Spanish minor)

TEACHING EXPERIENCE IN HIGHER EDUCATION

2007 - present	Associate Professor. Counseling Program. School of Education, College of Education and Human Development. George Mason University, Fairfax, VA.
2001 – 2007	Assistant Professor. Counseling and Development Program. Graduate School of Education. George Mason University, Fairfax, VA.

- 1999 Guest Lecturer. Topics: Eating Disorders, Racial Identity Theory. Department of Psychology. University of Maryland, College Park, MD.
- 1998 Instructor. Career Theories and Decision Making. Department of Counseling and Personnel Services. University of Maryland, College Park, MD.
- 1997 Graduate Teaching Assistant. Cross Cultural Psychology. Department of Psychology, University of Maryland, College Park, MD.
- 1994-1996 Instructor. Freshmen Advising Workshop. The George Washington University, Washington, DC.

ADMINISTRATIVE EXPERIENCE IN HIGHER EDUCATION

- Fall 2019-August 2020 Academic Program Coordinator, Counseling and Development Program, George Mason University, Fairfax, VA.
Responsible for coordinating program-related activities including hiring of adjunct faculty, scheduling of program classes, fielding student inquiries and providing forums for communication between faculty and students.
- Spring 2015 Academic Program Coordinator, Counseling and Development Program. George Mason University, Fairfax, VA.
Responsible for coordinating all program-related activities including hiring of adjunct faculty, scheduling of program classes, fielding student inquiries and providing forum for communication between faculty and students.
- Fall 2013-present CAEP Assessment Coordinator, Counseling and Development Program George Mason University, Fairfax, VA. Responsible for maintaining CAEP School Counseling program assessment systems related to CAEP accreditation standards.
- 2008-2011 Program Coordinator, Counseling and Development Program. George Mason University, Fairfax, VA.
Responsible for coordinating all program-related activities including hiring of adjunct faculty, serving as practicum/internship liaison, scheduling of program classes, analysis of performance-based assessment data and preparation of program accreditation reports, fielding student inquiries and providing forum for communication between faculty and students.
- 1994-1996 Counselor. Multicultural Student Services Center (MSSC). The George Washington University, Washington, DC.

Offered academic and career counseling to undergraduate and graduate multicultural students. Coordinated peer mentoring program for new and returning undergraduate students.

1992-1994 Outreach Counselor. Talent Search Program
The University of Maryland, College Park, MD.
Provided multiple outreach services including career development programs, pre-college advising, and self-esteem building programs to low-income students attending middle and high schools in the neighboring communities.

PUBLICATIONS IN REFEREED JOURNALS

Stewardson, L., Nolan, J.R., & **Talleyrand, R.M.** (2020). Eating Disorders and Body Image Concerns in Men of Color: Cultural Considerations. *Journal of Mental Health Counseling*, 42 (2): 110–123. <https://doi.org/10.17744/mehc.42.2.02>

Talleyrand, R.M., & Vojtech, J. (2018). Potential stressors of undocumented Latinx youth: Implications and recommendations for school counselors. *Professional School Counseling*, 22(1). <https://doi.org/10.1177/2156759X19847168>

Chung, R. C-Y., Bemak, F., **Talleyrand, R.M.** & Williams, J. (2018). Challenges in promoting race dialogues in psychology training: Race and gender perspectives. *The Counseling Psychologist*, 46, 2, 213-240, [doi-
org.mutex.gmu.edu/10.1177/0011000018758262](https://doi.org/10.1177/0011000018758262)

Talleyrand, R.M., Gordon, A. D., Daquin, J.V., & Johnson, A.J. (2016). Expanding our understanding of eating attitudes, eating practices and body image in African American Women: A qualitative study. *Journal of Black Psychology*, 1-29, [doi:
10.1177/0095798416649086](https://doi.org/10.1177/0095798416649086)

Talleyrand, R.M. (2012). Women of Color and eating disorders: Some counseling considerations. *Journal of Counseling and Development*, 90,3, 271-280.

Bemak, F., Chung, R.C-Y., **Talleyrand, R.M.**, Jones, H., & Daquin, J. (2011). Implementing multicultural social justice strategies in Counselor-Education training programs. *Journal for Social Action in Psychology and Counseling*, 3,1, 29-43.

Talleyrand, R.M., & Kitsantas, A. (2011). Acculturation and self-regulation as determinants of childhood obesity. *Counseling and Human Development*, 42, 6, 1-14.

Schlosser, L. Z., Lyons, H. Z., **Talleyrand, R.M.**, Kim, B.S.K., & Johnson, W.B. (2011). Advisor-advisee relationships in graduate training programs. *Journal of Career Development*, 38, 1, 3-18, [doi:10.1177/0894845309358887](https://doi.org/10.1177/0894845309358887)

- Schlosser, L. Z., Lyons, H. Z., **Talleyrand, R.M.**, Kim, B.S.K., & Johnson, W.B. (2011). A multiculturally-infused model of graduate advising relationships. *Journal of Career Development, 38, 1, 19-43*, doi:10.1177/0894845309359286
- Schlosser, L. Z., **Talleyrand, R.M.**, Lyons, H. Z., Kim, B.S.K., & Johnson, W.B. (2011). Multicultural issues in graduate advising relationships. *Journal of Career Development, 38, 1, 44-61*, doi:10.1177/0894845309359285
- Talleyrand, R.M.** (2010). Eating disorders in African American girls: Implications for counselors. *Journal of Counseling and Development, 88(3)*, 319-324.
- Schlosser, L.Z., **Talleyrand, R.M.**, Lyons, H.Z., & Baker, L. (2007). Racism, anti-semitism, and the schism between Blacks and Jews in the United States: A pilot intergroup encounter program. *Journal of Multicultural Counseling and Development, 35 (2)*, 116-128.
- Chung, R.C-Y., Bemak, F., & **Talleyrand, R.M.** (2007). Mentoring within the field of counseling: A preliminary study of multicultural perspectives. *International Journal for the Advancement of Counselling, 29 (1)*, 21-32.
- Talleyrand, R.M.** (2006). Potential stressors contributing to eating disorder symptoms in African American women: Implications for mental health counselors. *Journal of Mental Health Counseling, 28 (4)*, 338-352.
- Kitsantas, A., & **Talleyrand, R.M.** (2005). The use of online resources to promote multicultural competencies among K-12 preservice teachers: A model for self-regulatory learning. *Education, 125 (4)*, 627-637.
- Talleyrand, R.M.** & Kitsantas, A. (2003). Multicultural pedagogy and web-based technologies. *Academic Exchange Quarterly, 7(1)*, 23-28.
- Lent, R.W., Brown, S.D., **Talleyrand, R.**, McPartland, E.B., Davis, T., Chopra, S.B., Alexander, M.S., & Suthakaran, V. (2002). Career choice barriers, supports, and coping strategies: College students' experiences. *Journal of Vocational Behavior, 60*, 61-72.
- Lent, R.W., Brown, S.D., Brenner, B., Chopra, S.B., Davis, T., **Talleyrand, R.**, & V. Suthakaran. (2001). The role of contextual supports and barriers in the choice of math/science educational options: A test of social cognitive hypotheses. *Journal of Counseling Psychology, 48*, 474-483.
- Helms, J.E., & **Talleyrand, R.M.** (1997). Race is not ethnicity. *American Psychologist, 52*, 1246-1247.

BOOK CHAPTERS

- Talleyrand, R.M** and Nolan, J. R. (2019). Body image concerns in men of color: Cultural considerations. In N. Columbus (Ed.) *Body Image: Psychological Predictors, Social Influences and Gender Differences*. Hauppauge, NY: Nova Science Publishers Inc.
- Talleyrand, R.M.** Eating disorders diagnosis and treatment in African American youth. (2016). In A. M. Breland-Noland, C. Al-Mateen, & N.N. Singh (Eds.), *Handbook of Mental Health in African American youth*. New York, NY: Springer.
- Goodman, R. D., Williams, J., Chung, R. C-Y., **Talleyrand, R.**, Douglass, A., McMahon, G., & Bemak, F. (2015). Decolonizing traditional pedagogies and practices in counseling and psychology education: A move towards social justice and action. In R. D. Goodman & P. Gorksi (Eds.), *Decolonizing "multicultural" counseling through social justice*. New York, NY: Springer.
- Talleyrand, R.M.** (2013). Clients of Color and Eating Disorders: Cultural Considerations. In *Eating Disorders and Obesity: A Counselor's Guide to Treatment and Prevention*. American Counseling Association Press.
- Talleyrand, R. M.**, & Chung, R. C-Y. (2009). Mentoring relationships in the counseling field: A multicultural perspective (pps. 161-167). In N. Columbus (Ed.). *Mentoring: Program development, relationships and outcomes*. Hauppauge, NY: Nova Science Publishers Inc.
- Talleyrand, R.M.**, Chung, R.C-Y., & Bemak, F. (2006). Incorporating social justice in counselor training programs: A case study example. In R.L. Toporek, L. Gerstein, N. Fouad, G. Roysircar, and T. Israel (Eds.), *Handbook for social justice in counseling psychology: Leadership, vision, and action*. Thousand Oaks, CA: Sage Publications.

INTERNATIONAL PRESENTATIONS (Peer-Reviewed)

- Chung, R.C-Y., Bemak, F., & **Talleyrand, R.M.** (2006, April). Mentoring across cultures: Implications for practitioners, faculty and students. Paper presented at the annual convention of the American Counseling Association, Montreal, Canada.
- Talleyrand, R.M.** (2004, April). *Race, stress, and eating in Black women: A cross-cultural approach*. Paper presented at the annual convention of the International Association of Counseling, Jamaica, West Indies.
- Talleyrand, R.M.** (2003, August). *Racial identity, racial stressors, and eating disorders in Black women*. Poster session presented at the annual convention of the American Psychological Association, Toronto, Canada.

INVITED NATIONAL PRESENTATIONS (Peer-Reviewed)

Chung, R C-Y, Bemak, F, **Talleyrand, R.M.**, Jones, H., & Daquin, J. (2010, March). Implementing multicultural social justice strategies in Counselor-Education training programs. Workshop conducted at the Annual Conference of the American Counseling Association, Pittsburgh, PA.

Schlosser, L. Z., Lyons, H. Z., **Talleyrand, R.M.**, & Strain, J.D. (2007, February). *Advisor-advisee relationships in Counseling Psychology Doctoral Programs: A Multiculturally-Infused Model*. Workshop conducted at the 24th Annual Teachers College Winter Roundtable on Cultural Psychology and Education, New York, NY.

NATIONAL PRESENTATIONS (Peer-Reviewed)

Talleyrand, R. M, Gill-Bailey, C., Goodman, R. & Melchior, S. (2020, August). *Undocumented Latinx Immigrant Populations: Current Research, Practice and Social Justice Implications*. Virtual Symposium (due to Covid-19) for the American Psychological Association, (Division 17-Counseling Psychology) annual convention.

Talleyrand, R.M., Nolan, J., & Stewardson, L. (2020, April). *Eating Disorders and Body Image in Men of Color*. A poster presentation at the American Counseling Association's annual convention, San Diego, CA. Poster accepted but conference canceled due to Covid-19.

Chung, R C-Y, Bemak, F, **Talleyrand, R.M.**, & Williams, J. (2019, March). *Critical Race Dialogues in Counselor Training: Challenges and Recommendations*. A panel presentation at the American Counseling Association's annual convention, New Orleans, LA.

Chung, R C-Y, Bemak, F, **Talleyrand, R.M.**, & Williams, J. (2017, October). *Critical Race Dialogues in Counselor Training: Challenges and Recommendations*. A panel presentation at the Association of Counselor Educators and Supervisors Convention, Chicago, IL.

Chung, R C-Y, Bemak, F, **Talleyrand, R.M.**, & Williams, J. (2015, October). *Promoting Difficult Race Dialogues in Counselor Training: Challenges and Recommendations*. A panel presentation at the Association of Counselor Educators and Supervisors Convention, Philadelphia, PA.

Talleyrand, R.M. (2013, August). *Disordered eating and body image in African American women: A qualitative investigation*. Poster presentation at the annual convention of the American Psychological Association, Honolulu, HI.

Gordon, A., & **Talleyrand, R.M.** (2013, March). *The use of group work to prevent eating*

disorder symptoms in African American women. Poster presentation at the annual convention of the American Counseling Association, Cincinnati, OH.

Choate, L.H., Hermann, M., Hurst, K., **Talleyrand, R.M.**, & Trepal, H. (2013, March). *Eating Disorders and Obesity: Assessment, Prevention and Treatment Essentials.* Panel presentation at the annual convention of the American Counseling Association, Cincinnati, OH.

Talleyrand, R.M., Gordon, A, Coker, A., & Day-Vines, N. (2012, March). *The African American Female Experience: Perceptions of Self, Body Image and Overall Appearance.* Paper presentation at the annual convention of the American Counseling Association, San Francisco, CA.

Talleyrand, R.M., Daquin, J, & Gordon, A. (2011, October). *Understanding eating attitudes, behaviors and body image in African American Women: A qualitative study.* Poster presentation at the Association of Counselor Education and Supervisors Convention, Nashville, TN.

Goodman, R, **Talleyrand, R.M.**, Chung, R. C-Y., Bemak, F., McMahon, H. G., & Williams, J. (2011, October). *Developing Social Justice/Multicultural Counselors: Data from Student Exit Surveys and Implications for Counselor Education.* Paper presentation at the Association of Counselor Educators and Supervisors Convention, Nashville, TN.

Talleyrand, R.M., Daquin, J, & Gordon, A. (2011, March). *Understanding eating attitudes, behaviors and body image in African American Women: A qualitative study.* Poster presentation at the annual convention of the American Counseling Association, New Orleans, LA.

Talleyrand, R.M., & Infranco, J. (2009, March). *Eating disorders and African American women: Implications for counselors.* Paper presentation at the annual convention of the American Counseling Association, Charlotte, North Carolina.

Chung, R. C-Y., Bemak, F., **Talleyrand, R.**, & Pieterse, A. (2007, October). *Transforming Counselor Education Training: How to Infuse Social Justice into Graduate Training.* Presentation conducted at the Association of Counselor Educators and Supervisors Convention, Columbus, OH.

Talleyrand, R.M., & Infranco, J. (2007, May). *Eating disorders and African American women: A contextual framework and recommendations for researchers and practitioners.* Workshop conducted at the Academy for Eating Disorders (AED) 2007 International Conference on Eating Disorders. Baltimore, MD.

Schlosser, L. Z., Lyons, H. Z., **Talleyrand, R.M.**, Kim, B.S.K., & Johnson, W.B. (2006, August). *Advisor-advisee relationships in counseling psychology doctoral programs: Toward a multicultural theory.* Symposium conducted at the annual convention of the American Psychological Association, New Orleans, LA.

Chung, R. C-Y., Bemak, F., **Talleyrand, R.**, Kaffenberger, C., Murphy, C.S., & Pieterse, A (2005, October). *Revising a counselor education graduate program mission: Training future counselors in social justice, multiculturalism, advocacy, and leadership*. Roundtable discussion at the Association of Counselor Educators and Supervisors Convention, Pittsburgh, PA.

Talleyrand, R.M. (2005, August). *Multicultural pedagogy and web-based technologies*. Paper presented at the annual convention of the American Psychological Association, Washington DC.

Schlosser, L.Z., **Talleyrand, R.M.**, Lyons, H.Z., & Baker, L. (2004, October). *Exploring two histories of oppression: Racism, antisemitism, and the schism between Blacks and Jews*. Workshop presented at the Institute for the Study and Promotion of Race and Culture's Diversity Challenge, Boston College, Boston, MA.

Chung, R.C-Y., Bemak, F., **Talleyrand, R.M.**, Chmin, V., & Logue, S. (2004, April). *Graduate training for future counselors in multiculturalism and social Justice: Faculty and student perspectives*. Panel discussion at the annual convention of the American Counseling Association, Kansas City, MS.

Talleyrand, R.M. (2004, February). *The psychological impact of acculturation on Haitian immigrants*. Paper presented at the 21st Annual Teachers College Winter Roundtable on Cultural Psychology and Education, New York, NY.

Bemak, F., Chung, R.C-Y., & **Talleyrand, R.M.** (2004, February). *Infusing social justice into a graduate level training program*. Symposium conducted at the 21st Annual Teachers College Winter Roundtable on Cultural Psychology and Education.

Talleyrand, R. (2003, October). *Race, stress, and eating disorders in Black women: Challenging traditional eating disorder theories*. Paper presented at the Institute for the Study and Promotion of Race and Culture's Diversity Challenge, Boston College, Boston, MA.

Chung, R. C-Y., Bemak, F., & **Talleyrand, R.** (2003, March). *Redefining graduate training: Social justice, multiculturalism, and advocacy*. Panel discussion at the annual convention of the American Counseling Association, Anaheim, CA.

Chung, R. C-Y., Bemak, F., **Talleyrand, R.**, Kaffenberger, C., & Murphy, C.S. (2002, October). *Revising a counselor education graduate program mission: Training future counselors in social justice, multiculturalism, advocacy, and leadership*. Panel discussion at the Association of Counselor Educators and Supervisors Convention, Park City, UT.

Jackson, S., **Talleyrand, R.M.**, Howard, C, & Codrington, J. (2002, August). *Mentoring: An empowerment strategy for African American women in academia*. Paper presented at

the annual convention of the American Psychological Association, Chicago, IL.

Chung, R.C-Y., Bemak, F., & **Talleyrand, R.** (2002, March). *Teaching multicultural counseling: Culture and gender issues and perspectives*. Panel discussion at the annual convention of the American Counseling Association, New Orleans, LA.

Lent, R.W., Brown, S.D., Chopra, S.B., McPartland, E.B., Davis, T., Alexander, M.S., **Talleyrand, R.**, V. Suthakaran, & Chai, C-M. (2000, August). *Perceived barriers and supports to career goal implementation: Two studies*. Poster presented at the annual convention of the American Psychological Association, Washington, D.C.

Talleyrand, R.M. (1999, August). *African American women's acculturation, racial identity, and eating disorder symptoms*. Symposium conducted at the annual convention of the American Psychological Association, Boston, MA.

Lent, R.W., Brown, S.D., Veerasamy, S., **Talleyrand, R.M.**, & Davis, T. (1999, August). *Contextual supports and barriers to math-related choice behavior*. Poster presented at the annual convention of the American Psychological Association, Boston, MA.

Talleyrand, R.M. (1998, August). *Rating White racial identity: How White people do (not) talk about race*. Symposium conducted at the Annual Convention of the American Psychological Association, San Francisco, CA.

Talleyrand, R.M. (1998, July). *The psychological impact of acculturation on people of Haitian descent: What does it mean to be Haitian-American?* Paper presented at the 25th annual conference for the Association of Haitian Physicians Abroad, Chicago, IL.

Lent, R.W., Brown, S.D., Veerasamy, S., **Talleyrand, R.**, Chai, C., Davis, T., Batra, S., & McPartland, E. (1998, July). *Perceived supports and barriers to career choice*. Paper presented at the 7th National NCDA Global Conference, Chicago, IL.

Talleyrand, R. M. (1998, February). *Acculturation and racial identity as predictors of eating disorder symptomatology in African American women: Challenging existing models of eating disorders*. Paper presented at the annual meeting of the Multicultural Roundtable, Teacher's College, New York, NY.

REGIONAL/LOCAL PRESENTATIONS

Talleyrand, R.M. (2020, May). *Cultural Competency Webinar for Northern Virginia Mediation Services (NVMS) Mediators*.

Talleyrand, R.M. (2020, January). *Cultural Competency Workshop for Northern VA Mediation Services (NVMS) Staff*. Presentation/workshop at NVMS, Fairfax, VA

- Gordon, A, & **Talleyrand, R.M.** (2011, February) *African American Women's Experiences with Body Image, Eating Attitudes, and Eating Behaviors*. Presentation at the College of Education and Human Development Research Symposium, George Mason University, Fairfax, VA.
- Talleyrand, R.M.** (2009, October). *Assessing values, skills and interests*. Presentation to clients in the Adopt-A Family Program of the Arlington-Alexandria Coalition for the Homeless (AACH), Arlington, VA.
- Talleyrand, R.M.** (2009, August). *Career Counseling Techniques and Strategies*. Presentation to Arlington-Alexandria Coalition for the Homeless (AACH) staff, Arlington, VA.
- Talleyrand, R.M.** (2008, November). *Cultural factors contributing to eating disorders in African American women*. George Mason University Obesity Roundtable. George Mason University Media and Public Relations Department, Fairfax, VA.
- Talleyrand, R.M.** (2008, April). *Strategies for achieving work and personal goals*. Presentation to clients in the Adopt-A Family Program of the Arlington-Alexandria Coalition for the Homeless (AACH), Arlington, VA.
- Talleyrand, R.M.** (2006, September). *Using the Career Genogram and MBTI in career decision making processes and work interactions*. Presentation to the staff of the Arlington-Alexandria Coalition for the Homeless (AACH). AACH Staff Retreat, Comus, MD.
- Talleyrand, R.M.** (2004, November). *Eating disorders in adolescents*. Workshop presented to the staff at Fairfax County's Girls Probation House, Fairfax, VA.
- Talleyrand, R.M.** (2004, March). *Black women and stress*. Workshop presented to the Nu Xi Zeta Northern Virginia chapter of Zeta Phi Beta sorority, Arlington, VA.
- Talleyrand, R.M.** (1998, March). *The psychological impact of acculturation on people of Haitian descent*. Paper presented at a symposium for the Committee on Africa and the Americas, University of Maryland, College Park, MD.

FUNDED GRANTS

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| 2016 | Principal Investigator, An exploration of mental health concerns in undocumented youth, George Mason University Summer Research Grant, Fairfax, VA (\$3900.00) |
| 2002 | Principal Investigator. The Relationship between Racial Identity, Racial |

Stressors and Disordered Eating in Black College Women, George Mason University, Fairfax, VA (\$4000.00).

- 2001 Principal Investigator. Racial Identity Schemas as Mediators of the Relationship between Perceived Racial Stressors and Disordered Eating in Black Women, Hyde Graduate Student Research Grant, Society for the Psychology of Women (Division 35), American Psychological Association (\$500).
- 1997 Principal Investigator. The Psychological Impact of Acculturation on Haitian Immigrants, Committee on Africa and the Americas Research Travel Grant, University of Maryland, College Park, MD (\$1000).

EDITORSHIP AND EDITORIAL BOARDS

Editorial Review Boards

- 2020 - *The Counseling Psychologist*, Editorial Review Board Member
- 2014 - 2020 *Journal of Counseling and Development*, Editorial Review Board Member
- 2012 – present *Journal for Social Action in Counseling and Psychology*, Editorial Review Board Member

Reviewer (Ad hoc)

- 2016 – present *Cultural Diversity and Ethnic Minority Psychology*
- 2004 - 2009 *The Counseling Psychologist*
- 2003 - 2009 *Journal of Counseling Psychology*
- 2003 - 2006 *Assessment Journal*
- 2002 *Journal of Black Psychology*

FELLOWSHIPS AND AWARDS

- 2013 Southern Association of Counselor Education and Supervision (SACES) Outstanding Master's Counselor Education Program (C&D Program)
- 1996 Graduate Student Fellowship. Office of Graduate Studies. University of Maryland, College Park, MD

PROFESSIONAL AFFILIATIONS

- 2001 - present Member. American Counseling Association (ACA).
- 1996 - present Member. American Psychological Association (APA).

Member. Division 17(Counseling Psychology), APA

SERVICE TO THE PROFESSION

- 2012 - 2019 Program Committee Member. Division 17 (Counseling Psychology)
American Psychological Association
- 2010 – 2012 Member, Northern VA School Counseling Leadership Team
- 2007 - 2009 Sub-Committee Chair & Member, Society of Counseling Psychology
(SCP) Awards/Recognition Committee, Division 17, American
Psychological Association
- 2005 - 2007 Program Committee Member. Division 17 (Counseling Psychology)
American Psychological Association
- 2005 - 2007 Task Force Committee Member. Special Interest Group Task Force on
Mentoring, Division 17(Counseling Psychology), American Psychological
Association
- 2004 Advisor to Conference Planning Chairperson. First Annual Black
Counseling Psychologists Meeting, Howard University, Washington, DC.

SERVICE TO THE COMMUNITY

- 2017 – present Board member, Northern Virginia Mediation Services, Fairfax, VA.
- 2015 – 2018 Advisor/Consultant for Undocumented Immigrant issues. School Health,
Fairfax County Department of Health, Fairfax, VA.
- 2005 – 2016 Advisor/Consultant. Arlington-Alexandria Coalition for the Homeless
(AACH). Arlington, VA.

SERVICE TO GEORGE MASON UNIVERSITY

- Summer 2020 Facilitator, Let's Talk About Race Webinar, CEHD
- Fall 2019-Spring
2020 Interim Academic Program Coordinator, Counseling and
Development Program
- Fall 2017 Member, C&D Faculty Search Committee, CEHD
- Fall 2016-present Member, CAEP Advanced Standards Working Group, CEHD

Fall 2016	Chair, C&D Faculty Search Committee, CEHD
Spring 2016	Member, CEHD Associate Dean Search Committee, CEHD
April 2016	Facilitator, “Doing what matters, pathways to inclusive excellence,” Race Dialogue, GMU
2015 – 2019	Member, Ph.D. Committee, Graduate School of Education, College of Education and Human Development, George Mason University
2015 – 2016	CEHD Ad-Hoc Social Justice Working Group, College of Education and Human Development, George Mason University
Spring 2015	Interim Academic Program Coordinator, Counseling and Development Program, George Mason University
2013-present	Accreditation and Program Improvement Faculty Liaison for the Counseling and Development Program, George Mason University
2013-2014	Secretary, College of Education and Human Development. George Mason University.
Spring 2013	Working Group Member, Center for Displaced Populations, George Mason University
2010 – 2012	Member, Performance Assessment Committee (PAC). College of Education and Human Development, George Mason University.
2011	Member, NCATE Logistics Committee. College of Education and Human Development. George Mason University
2008 - 2011	Academic Program Coordinator. Counseling and Development Program, George Mason University.
2004 - present	Advisory Board member. Diversity Research Action Center, George Mason University
2003 - 2008	Member. Graduate School of Education Diversity Committee
2003 - 2004	Member. Graduate School of Education Professional Development and Evaluation Team (PDET) Committee
2004 - 2005	Co-chair. Graduate School of Education Professional Development and Evaluation Team (PDET) Committee

2002 - 2003 Member. Graduate School of Education Appeals Committee

COURSES TAUGHT AT GEORGE MASON UNIVERSITY

EDCD 602	Foundations in Counseling (3 credits)
EDCD 604	Assessment and Appraisal in Counseling (3 credits)
EDCD 609	Advanced Counseling Skills and Strategies (4 credits)
EDCD 610	Career and Educational Counseling (3 credits)
EDCD 660	Multicultural Counseling (3 credits)
EDCD 755	Supervised Practicum in Community Agency Counseling (3 credits)
EDCD 791	Supervised Internship in Community Agency Counseling (3 credits)
EDCD 797	Eating Disorders in Adults and Children (1 credit)
EDCD 797	Overview of Eating Disorders (1-2 credits)
EDCD 896	Advanced Multicultural Counseling (3 credits)

GEORGE MASON UNIVERSITY GRADUATE STUDENT ADVISEES/COMMITTEES

Doctoral Level

Dissertation Doctoral Committees (completed)

1. Ricardo Sanchez (Ph.D. in Education with a specialization in Counseling), Member, Defended Spring 2019.
2. Andre Marseille (Ph.D. in Education with a specialization in Counseling), Chair, Defended Summer 2018.
3. Amanda D. Gordon (Ph.D. in Education with a specialization in Educational Psychology). Member, Defended Summer 2018.
4. Will Stroble (Ph. In Higher Education). Member. Defended Fall 2017.
5. Tony Camp (Ph.D. in Education with a specialization in Counseling), Member. Defended Fall 2016.
6. Tracey Albert (Ph.D. in Education with a specialization in Counseling), Chair. Defended May 2016.
7. Alicia Jackson Warren (Higher Education), Member, Defended Spring 2016
8. Winifred Betts-Campbell (Ph.D. in Education with a specialization in Counseling), Chair. Defended Fall 2014.
9. Nicole Woodard (Ph.D. in Education with a specialization in Counseling), Chair. Defended Spring 2014.
10. Jeanmarie Infranco (Ph.D. in Education with a specialization in Counseling), Chair. Defended Spring 2012.
11. Amanda Rahimi (Clinical Psychology), Member. Defended Summer 2009.
12. Stephanie Wong (Clinical Psychology), Member. Defended Spring 2010.
13. Lauren Christensen (Clinical Psychology), Member. Defended Spring 2010.
14. Adriana Pilafova (Clinical Psychology), Member. Defended Fall 2011.

15. Betty Marshall (Institute for Conflict and Resolution), Member. Defended Summer 2010.

Masters Level

1. Latisha Taylor (MAIS), Committee Member, Final Research project. Completed Spring 2015.
2. Jeffrey McCaslin (MAIS), Committee Member. Completed thesis Spring 2011.

Graduate Advising

2002- present

Provide advising services every academic year to approximately 25 Counseling Program master's level students, post-masters licensure certificate students, and doctoral students.

CLINICAL EMPLOYMENT EXPERIENCE

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| 2012-2013 | Psychological Associate. King Therapeutic and Assessment Services, (KTAS) LLC, Bethesda, MD. Conducted court ordered psychological evaluations including comprehensive clinical interviews for juveniles on as needed basis.
Supervisor: Beth Warner, Ph.D. |
| 2001-2002 | Staff Counselor. Counseling Center
University of Maryland, College Park, MD
Supervisor: Sharon Kirkland, Ph.D. |
| 2000-2001 | Psychology Intern. Center for Multicultural Training in Psychology (CMTP). Department of Psychiatry.
Boston Medical Center. Boston, MA
Rotations: Psychiatric Adult and Child Inpatient and Outpatient Units, HIV Individual, Group, and Family Counseling. Supervisors: Martha Vibbert, Ph.D., Charles Reilly, Ed.D. |
| 1998-1999 | Psychology Extern. Greenbelt Cares Youth and Family Services Bureau.
Greenbelt, MD. Provided family therapy in a community setting.
Supervisors: Norman Epstein, Ph.D., Carol Levanthal, MSW. |
| 1997-1998 | Psychology Extern. Parent Consultation and Child Evaluation Services.
University of Maryland, College Park, Maryland.
Provided intensive group therapy for adolescents.
Supervisor: Robert Freeman, Ph.D. |

PSYCHOLOGICAL ASSESSMENT EXPERIENCE

- 2012-2013 Psychological Associate. King Therapeutic and Assessment Services, (KTAS) LLC, Bethesda, MD. Conducted court ordered psychological evaluations for juveniles on as needed basis.
- 1999-2000 Psychology Extern. Child Guidance Clinic. Social Services Division. Superior Court of the District of Columbia, Washington, DC. Conducted psychological testing evaluations for forensic juvenile population. Supervisor: Michael Barnes, Ph.D.
- 1999-2000 Psychology Extern. Veterans Administration Hospital. Dementia Clinic. Baltimore, MD. Conducted baseline assessment of neuro-cognitive functioning for elderly patients referred to the Dementia Clinic. Supervisor: Robert Kane, Ph.D., ABPP-CN.

CONSULTATION EXPERIENCE

- 2017-present Board of Directors, Northern Virginia Mediation Services (NVMS), Fairfax, VA.
- 2015-2018 Advisor/Consultant for Undocumented Immigrant issues. School Health, Fairfax County Department of Health, Fairfax, VA.
- 2005-2016 Consultant. Arlington-Alexandria Coalition for the Homeless (AACH). Fairfax, VA. Provide program development and staff training regarding culturally competent counseling and career related services. Conduct counseling process groups for AACH clients.
- 1999 Consultant. DC Rape Crisis Center. Washington, DC. Evaluated existing recruitment and retention strategies for Women of Color volunteers at the D.C. Rape Crisis Center and developed recommendations based on data collection. Supervisor: Beth Ritchie, Ph.D.
- 1998-1999 Consultant. Department of Resident Life. University of Maryland, College Park, MD. Provided emergency back-up and crisis intervention as well as psycho-educational programs throughout the year within a dyad consultation

model for three resident directors supervising several campus residence halls. Supervisor: Arnold Medvene, Ph.D.