

## CURRICULUM VITAE

### PERSONAL INFORMATION

Joseph M. Williams, Ph.D., NCC  
Assistant Professor  
Department of Counseling and Human Development  
College of Education and Human Development  
George Mason University  
4400 University Drive, MSN 1H1, Fairfax, VA 22030  
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### EDUCATION

- 2011                    **Ph.D. Counselor Education and Supervision**  
The University of Iowa, Iowa City, IA  
Cognate: Social Work  
Dissertation Title: Family, school, and community factors that contribute to the educational resilience of African American high school graduates from low-income, urban backgrounds
- 2007                    **M.S. Clinical Mental Health Counseling**  
Minnesota State University, Mankato, MN  
Cognate: Marriage and Family Therapy
- 2005                    **B.S. Psychology (*Magna Cum Laude*)**  
Minnesota State University, Mankato, MN  
Cognate: Ethnic Studies
- 2003                    **A.S. Computer Science**  
Colby Community College, Colby, KS
- 2003                    **A.A. General Studies**  
Colby Community College, Colby, KS
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### PROFESSIONAL EXPERIENCE

- 2011-Present            **Assistant Professor**, George Mason University, Counseling and Human Development, College of Education and Human Development, Fairfax, VA

- 2009-2011            **School Counselor**, Grant Wood Elementary School, Iowa City, IA
- 2009-2011            **Community Counseling Consultant**, Fas Trac-College Bound Program, Iowa City, IA
- 2009-2011            **Career Counselor**, Project H.O.P.E. (*Healthcare Occupations, Preparation, and Exploration*), Iowa Department of Education
- 2008-2010            **Adjunct Instructor**, The University of Iowa, Department of Rehabilitation and Counselor Education, Iowa City, IA
- 2008-2009            **Doctoral Intern-School Counselor**, South East Junior High School, Iowa City, IA
- 2005-2007            **Mental Health Counselor**, Adult, Child, and Family Service, Mankato, MN
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## HONORS AND AWARDS

- 2009, 2010, 2011      Exceptional Graduate Student Award, The University of Iowa
- 2010                    Dr. Daya & Mrs. Usha K. Sandhu Multicultural Counseling and Diversity Student Research Award, Association for Multicultural Counseling and Development
- 2010                    Chi Sigma Iota (Counseling Honor Society)
- 2007-2010            Graduate College Diversity Scholar, The University of Iowa
- 2006-2007            McNair Scholar, Minnesota State University
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## PUBLICATIONS

### Refereed Journal Articles

Student collaborators are denoted with an \*.

Barnes E. F., **Williams, J. M.**, Hill, C.,\* Boston, Q. (2016). Re-conceptualizing Client Assistance Programs Using Culturally Sensitive Logic Models. *Journal of Rehabilitation Administration*, 39, 3-14.

**Williams, J. M.**, Greenleaf, A. T., Barnes, E. F., & Owens, T.\* (2016). Photovoice as a Teaching Tool for Client/Student Advocacy. *Journal of Counselor Leadership and Advocacy*, 1-13. Retrieved from: <http://dx.doi.org/10.1080/2326716X.2015.1124816>

**Williams, J. M.**, Steen, S., Albert, T.,\* Dely, B.,\* Irick, A. K.,\* Jacobs, B.,\* & Nagel, C.\* (2015). Academically Resilient, Low-Income Students' Perspective of How School Counselors Can Meet Their Academic Needs. *Professional School Counseling*, 19, 155-165.

- Greenleaf, A. T., **Williams, J. M.**, & Roessger, K. (2015). The Health Outcomes of Connecting With Nature: Evidence to Guide Counselor Education. *Sable Journal of Health and Human Development, 1*, 63-78
- Greenleaf, A. T., **Williams, J. M.**, & Duys, D. K. (2015). Awareness of Counselor Trainees on Clients' Social Barriers. *Journal of Counseling Practice, 6*, 22-32.
- Williams, J. M.**, McMahon, G., & Goodman, R. (2015). Eco-Webbing: A Teaching Strategy to Promote Critical Consciousness and Agency. *Counselor Education and Supervision, 54*, 82-97.
- Bemak, F., **Williams, J. M.**, & Chung, R. C-Y. (2014). Four Critical Domains of Accountability for School Counselors. *Professional School Counseling, 18*, 100-110.
- Williams, J. M.**, Greenleaf, A. T., Albert, T.,\* & Barnes, E. F. (2014). Promoting Educational Resilience among African American Students at Risk of School Failure: The Role of School Counselors. *Journal of School Counseling, 12* (9). Retrieved from <http://www.jsc.montana.edu/articles/v12n9.pdf>
- Barnes, E. F., **Williams, J. M.**, & Barnes, F. R.\* (2014). Assessing and Exploring Racial Identity Development in Therapy: Strategies to Use with Black Consumers. *Journal of Applied Rehabilitation Counseling, 4*, 11-17.
- Williams, J. M.**, & Portman, T. A. A. (2014). "No One Ever Asked Me": Urban African American Students' Perceptions of Educational Resilience. *Journal of Multicultural Counseling and Development, 42*, 13-30.
- Williams, J. M.**, Greenleaf, A. T., & Duys, D. K. (2013). Who's to blame? Client Problems and the Causal Attributions Made by Counselors-in- training. *Journal of Counselor Preparation and Supervision, 5*, Article 1.
- Williams, J. M.** (2013). Moving from Words to Action: Reflections of a First Year Counselor Educator for Social Justice. *Journal for Social Action in Counseling and Psychology, [Special Issue], 5*, 79-87.
- Williams, J. M.**, & Bryan, J. (2013). Overcoming Adversity: High-achieving African American Youth's Perspectives on Educational Resilience. *Journal of Counseling and Development, 91*, 291-300.
- Williams, J. M.**, & Greenleaf, A. T. (2012). Ecological Psychology: Potential Contributions to Social Justice and Advocacy in School Settings. *Journal of Educational and Psychological Consultation [Special Issue], 22*, 141-157.
- Greenleaf, A. T., & **Williams, J. M.** (2009). Supporting Social Justice Advocacy: A Paradigm Shift Towards an Ecological Perspective. *Journal for Social Action in Counseling and Psychology, 2*, 1

14.

Refereed Manuscripts Under Review

**Williams, J. M.**, Bryan, J., Morrison, S., Albert, T.\* (under review). Factors Promoting Academic Success among Students Living in Poverty: Implications for Counselors. *Journal of Multicultural Counseling and Development*. Submitted May of 2016

Chung, R. C-Y, Talleyrand, R. M., Bemak, F., **Williams, J. M.** (revise and resubmit). Promoting Difficult Race Dialogues in Psychological Training: Challenges and Recommendations from Race and Gender Perspectives. *Counseling Psychologist*. Submitted April of 2016

Manuscripts in Preparation

Bryan, J., **Williams, J. M.**, Morrison, S. S., Henry, L. M., & Caldwell, C. H. (in prep). Fostering the Academic Achievement of Caribbean and African-American Adolescents: Examining School Bonding and Family Support as Protective Factors.

**Williams, J. M.**, Barnes, E. F., Greenleaf, A. T., Albert, T. (in prep). Addressing the Academic Needs of Students Living in Poverty: High-achieving, Low-Income Students Perspectives

Refereed Chapters in Edited Books

Goodman, R. D., **Williams, J. M.**, Chung, R. C-Y., Talleyrand, R., Douglass, A., McMahon, G., & Bemak, F. (2015). Decolonizing the practice of educating counselors and psychologists. In R. D. Goodman & P. Gorksi (Eds.), *Decolonizing "multicultural" counseling and psychology: Visions for social justice theory and practice*. New York, NY: Springer.

Bryan, J., **Williams, J. M.**, & Griffin, D. (2015). Closing Opportunity Gaps for Black Male Students through School-Family-Community Partnerships. In M. Henfield & A. R. Washington (Eds.), *Black Male Student Success in 21st Century Urban Schools: School Counseling for Equity, Access and Achievement*. Charlotte, NC: Information Age Publishing.

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**GRANT ACTIVITIES**

**Williams, J. M.**, Letiecq, B., Goodman, R. (2016). African American Children, Youth, and their Families in Alexandria, Virginia: Documenting Community Strengths, Resources, and Unmet Needs. Bruhn Morris Family Foundation. Principal Investigator, **Funded \$72,180.**

**Williams, J. M.** (2016). Academic Resilience and College Readiness of Low-Income Students. George Mason University Summer Research Funding. Principal Investigator, **Funded \$5, 000.**

**Williams, J. M.** & Bemak (2013). Dialogues on Race, Auxillary Enterprise Management Council. Principal Investigator, **Funded \$7,300.**

**Williams, J. M.** (2013). Young Scholars Program Evaluation. Jack Kent Cooke Foundation. Principal Investigator, **Funded \$2,500.**

Clark, K., & **Williams, J. M.** (2012). Pathways to STEM for Traditionally Underserved Youth. Dell Giving Grant. Co-Principal Investigator, **Funded \$40,000**

Clark, K., & **Williams, J. M.** (2012). Game Design @ Mason Afterschool Program. Microsoft Grant. Co-Principal Investigator, **Funded \$18, 800 (plus soft-ware)**

**Williams, J. M.** (2012). Educational Resilience of Middle School Students from Low SES Backgrounds. Seed Grant Funding Program, College of Education and Human Development, George Mason University. Principal Investigator, **Funded \$3,500**

**Williams, J. M.** & Bemak (2012). Difficult Dialogues on Race, Auxillary Enterprise Management Council. Principal Investigator, **Funded \$1,000.**

Clark, K., **Williams, J. M.**, Cronin, M. (2012). Strategies: STEM PowerAid. National Science Foundation. Co-Principal Investigator, **Not Funded \$1,500,000.00.**

Forrest, L. E., Clark, K., & **Williams, J. M.** (2012). Intentional Strategies for the Persistence and Graduation of Young Men of Color: Early Identification Program. Robert Wood Johnson FWP Grant. Co-Principal Investigator, **Not Funded \$500,000.**

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## **PRESENTATIONS**

### Referred National Presentations

Bryan, J., **Williams, J. M.**, Morrison, S. S., Henry, L. M., Griffin, D., Kim, J., & D. M. Griffin. (2016, April). Caribbean and African-American adolescents' academic achievement: Examining school bonding and family support as protective factors. Paper presented at the American Educational Research Association Conference, Washington, D.C.

**Williams, J. M.**, (2015, October). Photovoice as a Teaching Tool for Client/Student Advocacy. Paper presented at the Association for Counselor Education and Supervision Conference. Philadelphia, PA.

Chung, R. C-Y, Talleyrand, R. M., Bemak, F., **Williams, J. M.** (2015, October). Promoting Difficult Race Dialogues in Counselor Training: Challenges and Recommendations. Paper presented at the Association for Counselor Education and Supervision Conference. Philadelphia, PA.

**Williams, J. M.**, (2014 March). Educational Resilience, Agency and Cultural Assets.

Paper presented at the American Educational Research Association Conference.  
Philadelphia, PA.

**Williams, J. M.**, & Owens, T.\* (2013, October). A Snapshot of Justice: Photovoice as a Teaching Tool for Advocacy. Paper presented at the Association for Counselor Education and Supervision Conference, Denver, CO.

**Williams, J. M.**, McMahon, H. G., Goodman, R. (2013, October). Using Ecological Mapping to Promote Social Justice in Counselor Education. Paper presented at the Association for Counselor Education and Supervision Conference, Denver, CO.

McMahon, H. G., & **Williams, J. M.** (2013, June). Promoting Student Success using an Ecological Perspective in your School Counseling Program. Paper presented at the American School Counseling Association Conference. Philadelphia, PA.

**Williams, J. M.** (2013, April). Overcoming Adversity: High-achieving African American Youth's Perspectives on Educational Resilience. Paper presented at the American Education Research Association Conference, San Francisco, CA.

Jungersen, T., **Williams, J. M.**, Goldsmith, S., Walker, Q., Greenleaf, A., & Coker, Angela. (2013, March). Deconstructing Mental Health Disparities and Social Justice in Action: A Nexus of Counseling Professionals. Paper presented at the American Counseling Association Conference. Cincinnati, OH.

Brown, S. A.,\* **Williams, J. M.**, Brown S. P., & Goodman, R. D. (2013, March). Creating, Developing, and Producing the AMCD/CSJ Day of Service. Paper presented at the American Counseling Association Conference, Cincinnati, OH.

**Williams, J. M.**, Dean, A.,\* Parker, M.,\* & Stoner-Harris, T.\* (2011, October). *Project HOPE (Healthcare, Occupations, Preparation and Exploration): Building a Pipeline to Healthcare Professions for Iowa's Underserved Youth*. Paper presented at the Association for Counselor Education and Supervision Conference, Nashville, TN.

Cigrand, D., Goldsmith, S., **Williams, J. M.**, et al. (2011, October). *Leading Today and Tomorrow: First Year Faculty Development and Indoctrination*. Paper presented at the Association for Counselor Education and Supervision Conference, Nashville, TN.

Goodman, R., Talleyrand, R., Chung, R., Bemak, F., **Williams, J. M.**, McMahon, G. (2011, October). *Developing Social Justice/Multicultural Counselors: Data from Student Exit Surveys and Implications for Counselor Education*. Paper presented at the Association for Counselor Education and Supervision Conference, Nashville, TN.

Ali, S. R., **Williams, J. M.**, Lee, S., Gibbons, S., Hoffman, T., & Dean, A. (invited presentation, 2011, August). *Health Science Career Education Programming: A Collaborative Preventative*

*Approach.* Paper presented at the 119 American Psychological Association annual Convention, Washington, DC

**Williams, J. M.** (2011, March). *Unraveling the Factors that Generate Academic Success Among African American Youth from Low-income, Single-parent Households.* Paper presented at the American Counseling Association Conference, New Orleans, LA.

**Williams, J. M.** (2010, March). *Social Justice Counseling and Therapy: Philosophy and Theory in Action.* Paper presented at the American Counseling Association Conference, Pittsburgh, PA.

**Williams, J. M.,** & Greenleaf, A. T., Dean, A. A. (2009, October). *Balancing the Imbalance: Reframing the Medical Model from an Ecological Perspective.* Program presented at the Association for Counselor Education and Supervision Conference, San Diego, CA.

Greenleaf, A. T., & **Williams, J. M.** (2009, October). *Wellness Counseling: Targeting Transformative Societal Change.* Paper presented at the Association for Counselor Education and Supervision Conference, San Diego, CA.

Portman, T., Carlson, L., Bartlett, J., & **Williams, J. M.** (2009, October). *It's About Relationship! Recruitment and Retention of Male Students.* Paper presented at the Association for Counselor Education and Supervision Conference, San Diego, CA.

Henfield, M.S., Witherspoon, S., Bacon, L.C., Carter, S.S., Dye, L.T., Lewis, D.Y., Mu'min, A., Steele, J., Steele, D. C., **Williams, J. M.** (2007, October). *On the outside looking in: First-hand accounts of African American doctoral students navigating the system.* Paper presented at the Association for Counselor Education and Supervision Conference, Columbus, Ohio.

#### Referred State and Regional Conferences

**Williams, J. M.,** Albert, T.,\* Griggs, A.,\* Dely, B.,\* Jacobs, B.,\* Irick, K. A.,\* & Nagel, C.\* (2014, March). *Promoting Educational Resilience among Middle School Students from Low Socioeconomic Backgrounds: The Role of School Counselors.* Paper presented at the Virginia School Counseling Association Conference, Richmond, VA.

**Williams, J. M.** (2010, October). *Promoting Career Development with Underserved Youth through Social Justice Advocacy.* Paper presented at the North Central Association for Counselor Education and Supervision Conference, Itasca, IL.

Greenleaf, A. T., & **Williams, J. M.** (2010, October). *Ecological Psychology: Promoting Social Justice and Advocacy in School Settings.* Paper presented at the North Central Association for Counselor Education and Supervision Conference, Itasca, IL.

Greenleaf, A. T., & **Williams, J. M.** (2010, September). *Ecological Psychology: Potential Contributions to Social Justice and Advocacy in School Settings*. Paper presented at the North Atlantic Region Association for Counselor Education & Supervision Conference, New Brunswick, NJ.

**Williams, J. M.**, Yi-Chun, L., & Getachew, A. (2008, October). *What are minority supervisees' really saying: Intercultural communication challenges*. Paper presented at the North Central Association for Counselor Education and Supervision Conference, Indianapolis, IN.

Greenleaf, A. T., **Williams, J. M.**, Dean, A. A. (2008, October). *Wellness counseling of African American adolescents*. Paper presented at the North Central Association for Counselor Education and Supervision Conference, Indianapolis, IN.

Stoner-Harris, T., Bacon, L.C., **Williams, J. M.**, Viviani, A., Dean, A., Greenleaf, A., Lin, Y., Washington, A. (2008, October). *A Response to the Challenge: A doctoral student's adjustment from community counseling to school counseling*. Paper presented at the North Central Association for Counselor Education and Supervision Conference, Indianapolis, IN.

Lewis, J., Smith, W., Stewart, T., & **Williams, J. M.** (2008, October). *Multicultural counseling and supervision: Strategies to retain professionals of color*. Paper presented at the North Central Association for Counselor Education and Supervision, Indianapolis, IN.

Dean, A. A., Greenleaf, A. T., & **Williams, J. M.** (2008, October). *There's nothing new under the sun: Understanding acedia*. Paper presented at the North Central Association for Counselor Education and Supervision Conference, Indianapolis, IN.

Coursol, D., Lewis, J., **Williams, J. M.**, & Smith, W. (2006, October). *Thinking outside the box: Advocating for students of color in counseling education programs*. Paper presented at the North Central Association of Counselor Education and Supervision Conference, Kansas City, MO.

#### Selected Invited Presentations

**Williams, J. M.** (2016, May). *Understanding Stereotypes and Implicit Bias in Law Enforcement*. Workshop at Northern Virginia Criminal Justice Training Academy. Ashburn, VA

**Williams, J. M.** (2015, October). *From Surviving to Thriving: Promoting Resiliency among Marginalized Student Populations*. Arlington Public Schools, Office of Minority Achievement. Arlington, VA.

**Williams, J. M.**, et al. (2015, July). *Resiliency 101*. Workshop at South County Youth Development Center. Alexandria, VA.

**Williams, J. M.** (2015, June). *Overcoming Stereotypes in Law Enforcement*. Center for Evidence-Based Crime Policy. Webinar. Retrieved at: <https://youtu.be/4X05J4tVW50> (Part1)  
<https://youtu.be/eTtMsMSEVw0> (Part 2)



**Williams, J. M.** (2015, June). *Embracing a Strength-Based Perspective and Practice in Research*. Keynote Speaker at William and Mary Scholars Undergraduate Research Experience Faculty Conference, Williamsburg, VA.

**Williams, J. M.,** Daum, R.,\* Rice, J.,\* Sumner, A.\*(2014, July). *Building a Resilient Narrative*. Workshop at South County Youth Development Center. Alexandria, VA.

**Williams, J. M.** (2014, June). *Factors Promoting Academic Success among High-Achieving, Low-Income Students*. Presentation at The Jack Kent Cooke Foundation. Lansdowne, VA.

**Williams, J. M.** (2014, April). *The Evolution of Racism*. Presentation at The Smithsonian National Museum of African Art. Washington, D.C.

**Williams, J. M.** (2014, February). *Identifying and addressing Micro-inequities*. Presentation at the Alfred Street Baptist Church Annual Diversity Workshop Series. Alexandria, VA

**Williams, J. M. & McMahon, H. G.** (2014, April). *Promoting Student Success Using the Ecological Model of Professional School Counseling*. American School Counseling Association. Webinar.

**Williams, J. M.** (2013, September). *Identifying Micro-aggressions*. Professional Development Presentation. West Springfield Elementary School, Springfield, VA

**Williams, J. M.** (2013, August). *Resilience in Action*. Presentation at George Mason University for Fairfax County Police Department. Youth Enrichment Program. County of Fairfax, VA.

**Williams, J. M.** (2012, March). *Talking to kids about race*. Presentation at the Alfred Street Baptist Church Annual Diversity Workshop Series. Alexandria, VA

## TEACHING AND ADVISING

### Courses Taught

#### *George Mason University*

EDCD 606	Counseling Children and Adolescents	Fall 2011, 2012, 2013, 2014, 2015, 2016; Spring 2012, 2015, 2016
EDCD 611	Ethical and Legal Issues in School Counseling	Fall 2011, 2012; Spring 2012, 2016
EDCD 525	Advance Human Growth and Development	Summer, 2012, 2013, 2014, 2015, 2016; Spring 2013
EDUC 897	Independent Research Study	Spring 2012, 2014, 2016; Fall, 2013
EDCD 755	Practicum in Counseling	Spring 2013; Fall, 2014, 2016
EDCD 791	Internship in Counseling	Fall 2013

EDCD 797	Resiliency-Based Counseling (new course developed)	Summer 2013, 2014, 2015, 2016
<i>The University of Iowa (Instructor)</i>		
07C:199	Counseling for Related Professions	Fall, 2009, 2010; Spring 2010, 2011
07E:102	Technology in the Classroom	Spring 2009, 2010, 2011; Fall 2009, 2010
07C:278	Applied Micro-counseling	Fall 2009
07C:300	Practicum in Counseling	Fall 2009
07C:321	Internship in Counseling	Fall 2009; Spring 2010

Student Advising

*Master's Students*

Fall 2011 – Spring 2012	26 students
Fall 2012 – Spring 2013	16 students
Fall 2013 – Spring 2014	27 students
Fall 2014 – Spring 2015	23 students
Fall 2015 – Spring 2016	21 students

*Thesis Committee*

**George Mason University**

Tanya Tavassolie, Committee Member, 2015	PhD in Psychology
David Mathew, Committee Member, 2015	Psychology Honors Program
LaDesha Batten, Committee Chair, 2016	Psychology Honors Program
Justine Burke, Committee Member, 2016	Psychology Honors Program

*Doctoral Dissertations*

**George Mason University**

Jayne Smith, Committee Member (invited), 2013 (was student at Old Dominion University)	
Nicole Woodard, Committee Member, 2014	Specialization in Counseling
Jessica Vilbas, Committee Member	Specialization in Counseling
Amy Carroll, Committee Member	Specialization in Counseling
Tracey Albert, Committee Member, 2016	Specialization in Counseling
Andre Marseille, Committee Member	Specialization in Counseling
Jameela Conway-Turner, Committee Member, 2016	Applied Developmental Psychology

*PhD in Education Portfolio Committee*

**George Mason University**

Blake Johnson, Committee Member, 2012	Specialization in Interdisciplinary
Trent W. Mclaurin, Committee Member, 2014	Specialization in Special Education
Amy Carroll, Committee Member, 2014	Specialization in Counseling
Tracey Albert, Committee Member, 2014	Specialization in Counseling
Matthew Boyce, Committee Member	Specialization in Higher Education

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Ricardo Sanchez, Committee Member

Specialization in Counseling

**PROFESSIONAL SERVICE AND ACTIVITIES**Editorships, Editorial Boards, and Reviewing Activities

2012 – 2014	Ad Hoc Reviewer, Invited, <i>American Educational Research Journal</i>
2013	Ad Hoc Reviewer, Invited, <i>Journal of Educational and Psychological Consultation</i>
2015 – 2016	Ad Hoc Reviewer, Invited, <i>Journal for Social Action in Counseling and Psychology</i>

GMU/CEHD

2015 – Present	Member, CACREP Committee, Counseling and Development Program, GMU
2015 – Present	Standard 3 Taskforce, CEHD Accreditation Committee, <i>Office of Accreditation and Program Improvement</i>
2013 – Present	Assistant Clinical Coordinator, School Counseling Program, <i>George Mason University</i>
2014	Search Committee, Counseling and Development, Clinical Coordinator Position, <i>George Mason University</i>
2014 & 2016	Search Committee, Counseling and Development, Tenure Track Position, <i>George Mason University</i>
2013 – 2015	Director of Difficult Dialogues on Race Series, <i>George Mason University</i>
2013 – 2014	NCATE Assessment Committee, Counseling and Development, <i>George Mason University</i>
2012 – 2014	Doctoral Development Committee, Counseling and Development, <i>George Mason University</i>
2012 – 2013	Director of STEM Career Development Workshops. <i>Center for Digital Media Innovation and Diversity</i>
2011 – Present	Admissions Committee, Counseling and Development, <i>George Mason University</i>
2012	Search Committee, Counseling and Development, Tenure Track Position, <i>George Mason University</i>

Profession

2011 – Present	School Counseling Leadership Team, <i>Northern Virginia</i>
2015 – Present	National Counselor Representative, <i>Counselors for Social Justice (CSJ)</i> , division of the <i>American Counseling Association (ACA)</i>
2014 – 2016	National Awards Committee Chair, <i>Counselors for Social Justice (CSJ)</i> , division of the <i>American Counseling Association (ACA)</i>
2012 – 2013	Coordinator, Pre-Conference Service Day, <i>Counselors for Social Justice (CSJ)</i> , division of the <i>American Counseling Association (ACA)</i>
2009 – 2010	National Awards Committee Member, <i>Association of Multicultural Counseling and Development (AMCD)</i> , division of the <i>American Counseling Association (ACA)</i>
2007 – 2008	National Student Representative, <i>Association of Multicultural Counseling and Development (AMCD)</i> , division of the <i>American Counseling Association (ACA)</i>

### Community

2015 – Present	Consultant for <i>Ron Brown Scholars Program</i>
2015 – Present	Consultant for <i>Northern Virginia Criminal Justice Training Academy</i>
2015 – Present	Consultant for <i>Center for Evidence-Based Crime Policy</i>
2014 – Present	Consultant for <i>South County Youth Network</i> , Alexandria, VA
2013 – 2015	Consultant for <i>Fairfax County Police Department—Youth Division</i> ,
2012 – 2015	Research Consultant for <i>Arlington Public Schools, Office of Minority Achievement</i>

### Professional Memberships

American Counseling Association (ACA)  
American School Counseling Association (ASCA)  
Association for Counselor Education and Supervision (ACES)  
American Education Research Association (AERA)  
Association for Multicultural Counseling and Development (AMCD)  
Counselors for Social Justice (CSJ)

### Certification

National Certified Counselor: National Board of Certified Counselors (2007 – Present)  
Certification # 224785

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