George Mason University College of Education and Human Development Counseling Program

EDCD 601.002 – Introduction to Research in Counseling 3 Credits, Spring 2024 Mondays, 7:20 – 10:00 PM Fairfax campus – Krug Hall Room 107

Faculty

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Prerequisites/Corequisites

None

University Catalog Course Description

Enhances knowledge of and involvement in counseling research by introducing techniques and principles to design, implement, and evaluate research projects and program development in community and school settings.

Course Overview

This course will provide an introduction to research methods, questions, and trends in the field of counseling. Readings and discussions will be used to explore the research process and highlight its role in the field of counseling. Students will be required to write a research proposal. Students will be encouraged to plan a proposal that could serve as the basis for an independent study, dissertation, or development of a school- or community-based counseling program. Consistent with the mission of the Counseling and Development Program, the course strives to develop in students a perspective that incorporates a focus on multiculturalism, advocacy, leadership, social justice and/or internationalism.

Course Delivery Method

This course will be delivered using an in-person, lecture format and hybrid (ZOOM and online).

Course Objectives

This course is designed to enable students to do the following:

- 1. Articulate relevant social justice, multicultural, and ethical issues related to research in counseling (CACREP 2.F.8.j)
- 2. Demonstrate an understanding of current research in counseling, the importance of research in counseling, and how to use research in counseling practice (CACREP 2.F.8.a)
- 3. Demonstrate an understanding of methodological and theoretical issues in counseling research, including quantitative, qualitative, and mixed methods designs (CACREP 2.F.8.f)
- 4. Summarize and critically evaluate counseling and related research (CACREP 2.F.8.a)

- 5. Synthesize literature that informs a counseling-related topic
- 6. Describe appropriate methods for answering a research question (CACREP 2.F.8.g; 2.F.8.i)
- 7. Understand and critique evidenced-based counseling practice (CACREP 2.F.8.b)
- 8. Understand statistical methods used in research and program evaluation (CACREP 2.F.8.h)
- 9. Write using the APA style.

Professional Standards

Council for Accreditation of Counseling and Related Education Programs (CACREP) 2016

CACREP Standard	Course Objective	Course Activities
	Coverage	
the importance of research in advancing the counseling profession, including how to critique research to inform counseling practice (CACREP 2.F.8.a)	This Standard is part of Course Objective #2, which is addressed in Classes 1 and 3 on "Introduction to Research in Counseling" and "Summarizing & Critiquing Research"; as well as Course Objective #4, addressed in Class 3.	Assigned readings that discuss this Standard include: Chapters 3 & 12 in Educational research
identification of evidence-based counseling practices (CACREP 2.F.8.b)	This Standard is part of Course Objective #7, which is addressed in Class 8 on "Evidence-Based Counseling Practice"	Assigned readings that discuss this Standard include: Gone (2009), Kazdin (2008), & Shedler (2018).
qualitative, quantitative, and mixed research methods (CACREP 2.F.8.f)	This Standard is part of Course Objective #3, which is addressed in Classes 2, 6, and 10 on "Research Approaches", "Quantitative Research Designs & Mixed Methods", and "Qualitative Research Design & Analysis"	Assigned readings that discuss this Standard include: Chapters 1, 7, and 8 in <i>Educational research;</i> article on mixed methods by Leech & Onwuegbuzie
designs used in research and program evaluation (CACREP 2.F.8.g)	This Standard is part of Course Objective #6, which is addressed in Class 9 on "Descriptive and Inferential Statistics; Methods"	Course content includes lecture/discussion on writing a methods paper; Assigned readings that discuss this Standard include: Chapter 9 in Educational research Additionally, this Standard is measured as part of the Methods Paper Key Assignment, which assesses KPI A.8.a.1

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statistical methods used	This Standard is part of	Course content includes
in conducting research	Course Objective #8,	lecture/discussion on statistics;
and program evaluation	which is addressed in Class	Assigned readings that discuss this
(CACREP 2.F.8.h)	9 on "Descriptive and	Standard include: Chapter 9 in
	Inferential Statistics;	Educational research
	Methods"	
analysis and use of data	This Standard is part of	Assigned readings that discuss this
in counseling (CACREP	Course Objective #6,	Standard include: Chapter 9 in
2.F.8.i)	which is addressed in Class	Educational research
	9 on "Descriptive and	
	Inferential Statistics;	Additionally, this Standard is measured
	Methods"	as part of the Methods Paper Key
		Assignment, which assesses KPI
		A.8.a.1
ethical and culturally	This Standard is part of	Course content that addresses this
relevant strategies for	Course Objective #1,	Standard includes: Tuskegee Syphilis
conducting, interpreting,	which is addressed in	Experiment video, reflection, and
and reporting the results	Classes 10, 11 & 12 on	discussion; CITI training for IRB and
of research and/or	"Tuskegee Syphilis	IRB documents/process
program evaluation	Experiment" and	review/discussion
(CACREP 2.F.8.j)	"Institutional Review	
3/	Board (IRB)"	

Additional professional standards addressed in this course:

- This course addresses the following Virginia Department of Education (VDOE) School Counselor Prek-12 Competency Topic requirements: 8VAC20-543-610.2
- This course addresses the following Virginia Department of Education (VDOE) Professional Studies requirements for Prek-12 Endorsements: 8VAC20-543-140.1.a, 1.b
- This course fulfills the Virginia Board of Counseling Licensed Professional Counselor (LPC) coursework requirement (18VAC115-20-51) for "Research"
- This course addresses the CAEP Proficiency A1. 3 Employment of data analysis and evidence to develop supportive school environments (see Methods paper assignment).

Required Texts

American Psychological Association. (2019). *Publication manual of the American Psychological Association* (7th ed.). Author.

Schreiber, J., & Asner-Self, K. (2011). *Educational research*. Wiley.

Additional Readings

Gone, J. P. (2009). A community-based treatment for Native American historical trauma: Prospects for evidence-based practice. *Journal of Consulting and Clinical Psychology*, 77(4), 751-62. https://doi.org/10.1037/a0015390

- Kazdin, A. E. (2008). Evidence-based treatment and practice: New opportunities to bridge clinical research and practice, enhance the knowledge base, and improve patient care. *American Psychologist*, 63(3), 146–159. https://doi.org/10.1037/0003-066X.63.3.146
- Leech, N. L. & Onwuegbuzie, A. J. (2010). Guidelines for conducting and reporting mixed research in the field of counseling and beyond. *Journal of Counseling and Development*, 88(1), 61-69. https://doi.org/10.1002/j.1556-6678.2010.tb00151.x
- Shedler, J. (2018). Where is the evidence for "evidence-based" therapy? *Psychiatric Clinics of North America*, 41(2), 319-329. https://doi.org/10.1016/j.psc.2018.02.001

Course Performance Evaluation

Students are expected to submit all assignments on time in the manner outlined by the instructor (e.g., Blackboard, VIA, hard copy).

• Assignments and/or Examinations

Research Proposal

Students will select a research topic of interest and complete the three components of a research proposal: introduction, literature review, and methods sections. An annotated bibliography will be used to begin the development of the proposal and introduce students to literature on their topic of interest. Research topics are expected to reflect student interests <u>and</u> an aspect of the Counseling program mission, which emphasizes social justice, multiculturalism, advocacy, leadership, and internationalism in counseling.

Annotated Bibliography

The annotated bibliography is one of the first steps in the research process. The purpose is to become familiar with literature related to your topic of interest. In this assignment, you will develop skills in locating appropriate articles, as well as summarizing and evaluating the content. Using your database search skills (and assistance as necessary) you will locate five research articles from peer-review (scholarly) journals. Review each article and write an annotation for each (between 150 and 170 words each, not including the citation). Following the article citation, each annotation will include a <u>summary</u> of the content *and* an <u>evaluation</u> of the article's usefulness and rigor. Include the <u>total word count</u> for the annotation at the end of each annotation. You must adhere to current edition of APA guidelines. (100 points)

Introduction and Review of the Literature

The *introduction* component of a research paper introduces the reader to your research issue. The purpose of the introduction is to provide a clear and concise overview of your research study including: the research issue/problem in counseling, a rationale for examining this research issue, and the purpose of your study. The introduction should be one page. The *review of the literature* will allow you to integrate the knowledge developed from your annotated bibliography to more fully understand your research topic. The literature review should conclude with a restatement of your purpose and your research question(s). The literature review should be four pages. In addition to the one-page introduction and four-page review of

^{*}Additional readings provided in class

the literature, you will include a title page and reference page(s). You must adhere to current edition of APA guidelines. (100 points)

Methods Paper (Key Assignment: KPI A.8.a.1; CACREP 2.F.8.g & 2.F.8.i; CAEP Proficiency A1. 3)

In this section, you will describe the research methods that you will use to address your research question. You will apply course material and additional readings as necessary. This section should allow other researchers to replicate your study. The methods section should be between two and three pages (not including title and reference pages). You must adhere to current edition of APA guidelines. (100 points)

Reading and Content Quizzes

To ensure understanding of readings on research and content presented, students will be given open-book quizzes that can be taken twice. The quizzes are as follows:

- 1. Reading Quiz ER Ch. 1 & 2 and Qual./Quant. Designs (19 points)
- 2. Reading Quiz ER Ch. 3 (3 points)
- 3. Reading Quiz ER Ch. 4 & 6 and Qual./Quant. Sampling (30 points)
- 4. Reading Quiz ER Ch. 5 and Believability (7 points)
- 5. Reading Quiz ER Ch. 7, Quant. Designs, & Mixed Methods (32 points)
- 6. Reading Quiz ER Ch. 9 (4 points)
- 7. Reading Quiz ER Ch. 8 & 10 (8 points)
- 8. Reading Quiz ER Ch. 11 (4 points)

Total points: 107

Writer Development

To facilitate the development of scholarly writing skills, students will participate in two writing/editing activities during the semester:

- 1. **Peer Review**: All students will complete a review of a peer's literature review paper. Partners/groups will work to determine the specific timeline for the review, but it should be completed in enough time so that the author can incorporate feedback. It must be completed by the due date of the Introduction and Literature Review and uploaded to Bb. (15 points)
- 2. **Writing Center**: All students will visit the GMU Writing Center. Students may choose when and for what purpose based on what would be most helpful (e.g., meeting one-on-one to edit a specific paper, attending a workshop on APA format, etc.). Students are encouraged *make plans early in the semester* (when it may be more helpful for course assignments), but have until the last day of class to turn in the confirmation of their Writing Center visit via Bb. Visits may be virtual. (15 points)

CITI Training

Students will complete the CITI training on Human Subjects Ethics. See information here: https://oria.gmu.edu/topics/human-subjects/training/. The training can be completed at any time during the course; the certificate of completion is due by the last day of class. (20 points)

Practice Assignment (54 points)

- 1. Present a research design or
- 2. Student's proposal to be approved by instructor

Participation & Reflection Activities

Students in Counseling courses are expected to demonstrate a high level of participation consistent with graduate-level education. Students are expected to: be on time and present for the duration of the class; demonstrate engagement (ask questions, share thoughts); be respectful and attentive; demonstrate preparedness for each class meeting; and demonstrate completion of tasks. This component includes activities in and out of class, such as written reflections and memos. Points can be earned as follows:

-	
Research article & analysis	3
Memo #1	3
Memo #2	3
SJ Reflection	5
TSE Reflection	5
Action Research & Program Evaluation Reflection	10
Attending class/meeting (3 points per session)	21
Participating meaningful (3 points per session)	21
Total Points	71

• Other Requirements

Course Expectations

<u>APA Format</u>: Students in Counseling courses are expected to adhere to the current edition of APA guidelines for written papers. In this course, "student paper" format is expected (instead of "professional paper" format).

Electronic Devices: Turn off and put away all electronic communication devices during class. Cell phones, pagers, and other communicative devices are not allowed in this class unless you have an emergency. Please keep them stowed away and out of sight. Laptops or tablets (e.g. iPads) are generally not permitted, but you may submit a request in writing if you wish to do so. Engaging in activities not related to the course (e.g. gaming, email, chat, text, etc.) will result in a significant deduction in your participation grade. Notify the instructor prior to class if you have an emergency situation that requires accommodation.

Attendance: In accordance with the policies of the Counseling Program, on-time attendance at every class meeting is expected. Late arrival to class will be considered an absence. **Two or more unexcused absences will result in loss of course credit.** Attendance on the first day of class is required. Excused absences are permitted for illness, religious holidays, or emergency situations only; documentation is required for the absence to be considered excused. Work-related absences are not considered excused.

<u>Course Requirements</u>: Each student is expected to do the following: (1) attend each class, (2) complete all reading assignments and tasks as assigned, (3) arrive on time and stay for the entire class period, (4) participate in discussions and work groups, (5) regularly check GMU

email (make sure you use the updated GMU email), and (6) submit or access documents via Blackboard as assigned.

<u>Assignments</u>: Course assignments should be **submitted electronically** via Blackboard unless otherwise noted on the syllabus. Late assignments will not be accepted. You should contact the instructor if an emergency situation arises and you need to request accommodation. Additional assignments and/or assessments may be added at the instructor's discretion.

When submitting assignments to Blackboard, you should review the SafeAssign report which will indicate if there are any concerns of plagiarism. You should also review the document after it's uploaded to Blackboard to ensure that the information and formatting uploading correctly. It is recommended that you upload in a PDF file so that the formatting is retained. If you find errors after submission but before the due date, you are permitted to upload a new due document, as assignments are set to allow multiple attempts. Only the last attempt submitted before the due date will be graded.

• Grading

Course Assignment/Requirement	Points	% of Grade
Annotated Bibliography	100	17%
Introduction and Literature Review	100	17%
Methods Section	100	17%
Practice assignment	54	9%
Reading Quizzes	107	18%
Writer Development	30	5%
CITI Training	20	3%
Participation & Reflection Activities	71	12%
Total	582	100%

In accordance with the George Mason University Grading Policy, the following grades may be achieved:

A [100-94]; A- [93-90]; B+ [89-87]; B [86-84]; B- [83-80]; C [79 - 70]; F [69 and below]

How to ca	How to calculate your grade:							
Grade	Lower Limit %	Lower Limit points						
Α	94%	547						
A-	90%	524						
B+	87%	506						
В	84%	489						
B-	80%	466						
С	70%	407						
F	an	ything lower						

Professional Dispositions

See https://cehd.gmu.edu/students/polices-procedures/

Students must adhere to program professional dispositions: shttps://cehd.gmu.edu/assets/docs/forms/Professional%20Dispositions.pdf

Professional Dispositions (PD) Assessment

Professional Dispositions Assessments are completed by instructors in all required courses. A developmental approach to PD Assessment is used, understanding that students are developing in their awareness, skills, and abilities throughout the course of the Counseling Program. In general, students in "basic or pre-practicum level" courses may demonstrate the disposition sometimes or inconsistently. Students in "intermediate or practicum level" courses should demonstrate the disposition more often or frequently. Students in "advanced or internship level" courses should demonstrate the dispositions always or almost always. The courses are assigned to levels as follows:

Course Level	Courses
	Core: 602, 601, 525, 603, 609, 606, 604, 656
Basic (Pre-Practicum)	<i>CMHC</i> : 654, 652, 658
	SC: 613, 611, 626
	Core: 608, 660, 628, 619, 610, 797
Intermediate (Practicum)	<i>CMHC</i> : 750
	SC: 751
Advanced (Internation)	CMHC: 792, 794
Advanced (Internship)	SC: 793, 795

Professional Dispositions assessments are scored as follows:

- **4:** Consistently Evident The student demonstrates the disposition all or almost all of the time. This rank is considered exceptional, particularly for students who are at the beginning of their program. Students who are advanced in the program (i.e., in their last year of the program and enrolled in Internship I or II) should except to achieve this rank.
- **3: Frequently Evident** The student demonstrates the disposition often or most of the time. It is expected that students in the middle of the program (i.e., usually the second year for full time or third year for part time students) will achieve this rank. This reflects that they have moved beyond the initial phase of counselor training and are developing well towards being a professional counselor.
- **2: Sometimes Evident** The student demonstrates the disposition sometimes or inconsistently. It is expected that students at the beginning of the program (i.e., first year for most students) will achieve this rank. Students at the beginning of the program are expected to be developing towards these professional dispositions as a part of their counselor training and preparation for their future as a professional counselor.
- 1: Seldom Evident The student demonstrates the disposition rarely or not at all. In some instances, this may also indicate a harmful demonstration of professional disposition(s). Students at the beginning of their program may achieve this rank, which can be developmentally appropriate as they learn the expectations for students and future professional counselors. Should this occur, students should expect to meet with their advisor, who will assist them in addressing the area of concern.

• N/A: Not Applicable – An instructor or supervisor may use this to note that they did not have the opportunity to observe the disposition or that it was not relevant in the given context. This is most likely to occur at the beginning of the program when some dispositions may not be germane to the particular class.

Class Schedule

- Quizzes and assignments are due by the end of the day (EOD; 11:59pm) for ONLINE ASYNCHRONOUS classes.
- Quizzes and assignments are due by the start of class for IN PERSON or Synch. online classes.
- Online classes are asynchronous (you can complete your work at any time as long as it
 is before the deadline above) *except* for the Library Orientation if scheduled online (see
 below).

Class	Date	Format	Topic(s)	Reading Due	Assignment Due	Course Obj. #
1	January 22,	IN	Introduction to	"WEIRD" article		2
	2024	PERSON	Research in			
			Counseling			
2	January 29,	ONLINE	Research	ER Chs. 1 & 2	Reading Quiz ER	3
	2024	ASYNCH.	Approaches		Ch. 1 & 2 and	
				Research article on	Qual/Quant	
				topic	Designs	
	Library	Christopher	Lowder, Education	Librarian, will hold a t	raining	
	Orientation	specifically f	for our class. The tra	ining will be about an	hour and is highly	
	(see below)	recommend	ed. Anne will cover i	nformation important	to our course and	
	February 5,	the program	in general, includin	g finding articles, sear	ching within	
	2024	specific jour	nals, and accessing t	he mental measureme	nts yearbook.	
3	February 5,	IN	Summarizing &	ER Chs. 3 & 12	Reading Quiz ER	2, 4, 5
	2024	PERSON	Critiquing		Ch. 3	
			Research	APA Chs. 4, 6, & 7		
					Memo #1 (incl.	
			Conceptualizing		research	
			research:		question draft)	
			Research			
			problems &		Bring to class:	
			questions (with		Research article	
			partner)		& analysis	
			APA style: <u>Bring</u>			
			your APA			
			manual to class			
4	Fohruani	ONLINE	Sampling and	ER Ch. 4 & 6	Reading Quiz ER	
4	February	ASYNCH.	Data Sources	Lit Cii. 4 & 0	Ch. 4 & 6 and	
	12, 2024		Data Sources	APA Ch. 1, 2, & 3	Qual/Quant	
				AFA CII. 1, 2, & 3	Sampling	
					Samping	

5	February	IN	Believability	ER Ch. 5	Reading Quiz ER	9
	19, 2024	PERSON		A stick as a BCL C	Ch. 5 and	
			Organizing your literature (w/	Article on PCL-C by Ruggerio et al.	Believability	
			partner)	(2003) on Bb	Memo #2	
			paraner,	(2000) 0.1. 2.0		
			Individual		Annotated	
			meeting sign up		Bibliography	
6	February	ONLINE ASYNCH.	Quantitative	ER Ch. 7	Reading Quiz ER	3
	26, 2024	ASTINCTI.	Research Designs	Mixed Methods	Ch. 7, Quant. Designs, &	
			Designs	article by Leech &	Mixed Methods	
			Mixed Methods	Onwuegbuzie (Bb)		
		<mark>Spr</mark>	ing Break: March 4	1-March 10, 2024		
7	March 11,	Hybrid:	Individual	APA Chs. 6, 7, & 8	Bring to	
	2024	Zoom	Student		meeting:	
			Conferences		research outline	
			Peer Reviews –		Peer Review	
			schedule with		(before class 9)	
			partner(s)			
8	March 18,	ONLINE	Social Justice in	SJ: Video and	SJ Reflection	7, 9
	2024	ASYNCH.	Research	reading		
			Evidenced-Based	EBCP: 3 articles	Practice	
			Counseling	(all on Bb)	assignment	
			Practice	(0 0 2.0)		
9	March 25,	IN	Qualitative	ER Chs. 8 & 10	Reading Quiz ER	1, 3
	2024	PERSON	Research		Ch. 8 & 10	
			Design &			
			Analysis			
			Tuskegee Syphilis			
			Experiment (TSE)			
			Video			
10	April 1,	ONLINE	Descriptive and	ER Ch. 9	Reading Quiz ER	6, 8
	2024	ASYNCH.	Inferential Statistics		Ch. 9	
			Statistics		Introduction &	
			Methods		Literature	
					Review Due	
11	April 8,	Independent	Optional time			
	2924	work	to complete			
			CITI training,			
			visit Writing Center, or			
			work ahead			
			on other tasks			

12	April 15,	Synch.	TSE		TSE Reflection	1
	2024	IN	Discussion			
		PERSON			Bring copies of	
			Qualitative		the lyrics for 5	
			Research		favorite songs	
			Applications			
13	April 22,	ONLINE	Institutional	Review IRB	Methods Due	1
	2023	ASYNCH.	Review Board	forms		
			(IRB)			
				AR: Stringer		
			Action Research	Chs. 1 & 2; PPT		
			(AR)	& article		
14	April 29,	Hybrid – via	Review of IRB	ER Ch. 11	Reading Quiz ER	
	2024	Zoom			Ch. 11	
			Action			
			Research (AR)		CITI Certificate;	
			and Program		AR & PE	
			Evaluation		Reflection	
			(PE)			
			Applications		Bring to class:	
					Action research	
					article &	
					reflection to use	

Note: Faculty reserves the right to alter the schedule as necessary, with notification to students.

Counseling Program Mission Statement

Mason's Counseling Program infuses values integral to the preparation of professional counselors—social justice, multiculturalism, internationalism, advocacy, and leadership—into its celebrated curriculum. Graduates are prepared to assume leadership roles; be proactive change agents; and become advocates for social, economic, and political justice. By working through interdisciplinary teams as well as infusing teaching, research, service, and professional practice, the Mason counseling program will prepare the next generation of counselors to serve the collective needs of individuals through local, national, and international contexts.

Core Values Commitment

The College of Education and Human Development is committed to collaboration, ethical leadership, innovation, research-based practice, and social justice. Students are expected to adhere to these principles: http://cehd.gmu.edu/values/.

GMU Policies and Resources for Students

Policies

- Students must adhere to the guidelines of the Mason Honor Code (see https://catalog.gmu.edu/policies/honor-code-system/).
- Students must follow the university policy for Responsible Use of Computing (see https://universitypolicy.gmu.edu/policies/responsible-use-of-computing/).

- Students are responsible for the content of university communications sent to their Mason email account and are required to activate their account and check it regularly. All communication from the university, college, school, and program will be sent to students **solely** through their Mason email account.
- Students with disabilities who seek accommodations in a course must be registered with George Mason University Disability Services. Approved accommodations will begin at the time the written letter from Disability Services is received by the instructor (see https://ds.gmu.edu/).
- Students must silence all sound emitting devices during class unless otherwise authorized by the instructor.

Campus Resources

- Questions or concerns regarding use of Blackboard should be directed to https://its.gmu.edu/knowledge-base/blackboard-instructional-technology-support-for-students/.
- For information on student support resources on campus, see https://ctfe.gmu.edu/teaching/student-support-resources-on-campus

Notice of mandatory reporting of sexual assault, interpersonal violence, and stalking:

As a faculty member, I am designated as a "Responsible Employee," and must report all disclosures of sexual assault, interpersonal violence, and stalking to Mason's Title IX Coordinator per University Policy 1202. If you wish to speak with someone confidentially, please contact one of Mason's confidential resources, such as Student Support and Advocacy Center (SSAC) at 703-993-3686, Counseling and Psychological Services (CAPS) at 703-993-2380, or the 24-Hour Sexual and Interpersonal Violence Crisis Line at (703) 380-1434. You may also seek assistance from Mason's Title IX Coordinator by calling 703-993-8730 or emailing titleix@gmu.edu.

For additional information on the College of Education and Human Development, please visit our website https://cehd.gmu.edu/students/.

Assessment Rubric(s)

Written Assignment are required to include a title page and references page(s) in accordance with APA (current ed.) format. Your paper should be double-spaced in 12 pt. Times New Roman font with 1-inch margins. Assignments should be uploaded to Bb in Assignments. PDF format is recommended to ensure formatting is maintained during submission.

*A.8.a.1 – CMHC & SC: Methods Paper in 601 – Key Assignment*Upload to Bb Assignments and to VIA (linked through Bb Assessments)

Area Assessed	%	Exceeds Standards 4 A [100-94]; A- [93-90]	Meets Standards 3 B+ [89-87]; B [86-84]	Approaching Standards 2 B- [83-80]; C [79 - 70]	Below Standards 1 F [69 and below]
1. Research question KPI A.8.a.1; CACREP 2.F.8.g	10	Presents a clear, concise, answerable research question(s) at the beginning of the paper.	Presents a research question(s) with a few limitations at the beginning of the paper.	Presents a research question(s) with many limitations at the beginning of the paper.	Does not present a research question.
2. Alignment KPI A.8.a.1; CACREP 2.F.8.g	15	All components described are appropriate for and aligned with the research question(s).	Most components described are appropriate for and aligned with the research question(s).	Some components described are appropriate for and aligned with the research question(s).	Components are not aligned with or appropriate for the research question(s).
3. Participants KPI A.8.a.1; CACREP 2.F.8.g	15	Provides a detailed description of the intended participants in the study, including sample size and inclusion/ exclusion criteria.	Provides a detailed description of the intended participants in the study. A few errors.	Provides a description of the intended participants in the study. Many errors.	Provides little or no description of the participants.
4. Data sources KPI A.8.a.1; CACREP 2.F.8.g	15	Thoroughly and completely describes what data sources will be used in the study with no errors.	Thoroughly and completely describes what data sources will be used in the study with a few errors/ limitations.	Describes what data sources will be used in the study with a many errors/ limitations.	Provides little or no description of the data sources.

5. Procedures KPI A.8.a.1; CACREP 2.F.8.g	15	Thoroughly and completely describes the procedures used for data collection from beginning to end of the study with no errors.	Thoroughly and completely describes the procedures used for data collection with a few errors/ limitations.	Describes the procedures used for data collection with many errors/limitations.	Provides little or no description of the procedures.
6. Data analysis KPI A.8.a.1; CACREP 2.F.8.g; 2.F.8.i	15	Thoroughly and clearly describes how data will be analyzed following data collection to address the research question(s) with no errors.	Thoroughly and completely describes how data will be analyzed following data collection to address the research question(s) with a few errors/limitations	Describes how data will be analyzed following data collection to address the research question(s) with many errors (e.g., lacks clarity or does not address RQ).	Provides little or no description of how data will be analyzed.
7. APA format	15	Adheres to APA format (current ed.) and is clear, understandable, exceptionally well organized, and grammatically correct. No APA errors. Language is appropriate for the type of paper. Adheres to paper requirements for page limit and headers/subheaders.	Adheres to APA format (current ed.) with only a few errors; is clear, well organized, understandable, and grammatically correct with only a few errors. Language is mostly appropriate for the type of paper. Adheres to paper requirements for page limit and headers/subheaders with only a few errors.	Has errors in APA format (current ed.), lacks clarity, not well organized, and has grammatical errors. Language is somewhat appropriate for the type of paper. Adheres to some of paper requirements for page limit and headers/subheaders.	Does not follow APA format, is unclear, is poorly organized, and has many grammatical errors. Language is generally not appropriate for the type of paper. Adheres to few or none of the paper requirements for page limit and headers/subheaders.

^{**} The methods section is typically between two and three pages (not including title and reference pages). Research proposals for intervention studies will likely be slightly longer.

CAEP Assessment Information: The purpose of this assessment is to evaluate a student's ability to identify data collection and data analysis in creating a research

proposal that addresses counseling topics related to the development of multicultural social justice counseling competencies/interventions. With this assessment, students will be introduced to the use of data collection and data analysis in counseling research which will provide the foundation for future program coursework. Specifically, based on the identification of a topic of interest, students will:

- *Identify a research question (rubric component #1).*
- O Develop the components of research methods proposal that would enable them to answer this research questions. This includes a description of the participants in the proposed study (rubric component #3), the data sources that would be collected from participants (rubric component #4), and the data analysis techniques that would be used to analyze the data and answer the research question (rubric component #5).
- Ensure that all components of the research methods are aligned with the research question and each other (rubric component #2).

Additional assignment rubrics use the following scale:

- **4:** A [100-94]; A- [93-90]; exceeds standards: The student meets the criteria described consistently and/or completely.
- 3: B+ [89-87]; B [86-84]; meets standards: The student meets the criteria; few errors.
- 2: B- [83-80]; C [79 70]; approaching standards: The student partially meets criteria; some errors.
- 1: F [69 and below]; below standards: The student does not meet the criteria; numerous errors.

Annotated Bibliography Rubric

	Area Assessed	%
1.	Length: 150-170 words per annotation; word count included at the end of each annotation	10%
2.	References parameters: 5 empirical research articles from peer-reviewed journals published	10%
	in the last 10 years	10%
3.	Citations in APA (current ed.) format	20%
4.	Summary addresses the research purpose/question(s), methods/approaches, and findings	30%
5.	Evaluation includes the usefulness or rigor and thoughtfulness and reflection on content	20%
6.	Writing style and grammar: Uses scholarly (formal) language to present all ideas. Is well	10%
	written, grammatically correct, and understandable.	10%

Introduction & Literature Review Rubric

	Area Assessed	%
1.	Writing style : Uses scholarly (formal) language to present all ideas. Is well written, grammatically correct, and understandable. Past tense is used to discuss prior research; future tense may be used to discuss the proposed study.	10
2.	APA Format : Accurately cites sources according to APA (current ed.) format both in-text and in the reference page.	10
3.	Articles: A minimum of 10 articles from peer-reviewed journal is required, including at least 5 peer-reviewed research articles (published in the last 10 years) and at least 2 articles from American Counseling Association (ACA) journals per the approved list from Dr. Goodman (can be non-research).	10
4.	Statements are supported with citations from the literature.	15

5.	The introduction provides an overview of the proposed study, the need for the study, and the	15
	relevance of the study; all components of the research question(s) are addressed.	
6.	Linearity: The literature review addresses all components of the research question(s), thus	15
	showing the need for the study, and does not have irrelevant information.	
7.	Integration and organization: the literature review is well organized, flows logically, integrates	15
	research on the relevant topics (not just a series of annotated bibliographies).	
8.	A clear, answerable research question is provided at the end of the introduction OR at the end	10
	of the literature review.	

^{**} The page limit is 5 pages, not including the title page and the references page(s). For every half page over the limit, 5% will be deducted from your grade.