

## College of Education and Human Development Division of Special Education and disAbility Research

## Summer 2023 EDSE 662 673: Consultation and Collaboration CRN: 43864, 3 – Credits

Instructor: Dr. Shanna Takacs	<b>Meeting Dates:</b> 5/24/23 – 7/26/23
<b>Phone:</b> 703-785-0311	Meeting Day(s): Wednesday
E-Mail: stakacs@gmu.edu	<b>Meeting Time(s):</b> 4:30 pm – 8:30 pm
Office Hours: by appointment	Meeting Location: Off-campus
Office Location: by appointment	Other Phone: n/a

*Note:* This syllabus may change according to class needs. Teacher Candidates/Students will be advised of any changes immediately through George Mason e-mail and/or through Blackboard.

**Prerequisite(s):** Teaching licensure, or enrollment in graduate degree program in education.

Co-requisite(s): None

**Course Description:** Provides professionals in special education, regular education, and related fields with knowledge and communication skills necessary for collaborative consultation and technical assistance to other educators and service providers.

Advising Contact Information: Please make sure that you are being advised on a regular basis as to your status and progress in your program. Students in Special Education and Assistive Technology programs can contact the Special Education Advising Office at 703-993-3670 or speced@gmu.edu for assistance. All other students should refer to their assigned program advisor or the Mason Care Network (703-993-2470).

**Advising Tip:** Did you know that to receive your teaching license you need to submit your request to VDOE? Depending on your situation, you can either submit your paperwork to VDOE through your county HR office or through GMU. For instructions, visit <a href="http://cehd.gmu.edu/teacher/instructions">http://cehd.gmu.edu/teacher/instructions</a>.

## **Course Delivery Method**

Learning activities include the following:

- 1. Class lecture and discussion
- 2. Application activities
- 3. Small group activities and assignments
- 4. Video and other media supports
- 5. Research and presentation activities
- 6. Electronic supplements and activities via Blackboard

#### **Learner Outcomes**

Upon completion of this course, teacher candidates/students will be able to:

- 1. Define collaboration, consultation, and teamwork and explain their essential characteristics;
- 2. Identify variables that may facilitate or constrain participation in collaboration, consultation, or teamwork settings;
- 3. Demonstrate communication skills of listening, avoiding communication roadblocks, dealing with resistance, being appropriately assertive, and resolving conflicts;
- 4. Apply problem-solving techniques in collaborating with professional colleagues, parents, and related and ancillary personnel to provide for students' learning and behavioral needs;
- 5. Develop self-assessment techniques for improving consultative and collaboration skills.
- 6. Plan activities that implement effective consultation and collaboration techniques.
- 7. Develop an Individualized Education Plan.

**Professional Standards:** (Council for Exceptional Children [CEC] and the Interstate Teacher Assessment and Support Consortium [InTASC]). Upon completion of this course, students will have met the following professional standards: CEC Standard 1: Learner Development and Individual Learning Differences (InTASC 1,2); CEC Standard 3: Curricular content knowledge (InTASC 4,5); CEC Standard 5: Instructional planning and strategies (InTASC 7,8); CEC Standard 6: Professional learning and ethical practice (InTASC 9) & CEC Standard 7: Collaboration (InTASC 10).

**Evidence-Based Practices:** This course will incorporate the evidence-based practices (EBPs) relevant to communication, collaboration, and consultation. Evidence for the selected research-based practices is informed by meta-analysis, literature reviews/synthesis, the technical assistance networks which provide web-based resources, and the national organizations whose mission is to support students with disabilities. We address both promising and emerging practices in special education. This course will provide opportunities for teacher candidates/students to take an active, decision-making role to select, modify, apply, and evaluate EBPs in order to improve outcomes for students with disabilities.

## **Required Texts**

Friend (2021, 9<sup>th</sup> ed.). *Interactions: Collaboration Skills for School Professionals* Boston, MA: Pearson. ISBN-13: 9780135752388 (ISBN is for print rental edition)

Gibb & Dyches (2016, 3<sup>rd</sup> ed.). *Guide to Writing Quality Individualized Education Programs* Boston, MA: Pearson. ISBN 9780133949520

#### **Recommended Texts**

American Psychological Association. (2020). *Publication manual of the American Psychological Association* (7th ed.). <a href="https://doi.org/10.1037/0000165-000">https://doi.org/10.1037/0000165-000</a>

**Required Resources:** Please bring your laptop to every class

Course Performance Evaluation: Students are expected to submit all assignments on time in the manner outlined by the instructor (e.g., Blackboard, VIA, hard copy).

VIA Performance-Based Assessment Submission Requirement: It is critical for the special education program to collect data on how our students are meeting accreditation standards. Every teacher candidate/student registered for an EDSE course with a required Performance-based Assessment (PBA) is required to upload the PBA to VIA/SLL (regardless of whether a course is an elective, a one-time course or part of an undergraduate minor). A PBA is a specific assignment, presentation, or project that best demonstrates one or more CEC, InTASC or other standard connected to the course. A PBA is evaluated in two ways. The first is for a grade, based on the instructor's grading rubric. The second is for program accreditation purposes. Your instructor will provide directions as to how to upload the PBA to VIA/SLL.

For EDSE 662, the required PBA is Individualized Education Program Project. Please check to verify your ability to upload to VIA/SLL before the PBA due date.

## **Assignments and/or Examinations**

College Wide Common Assessment (VIA submission required)

Assignment 1: Individualized Education Program (40 points)

## Assignments and/or Other Grading

Assignment 1: Individualized Education Program (40 points)

Assignment 2: Code of Ethics (20 points)

Assignment 3: Professional Development Presentation (30 points)

Assignment 4: Attendance and Participation (10 points)

## **ASSIGNMENT 1:** Individualized Education Program (40pts)

The purpose of this assessment is to have candidates demonstrate knowledge of the individualized planning process required for the development of educational programs for students with mild to moderate exceptional learning needs. Candidates will demonstrate their ability to develop the critical components of an Individualized Educational Program (IEP) that are legally sufficient and educationally appropriate for the described case study student. Candidates also will also demonstrate an understanding of how these components come together to build a framework for the student's educational program by writing a narrative that includes:

- 1. justification for their decisions within the IEP,
- 2. explanation of the collaborative process required.

Throughout the assignment it is critical to incorporate collaborative aspects of developing an IEP with stakeholders, including the student (as appropriate), family members, general educators, related service providers, school administrators, and other relevant parties. In continuously considering the collaborative aspects of the IEP process, candidates will participate in in-class cooperative learning opportunities, such as role-play exercises, and activities designed to prepare for the IEP product and writing of the narratives.

Step One: Choose a student: For this assignment, select a student who has recently gone through the eligibility process. You have access to the psychologist's report.

Step Two: Prepare and Write Your Case: Using the information available, create a narrative with the components identified below. Head each section of the document with the corresponding component. Within each indicated section or heading, include the component and a separate subheading for your rationale.

Component A: Present Level of Academic Achievement and Functional Performance (PLOP) You may need to make up missing data!

Using all documentation available, gather info about the student that is relevant to the following areas:

- 1. <u>Student Perspective:</u> The strengths and concerns relevant to enhancing the education of the student as expressed by the student, when appropriate.
- 2. <u>Parent/Guardian/Family Member Perspective:</u> The strengths and concerns relevant to enhancing the education of the student as expressed by the parent(s)/guardian(s)/family member(s).
- <u>3.</u> <u>Evaluations:</u> The results of the most recent evaluations of the student (educational, speech/language, psychological, OT/PT, social, etc.).
- <u>4.</u> <u>Assessments:</u> The results of the student's performance on any general state or district-wide assessments, as appropriate.
- 5. Needs: The academic, developmental, and functional needs of the student.
- <u>6.</u> <u>Behavior:</u> In the case of a child whose behavior impedes the student's learning or learning by others, consider interventions, support, and strategies to address that behavior (e.g., Positive Behavioral Interventions and Supports [PBIS]; Functional Behavioral Analysis [FBA]).
- 7. <u>Limited English Proficiency:</u> In the case of a student with limited English proficiency, consider the language needs of the student as those needs relate to the student's IEP.
- 8. <u>Blind or Visually Impaired:</u> In the case of a student who is blind or visually impaired, provide for instruction in Braille and the use of Braille unless the IEP Team determines, after an evaluation of the student's reading and writing skills, needs, and appropriate reading and writing media (including an evaluation of the student's future needs for instruction in Braille or the use of Braille), that instruction in Braille or the use of Braille is not appropriate for the student.
- 9. Communication (Including Deaf or Hard of Hearing): Consider the communication needs of the student and, in the case of a student who is deaf or hard of hearing, consider the student's language and communication mode, academic level, and full range of needs, including opportunities for direction instruction in the student's language and communication mode.
- 10. <u>Assistive Technology:</u> Consider whether or not the student needs assistive technology devices and services.

Develop a statement of the student's present levels of performance. Include:

- 1. Description of the student's strengths with evidence from evaluations, assessments, and student/family member's perspectives,
- 2. Description of areas in need of improvement (needs/behavior) with evidence from evaluations, assessments, and student/family member's perspectives AND how performance differs from peers,
- <u>3.</u> Educational implications of the student's:
  - a. Mild to moderate exceptionalities,
  - b. Sensory impairments (when applicable),
  - c. Variations in cultural beliefs, traditions, and values.

Component B: Measurable Annual Goals

- 1. Create at least 3 measurable annual goals for the student. The goals must be:
  - a) Based on the present level of performance statements and the student's needs.
  - b) Observable and measurable.
  - c) Age and ability appropriate.
  - d) Prioritized and based on the scope and sequence of the VA SOL.
  - e) Focused on increasing skills and/or positive behaviors.
  - f) Responsive to variations in beliefs, traditions, and values across cultures.
- 2. Rationale: Respond to the following questions:
  - a) How are these goals prioritized and age appropriate?
  - b) In what ways do these goals reflect the PLOPs?
  - c) In what ways do these goals show increasing skills and/or positive behavior for the student?
  - d) In what way are these goals responsive to any variations in beliefs, traditions, and values of the student or his/her family?

## Component C: Short Term Objectives/Benchmarks

- 1. Write at least 2 short-term objectives or benchmarks for each annual goal. The objectives/benchmarks relate to the goal and are derived by breaking the annual goal down into smaller, achievable tasks. The criteria must be appropriate for the student and for performance of the task.
- 2. Each objective/benchmark should include:
  - a. Task,
  - b. Condition, and
  - c. Criterion.
- 3. Rationale: Respond to the following questions:
  - a) How are these short-term objectives based on sequential age and ability appropriate for individualized learning objectives?
  - b) How do these objectives relate to the annual goals?
  - c) How do these objectives include learner criteria that are appropriate to task performance? Justify
  - d) Do the objectives include statements of generalization and maintenance?

## Component D: Services, Least Restrictive Environment, Placement

- 1. Identify and describe the student's placement on the continuum of services.
- 2. List and describe all appropriate program, primary, and related services\* that the student needs to appropriately participate in the students' least restrictive environment. Include a statement of:
  - a) What the service is (e.g., individual/small group instruction in 7<sup>th</sup> grade social studies; individual occupational therapy)
  - b) How often the services will occur (e.g., every day for 50 mins; once a month for 30 mins)
  - c) Duration of services, with start and end date (e.g., duration: 6 months; start date: 9/3/2013; end date: 2/3/2014)
  - d) Location of the service (e.g., XYZ school; Fairfax Hospital)
  - e) Setting of the service (e.g., self-contained classroom with special educator and assistant; occupational therapy room at local hospital)
  - f) Who will deliver the service (e.g., special educator; occupational therapist)
- 3. Indicate if there are any activities in which the student is unable to participate, even with support.
- 4. Rationale: Respond to the following questions:
  - a) Why did you choose the program and services you describe?

b) How do the primary, program, and related services consistently align with the areas of need based on the students PLOP?

## For the purposes of this assignment:

- *Related services* include physical therapy, occupational therapy, speech-language pathology, social work, and other services.
- Assistive Technology may be one of the services considered for this assignment.

#### Component E: Participation in State Assessments

- 1. Describe the student's participation in state assessments. The assessment(s) noted and participation levels described must reflect:
  - a) The impact that exceptionalities (including auditory and information processing skills) can have on an individual's testing abilities.
  - b) Consideration of due process rights, assurances, and issues related to assessment.
  - c) Accommodations, as suitable, and described, if they are needed.

## 2. Rationale: Respond to the following questions,

- a. What did you consider in selecting the appropriate levels of student participation in state assessments?
- b. How are the student's participation levels specifically related to the PLOP, including any issues related to auditory and information process skills (as appropriate)?
  - a. A quality written rationale includes consideration of the above and discusses how the levels of student participation in the selected state and district-wide assessments relate to present levels of performance. Use Virginia state assessments as your model.

#### Component F: Accommodations and Modifications

- 1. Describe the accommodations and/or modifications necessary to individualize instruction to provide meaningful and challenging learning for the student that:
  - a) are based on the present levels of performance assessment data and consider the student's exceptionalities
  - b) allow the student to access the general education curriculum.
  - c) assist in providing meaningful and challenging learning experiences for the student.
  - d) provide access to educationally related settings, including non-academic and extra-curricular

#### 2. Rationale: Respond to the following questions:

- a. How did the student's PLOP relate to the choice of accommodations?
  - a) How do the above provide access to nonacademic and extracurricular activities and are they appropriate to the needs of the student?
  - b) Explain how the selected accommodations and/or modifications are based on assessment data.
  - c) In what ways did you consider the student's exceptionality?

## Step Three: Narrative on IEP Collaboration

Under a separate heading in the document, describe the collaborative nature of the IEP development process, as well as the roles of individuals with exceptional learning needs, families, and school and community personnel in planning of an individualized program. This includes a discussion of:

- a) The collaborative activities that should occur prior to development of the IEP.
- b) Methods of involving students, families, related service providers, and other professionals in the IEP development process.
- c) Methods for fostering respectful and beneficial relationships between students and their families and professionals throughout the IEP development process.

d) Collaborative activities that should occur after the IEP is developed, including next steps for working with general education teachers, the student, and other stakeholders.

#### **ASSIGNMENT 2:** Code of Ethics (20pts)

EDSE 662 candidates will identify and develop a minimum of 10 professional ethics that you will strive to honor and abide by as you work in the field of special education and that represent your core values and beliefs about stakeholders, practices, and non-negotiables.

## **ASSIGNMENT 3:** Professional Development Presentation (30 points)

The EDSE 662 common assignment is the Group Professional Development Presentation. You will conduct a half-hour professional development presentation on a topic of choice to be confirmed by the instructor beforehand.

## **ASSIGNMENT 4**: Attendance and Participation (10 points)

EDSE candidates will watch one or two episodes of America to Me and writing a Discussion Board response that focuses on what you observed about consultation, collaboration, and teamwork amongst various stakeholders in a school: students, families, teachers, administrators, and district leaders.

**Student Evaluations of Teaching**: The student evaluation of teaching, or SET, is an online course survey. You are strongly encouraged to complete this form for each course as this feedback helps instructors and administrators improve your class experiences. Towards the end of the course, you will receive email and Blackboard notifications when the evaluations open. Your anonymous and confidential feedback is only shared with instructors after final grades have been submitted. More information about the SET can be found on The Institute of Effectiveness and Planning website at <a href="https://oiep.gmu.edu/set/">https://oiep.gmu.edu/set/</a>

# **Course Policies and Expectations**

Attendance/Participation: Students are expected to attend all classes during the course, arrive on time, stay for the duration of the class time, and complete all assignments. Attendance, timeliness, and professionally relevant- active participation are expected. Attendance and professional participation at all sessions is very important because many of the activities in class are planned in such a way that they cannot be recreated outside of the class session. Be aware that any points earned for participation in class activities during a time of absence will not be earned and cannot be made up. Please notify me in advance by email if you will not be able to attend class.

<u>Late Work:</u> All assignments are due on the dates indicated. Please talk with me if you need an extension. Extensions will not be retroactive so please take to me. In fairness to students who make the effort to submit papers on time, one (1) point per day will be deducted from your assignment grade for late papers unless I have agreed to an extension. Maximum extension is one week. Please retain a copy of your assignments in addition to the one you submit.

Other Requirements: This is a 3-credit graduate level course. Traditionally, 3-credit courses across a 15-week semester require an average of 45 hours of in-class time and approximately 90 hours of independent reading and assignment completion. Be prepared to put in that amount of time into this class and plan your schedule accordingly.

Some assignments require you to synthesize material from the course and outside sources into coherent statements of your ideas. In such cases, your writing should be databased—meaning that you must support statements and ideas with evidence from these sources, citing these sources. The standard format for writing in the field of education is outlined in the *Publication Manual of the American Psychological Association, 7th edition* (www.apastyle.org). Specifically, the final version of your Instructional Program

should be written in APA style, including a cover page, running head, pagination, headings (as needed), citations (as needed), and reference pages. The citation for this manual is included in the section entitled "Recommended Texts". For an online resource, see <a href="https://www.apastyle.org">www.apastyle.org</a>.

It is expected that you know how to paraphrase and cite information appropriately to meet both APA guidelines and to avoid plagiarism. This website provides some useful information on how to avoid plagiarism in your writing: <a href="http://www.plagiarism.org/">http://www.plagiarism.org/</a>

<u>Communication:</u> The most efficient way to contact me is via email. I will respond within 24 hours during the week. Please do not email me an hour before an assignment is due and expect a response. If you would prefer to meet with me, please do not hesitate to contact me.

## **Grading Scale**

95-100% = A 90-94% = A-85-89% = B 80-84% = B-70-79% = C < 70% = F

\*Note: The George Mason University Honor Code will be strictly enforced. See <a href="Academic Integrity Site">Academic Integrity Site</a> (<a href="https://oai.gmu.edu/">https://oai.gmu.edu/</a> and <a href="Honor Code and System">Honor Code and System</a> (<a href="https://catalog.gmu.edu/policies/honor-code-system/">honor-code-system/</a>). Students are responsible for reading and understanding the Code. "To promote a stronger sense of mutual responsibility, respect, trust, and fairness among all members of the George Mason University community and with the desire for greater academic and personal achievement, we, the student members of the university community, have set forth this honor code: Student members of the George Mason University community pledge not to cheat, plagiarize, steal, or lie in matters related to academic work." Work submitted must be your own new, original work for this course or with proper citations.

**Professional Dispositions:** Students are expected to exhibit professional behaviors and dispositions at all times. See Policies and Procedures (https://cehd.gmu.edu/students/policies-procedures/). Students are expected to exhibit professional behaviors and dispositions at all times. Professional dispositions are an essential function of a special educator's job, indicating that these dispositions are critical to develop and assess in special education licensure programs. In the College of Education and Human Development, dispositions are formally and separately evaluated in at least three points in each student's program – a self-evaluation at the start of their program, a self-evaluation at the mid-point of their program, and a university supervisor's evaluation during internship. In special education graduate licensure programs, the initial self-evaluation is completed in a designated course (EDSE 501), the mid-point self-evaluation is completed in designated courses (EDSE 627, EDSE 661, and EDSE 616), and the internship evaluation is completed by instructors in EDSE 783, EDSE 784, and EDSE 785. In addition to these three designated evaluation times, instructors may complete instructor-rated disposition assessments other times throughout the program. When dispositions are assessed, it is important that for areas where a positive disposition is rated as "not proficient," the student takes steps to grow as an educator. See <a href="https://cehd.gmu.edu/epo/candidate-dispositions">https://cehd.gmu.edu/epo/candidate-dispositions</a>.

# Class Schedule

\*Note: Faculty reserves the right to alter the schedule as necessary, with notification to students.

Class	Date	Agenda	Prep for class	Assignment due prior to 4:30pm
1	5/24	Overview of Consultation, Collaboration, and Teamwork Collaborative Work Styles	Friend and Cook Chapters 1 & 2	DB: America to Me # 1 & 2
2	6/7	Collaborative Work Styles in Action; Giving Feedback	Friend and Cook Chapters 3 & 4	DB: America to me #3
3	6/14	Collaborating with School Professionals, Families, and Students	Friend and Cook Chapters 9, 10, 11	Ethics Paper Due  DB: America to me #4
4	6/21	Cultural Competence IEP Process	Friend and Cook Chapters 7 & 8	DB: America to me #5
5	6/28	Consultation and Coteaching	Friend and Cook Chapters 5 & 9	DB: America to me #6
6	7/5	Preventing and Managing Conflict	Gibb and Dyches Whole Book	DB: America to me #7
7	7/12	Collaborative IEPs	Friend and Cook Chapters 6 & 12	IEP assignment submitted to VIA after this class session  DB: America to me #8
8	7/19	Leading and Collaborating on Change Efforts		DB: America to me #9 & 10
9	7/26	Presentations		Coteaching/Collaboration Best Practices Presentation due

**Core Values Commitment:** The College of Education and Human Development is committed to collaboration, ethical leadership, innovation, research-based practice, and social justice. Students are expected to adhere to these principles: See Core Values (http://cehd.gmu.edu/values/).

#### **GMU Policies and Resources for Students**

#### **Policies**

- Students must adhere to the guidelines of the Mason Honor Code. See <u>Honor Code and System</u> (<a href="https://catalog.gmu.edu/policies/honor-code-system/">https://catalog.gmu.edu/policies/honor-code-system/</a>).
- Students must follow the university policy for Responsible Use of Computing. See <u>Responsible Use of Computing (http://universitypolicy.gmu.edu/policies/responsible-use-of-computing/).</u>
- Students are responsible for the content of university communications sent to their Mason email account and are required to activate their account and check it regularly. All communication from the university, college, school, and program will be sent to students solely through their Mason email account.
- Students with disabilities who seek accommodations in a course must be registered with George
  Mason University Disability Services. Approved accommodations will begin at the time the
  written letter from Disability Services is received by the instructor. See <u>Disability Services</u>
  (<a href="https://ds.gmu.edu/">https://ds.gmu.edu/</a>).
- Students must silence all sound emitting devices during class unless otherwise authorized by the instructor.

#### **Campus Resources**

- Support for submission of assignments to VIA should be directed to <a href="wiahelp@gmu.edu">wiahelp@gmu.edu</a> or <a href="https://cehd.gmu.edu/aero/assessments">https://cehd.gmu.edu/aero/assessments</a>.
- Questions or concerns regarding use of Blackboard should be directed to <u>Blackboard Instructional Technology Support for Students</u> (<a href="https://its.gmu.edu/knowledge-base/blackboard-instructional-technology-support-for-students/">https://its.gmu.edu/knowledge-base/blackboard-instructional-technology-support-for-students/</a>).
- <u>Learning Services (learningservices@gmu.edu)</u> Provides a variety of experience-based learning opportunities through which students explore a wide range of academic concerns. Services include support to students with learning differences, individual study strategy coaching, individualized programs of study, and referrals to tutoring resources. Presentations on a variety of academic topics such as time management, reading, and note taking are available to the university community. The programs are open to all George Mason University students free of charge.

Notice of mandatory reporting of sexual assault, sexual harassment, interpersonal violence, and stalking: As a faculty member, I am designated as a "Non-Confidential Employee," and must report all disclosures of sexual assault, sexual harassment, interpersonal violence, and stalking to Mason's Title IX Coordinator per University Policy 1202. If you wish to speak with someone confidentially, please contact one of Mason's confidential resources, such as the Student Support and Advocacy Center (SSAC) at 703-380-1434 or Counseling and Psychological Services (CAPS) at 703-993-2380. You may also seek assistance or support measures from Mason's Title IX Coordinator by calling 703-993-8730, or emailing titleix@gmu.edu.

For additional information on the College of Education and Human Development, please visit our website College of Education and Human Development (http://cehd.gmu.edu/).	

# Appendix A

Rubric: Performance-based Assessment - IEP Project

EDSE 662	Does Not Meet	Meets	Exceeds
Assessment	1	2	3
Present Levels of Performance  CEC/IGC Standards 1 & 4  Candidate understands how exceptionalities may interact with development and learning and uses this knowledge to provide meaningful and challenging learning experiences for individuals with exceptionalities.  Candidate uses multiple	Expectations  1 Candidate writes a present levels of performance statement that: olacks consistent links to evaluations and assessments and/or ofails to include educational implications of the student's exceptionality, and/or ofails to consider variations in beliefs, traditions, and values across and within cultures. Candidate fails to demonstrate respect for the student by using biased and negative language. Candidate fails to show evidence of the similarities and differences between the student's	Expectations  2  Candidate interprets information from formal and informal assessments to write appropriate, relevant present levels of performance statement with: clear links to evaluations and assessments (such as interviews, observations, standardized tests), description of educational implications of the characteristics of various exceptionalities, sensory impairments (as applicable), and description of variations in beliefs, traditions, and values across and within cultures (as applicable). Candidate uses unbiased and objective language. Candidate includes description of the similarities and differences between the student's development and typical human	<ul> <li>Candidate interprets information from formal and informal assessments to write appropriate, relevant present levels of performance statement with:         <ul> <li>clear links to evaluations and assessments (such as interviews, observations, standardized tests),</li> <li>description of educational implications of the characteristics of various exceptionalities, sensory impairments (as applicable), and</li> <li>description of variations in beliefs, traditions, and values across and within cultures (as applicable).</li> </ul> </li> <li>Candidate uses unbiased and objective language.</li> <li>Candidate includes description of the similarities and differences between the student's development and typical</li> </ul>
methods of assessment and	the student's development and	and typical human development.	human development.  • Candidate describes
data sources in making	typical human development.  • Candidate includes		strengths and areas in need of improvement in relation to Virginia Standards of
educational decisions.	irrelevant information		Learning.
	statements.		
Measurable	Candidate fails to	Candidate demonstrates	Candidate demonstrates an
Annual Goals	demonstrate an	an understanding of the	understanding of the
	understanding of the	models and theories	models and theories
CEC/IGC	models and theories	related to instructional	related to instructional
Standard 3	related to instructional	planning by writing age	planning by writing age

EDSE 662	Does Not Meet	Meets	Exceeds
CAEP	Expectations	Expectations	Expectations
Assessment	1	2	3
Candidate uses knowledge of general and specialized curricula to individualize learning for individuals with exceptionalities.	planning by writing annual goals that are not priorities and/ OR do not reflect present levels of performance and/ OR lack direction for student growth.	and ability appropriate annual goals that: o are measurable, o reflect present levels of performance, and o show direction for student growth.  Candidate writes goals that focus on both decreasing and/or increasing learner behaviors.  Candidate demonstrates consideration of variations in beliefs, traditions, and values across and within cultures (as appropriate) while integrating affective, social, and life skills with academic curricula.	and ability appropriate annual goals that: o are measurable, o are and based upon the scope and sequence of the Virginia Standards of Learning (as appropriate), o reflect present levels of performance, and o show emphasis on increasing skills and/or positive behaviors.  Candidate demonstrates consideration of variations in beliefs, traditions, and values across and within cultures while integrating affective, social, and life skills with academic curricula.

EDSE 662	Does Not Meet	Meets	Exceeds
CAEP	Expectations	Expectations	Expectations
Assessment	1	2	3
Short Term Objectives or Benchmarks	Candidate fails to demonstrate an understanding of the	Candidate demonstrates an understanding of the models and theories related to instructional	Candidate demonstrates an understanding of the models and theories related to instructional
CEC/IGC Standard 3	models and theories related to instructional planning by writing individualized	planning by writing individualized learning objectives/benchmarks	planning by writing individualized learning objectives/benchmarks
Candidate uses knowledge of general and specialized curricula to individualize learning for individuals with exceptionalities.	learning objectives/benchmarks that: oare not directly related to the annual goals OR oare not sequentially age and ability appropriate OR outilize learner criteria that are inappropriate to task performance.	that orelate to an annual goal AND oare sequential age and ability appropriate AND oinclude the condition, measurable and observable learner behavior and verifiable criteria. • Candidate demonstrates consideration of variations in beliefs, traditions, and values	that orelate to an annual goal AND oare sequential age and ability appropriate AND oinclude the condition, measurable and observable learner behavior and verifiable criteria AND oa statement of generalization AND oa statement of maintenance.

EDSE 662	Does Not Meet	Meets	Exceeds
CAEP	Expectations	Expectations	Expectations
Assessment	1	2	3
		across and within cultures (as appropriate) while integrating affective, social, and life skills with academic criteria.	• Candidate demonstrates consideration of variations in beliefs, traditions, and values across and within cultures (as appropriate) while integrating affective, social, and life skills with academic criteria.
Services, Least	Candidate lists	Candidate lists	Candidate lists appropriate
Restrictive	program or primary	appropriate program and	program and primary
Environment	related services that do	primary services and	services and related
(LRE),	not or inconsistently	related services (as	services (as appropriate)
Placement	align with areas of	appropriate) that:	that:
	need based on present	o demonstrate an	o demonstrate an
CEC/IGC	levels of performance.	understanding of the	understanding of the
Standard 1		continuum of placement and services available	continuum of placement and services available for
		for individuals with	individuals with
Candidate		exceptional learning	exceptional learning
understands		needs, and the concept	needs, and the concept of
how		of the least restrictive	the least restrictive
exceptionalities		environment and	environment and
may interact with		o consistently align with	o consistently align with
		the individual's areas of	the individual's areas of
development and learning		need based on present levels of performance as	need based on present levels of performance as
and uses this		well as the supports	well as the supports
knowledge to		needed to be successful	needed to be successful in
provide		in the LRE.	the LRE.
meaningful and		<ul> <li>Candidate includes the</li> </ul>	Candidate includes the
challenging		following:	following:
learning		olocation	olocation
experiences for		o frequency	o frequency
individuals with		o setting o duration	o setting oduration
exceptionalities.		ostart and end dates.	ostart and end dates.
		Ostari and ond dates.	<ul> <li>Candidate includes</li> </ul>
			statement of how services
			relate to the individual's
			needs as well as the
			rationale for any activities
			in which the student
			cannot participate.

EDSE 662	Does Not Meet	Meets	Exceeds
CAEP	Expectations	Expectations	Expectations
Assessment	1	2	2
Participation in	Candidate selects	Candidate selects	Candidate selects appropriate
State Assessments	inappropriate levels of student	appropriate levels of student participation in	levels of student participation in state
CEC/IGC Standard 3  Candidate uses knowledge of general and specialized curricula to individualize learning for individuals with exceptionalities.	participation in state assessments based on present levels of performance and student's exceptional condition(s), indicating a failure to consider issues, assurance, and due process rights related to assessment.	state assessments based on present levels of performance and student's exceptional condition(s), indicating consideration of issues, assurance, and due process rights related to assessment.  Candidate lists and justifies all accommodations for state assessments suggested.	assessments based on present levels of performance and student's exceptional condition(s), indicating consideration of issues, assurance, and due process rights related to assessment.  Candidate lists and justifies all accommodations for state assessments suggested.  Candidate selects and justifies participation levels that reflect the impact (an) exceptional condition(s) can have on an individual's testing abilities, including auditory and information processing skills.
Legal Compliance of IEP  CEC/IGC Standard 6  Candidate uses foundational knowledge of the field and his/her ethical principles and practice standards to inform special education practice, to engage in lifelong learning, and to advance the profession.	<ul> <li>Candidate writes an incomplete IEP which fails to comply with all relevant laws and policies, reflect an understanding of requirements such as FAPE and LRE (and the history of these points of view) or other human issues that have historically influenced and continue to influence the field of special education.</li> <li>Candidate writes the IEP using biased, inflammatory language, with a lack of clarity,</li> </ul>	<ul> <li>Candidate writes a complete IEP that complies with all relevant laws and policies, reflects an understanding of requirements such as FAPE and LRE (and the history of these points of view) and other human issues that have historically influenced and continue to influence the field of special education.</li> <li>Candidate writes the IEP using neutral, objective, non-inflammatory language, with clarity, minimal use of acronyms, legibility, and accuracy (including spelling).</li> <li>Candidate writes areas</li> </ul>	<ul> <li>Candidate writes a complete IEP that complies with all relevant laws and policies, reflects an understanding of requirements such as FAPE and LRE (and the history of these points of view) and other human issues that have historically influenced and continue to influence the field of special education.</li> <li>Candidate writes the IEP using neutral, objective, non-inflammatory language, with clarity, minimal use of acronyms, legibility, and accuracy (including spelling).</li> <li>Candidate writes areas of need, goals, objectives/benchmarks, placements and services with a strong connection to the present levels of</li> </ul>

EDSE 662	Does Not Meet	Meets	Exceeds
CAEP	Expectations	Expectations	Expectations
Assessment	1	2	3
	numerous	objectives/benchmarks,	Candidate includes
	acronyms,	placements and services	documentation for
	illegibility, or	with a strong	procedural safeguards and
	inaccuracies	connection to the	advocates for appropriate
	(including	present levels of	services for the individual
	spelling).	performance.	with exceptionalities.
EDSE 662	Does Not Meet	Meets	Exceeds
CAEP	Expectations	Expectations	Expectations
Assessment	1	2	3
Accommodations	<ul> <li>Candidate</li> </ul>	• Candidate identifies and	Candidate selects
and Modifications	identifies	prioritizes areas of the	accommodations and/or
	inappropriate	general curriculum and	modifications based on
CEC/IGC	accommodations	the accommodations	assessment data and reflect
Standard 3	and/or	and/or modifications to	the candidate's
	modifications OR	individualize instruction	understanding of the impact
Candidate uses	<ul> <li>Candidate fails to describe the</li> </ul>	to provide meaningful and challenging	exceptionalities may have on auditory and information
knowledge of	accommodations	learning for individuals	processing skills, test taking
general and	and/or	with exceptional	abilities and variations in
specialized	modifications	learning needs	beliefs, traditions, and values
curricula to	which provide the	including appropriate	across and within cultures
individualize	foundation upon	technologies (as	with a statement relating
learning for	which special	needed).	these accommodations to
individuals with	educators	• Candidate identifies and	specific instructional goals.
exceptionalities.	individualize	prioritizes appropriate	<ul> <li>Candidate identifies and</li> </ul>
	instruction to	accommodations and/or	prioritizes areas of the
	provide	modifications based on	general curriculum and the
	meaningful and	present levels of	accommodations and/or
	challenging learning for	performance to provide	modifications to individualize instruction to
	individuals with	access to nonacademic and extracurricular	provide meaningful and
	exceptional	activities in	challenging learning for
	learning needs.	educationally related	individuals with exceptional
	rearming needs.	settings.	learning needs including
			appropriate technologies (as
			needed).
			<ul> <li>Candidate identifies and</li> </ul>
			prioritizes appropriate
			accommodations and/or
			modifications based on
			present levels of
			performance to provide
			access to nonacademic and extracurricular activities in
			educationally related
			settings.
L		I	bettings.

EDSE 662	Does Not Meet	Meets	Exceeds
CAEP	Expectations	Expectations	Expectations
Assessment	1	2	3

# Appendix B

Rubric: Ethics

	5- Exemplary	4- Good	3- Acceptable	2- Inadequate	1- Unacceptable
At least TEN (10) professional ethics/core values are identified, and rationales developed which defend the importance of these nonnegotiables.					
The Introduction provides a context for the ethics identification and discussion that follows.					
Depth of reflection & depth of linkages to content from previous courses is evident.					
Values/ethics reflect a spectrum of analysis: stakeholders, practices, cultural competence, etc.					
Paper is written to graduate-level standards and there are very few writing or printing errors.					

# Appendix C

Rubric: Group Professional Development Presentation

Requirement	3- Excellent	2- Satisfactory	1- Inadequate	0- Not present
Project is of relevance to intended audience Provides context for need for best practice (i.e., what are current gaps between the ideal and reality?) Audience learns something news  - 15 pts				
Project is visually appealing and incorporates multimedia. The presentation is informative and well-organized. Presentation is grounded in research and evidence  - 10pts				
Presenters are able to answer questions from audience about the topic  - 3pts				
References/sources are documented and cited appropriately  - 2pts				