

**George Mason University**  
**College of Education and Human Development**  
**Literacy Program**

EDRD 635.6L7– School Based Inquiry in Literacy  
3 Credits, Summer 2022 (May 23-July 15)  
Asynchronous

**Faculty**

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**Prerequisites/Corequisites**

EDRD 630, EDRD 631, EDRD 632, EDRD 633, and EDRD 637

**University Catalog Course Description**

Examines professional literature in order to develop a literature review and advocate on behalf of teachers, students, families, and communities for effective literacy practices and policies.

**Course Overview**

Not Applicable

**Course Delivery Method**

This course will be delivered 100% online using an asynchronous format via Blackboard Learning Management system (LMS) housed in the MyMason portal. You will log in to the Blackboard (Bb) course site using your Mason email name (everything before @gmu.edu) and email password. The course site will be available on May 25th, 2022.

**Under no circumstances, may candidates/students participate in online class sessions (either by phone or Internet) while operating motor vehicles. Further, as expected in a face-to-face class meeting, such online participation requires undivided attention to course content and communication.**

*Technical Requirements*

To participate in this course, students will need to satisfy the following technical requirements:

- High-speed Internet access with standard up-to-date browsers. To get a list of Blackboard's supported browsers see:  
[https://help.blackboard.com/Learn/Student/Getting\\_Started/Browser\\_Support#supported-browsers](https://help.blackboard.com/Learn/Student/Getting_Started/Browser_Support#supported-browsers)

To get a list of supported operation systems on different devices see:

[https://help.blackboard.com/Learn/Student/Getting\\_Started/Browser\\_Support#tested-devices-and-operating-systems](https://help.blackboard.com/Learn/Student/Getting_Started/Browser_Support#tested-devices-and-operating-systems)

- Students must maintain consistent and reliable access to their GMU email and Blackboard, as these are the official methods of communication for this course.
- Students may be asked to create logins and passwords on supplemental websites and/or to download trial software to their computer or tablet as part of course requirements.
- The following software plug-ins for PCs and Macs, respectively, are available for free download:
  - Adobe Acrobat Reader: <https://get.adobe.com/reader/>
  - Windows Media Player: <https://support.microsoft.com/en-us/help/14209/get-windows-media-player>
  - Apple Quick Time Player: [www.apple.com/quicktime/download/](http://www.apple.com/quicktime/download/)

### *Expectations*

- **Course Week:**

Because asynchronous courses do not have a “fixed” meeting day, our week will start on Monday, and finish on Sunday.
- **Log-in Frequency:**

Students must actively check the course Blackboard site and their GMU email for communications from the instructor, class discussions, and/or access to course materials at least 3 times per week. In addition, students must log-in for all scheduled online synchronous meetings.
- **Participation:**

Students are expected to actively engage in all course activities throughout the semester, which includes viewing all course materials, completing course activities and assignments, and participating in course discussions and group interactions.
- **Technical Competence:**

Students are expected to demonstrate competence in the use of all course technology. Students who are struggling with technical components of the course are expected to seek assistance from the instructor and/or College or University technical services.
- **Technical Issues:**

Students should anticipate some technical difficulties during the semester and should, therefore, budget their time accordingly. Late work will not be accepted based on individual technical issues.
- **Workload:**

Please be aware that this course is **not** self-paced. Students are expected to meet *specific deadlines* and *due dates* listed in the **Class Schedule** section of this syllabus. It is the student’s responsibility to keep track of the weekly course schedule of topics, readings, activities and assignments due.
- **Instructor Support:**

Students may schedule a one-on-one meeting to discuss course requirements, content, or other course-related issues. You can meet with the instructor via telephone or web conference. Students should email the instructor to schedule a one-on-one session, including suggested dates/times.
- **Netiquette:**

The course environment is a collaborative space. Experience shows that even an innocent remark typed in the online environment can be misconstrued. Students must always re-read their responses carefully before posting them, so others do not consider them as personal offenses. *Be positive in your approach with others and diplomatic in selecting your words.* Remember that you are not competing with classmates, but sharing information and learning from others. All faculty are similarly expected to be respectful in all communications.
- **Accommodations:**

Online learners who require effective accommodations to insure accessibility must be registered with George Mason University Disability Services.

### **Learner Outcomes or Objectives**

This course is designed to enable students to do the following:

1. Read and analyze literacy studies related to research interest and write a literature review.
2. Design a grant proposal to fund a project or materials to enhance role as a literacy leader.

### **Professional Standards**

Upon completion of this course, students will have met the following Standards for Reading/Literacy Specialist Candidates from the International Literacy Association's 2017 *Standards for the Preparation of Literacy Professionals*:

- 4.4 Candidates advocate for equity at school, district, and community levels.
- 6.1 Candidates demonstrate the ability to reflect on their professional practices, belong to professional organizations, and are critical consumers of research, policy, and practice.
- 6.4 Candidates consult with and advocate on behalf of teachers, students, families, and communities for effective literacy practices and policies.

Virginia Standards for Reading Specialist Programs addressed in this course:

- 6j. Demonstrate effective communication skills in working with a variety of groups, including parents, teachers, administrators, community leaders.
- 6k. Demonstrate knowledge of current research and exemplary practices in English and reading.
- 6l. Understanding of and proficiency in grammar, usage, and mechanics and their integration in writing.

### **Other Requirements**

The performance-based assessment (PBA) is designed to provide evidence that program candidates meet required program completion standards. Students may have one opportunity to revise PBA assignments in order to demonstrate proficiency with each of the associated standards. Successful completion of the performance-based assessment is required to move to the next course in your degree program. If you are concerned that you may be having difficulty meeting these requirements, please speak to your course instructor and your advisor.

### **Advising**

Advising information is located on Blackboard, including timeline, program of study tracking, course sequencing, RVE registration information, graduation information, and program updates. To access, (a) login to Blackboard, (b) click the Organizations tab in the top right corner, and (c) go to the Literacy Program Advising and Information Organization to find all documents. You are responsible for regularly checking the advising organization to maintain your program of study and desired program completion timeline.

### **Required Texts**

None

### **RECOMMENDED TEXTS:**

APA Manual, 7<sup>th</sup> edition.

Zinsser, W. (2006). *On writing well, 30<sup>th</sup> anniversary edition: The classic guide to writing nonfiction*. New York, NY: HarperCollins.

### Course Performance Evaluation

Students are expected to submit all assignments on time in the manner outlined by the instructor (e.g., Blackboard, Tk20, hard copy).

### Assignments and/or Examinations

| Assignment             | Value | Due Dates |
|------------------------|-------|-----------|
| Course Engagement      | 20%   | ongoing   |
| Annotated Bibliography | 20%   | June 10   |
| Literature Review      | 25%   | July 1    |
| Grant Proposal         | 35%   | July 15   |

#### 1. Class Engagement (20%)

Being engaged in this course is essential to the teaching-learning process. Engagement involves timeliness, and active participation. Class attendance is important and required (see Academic Policy 1.6 in the GMU Catalog). It is expected that you fully engage in all course activities. It is critical to keep up with the readings, course presentations, and activities. It is expected that you are fully prepared for each class; complete work in a timely manner; offer critical insights to discussions; ask in-depth, thoughtful questions; and provide thoughtful, responsive feedback to your peers.

Online discussions

Asynchronous online discussions will form the bulk of our interactions for this course so it's important that you participate regularly, fully, and appropriately.

- Abby or I will post a weekly update before each Sunday night of each week that gives an overview of the readings or assignments for the week, a mini-lecture, and/or some questions to consider.
- You will each be responsible for a weekly video or text response, 3-5 minutes (or 2-3 written paragraphs) in length, in which you reflect on readings, assignments, and pose remaining questions. Post these within the weekly forums as a new thread (embed the videos) by the deadlines listed on the schedule.
- Respond in text or embedded video to at least two peers' posts/threads by the deadlines as listed in the syllabus
- Before you start posting, consider the norms and ideas for "netiquette" presented here: <https://www.youtube.com/watch?v=DwdqQjCfWSc>

The following rubric will be used for assessment:

|  | Meets expectations | Approaching expectations | Does not meet expectations |
|--|--------------------|--------------------------|----------------------------|
|--|--------------------|--------------------------|----------------------------|

|                            |                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                 |
|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Participation (20%)</b> | The candidate actively participates in blackboard discussions with meaningful contributions. The candidate critically considers class content and poses critical, thoughtful questions/insights. The candidate demonstrates professionalism in all communications with professor and peers. | The candidate participates in blackboard discussions, though contributions are uneven. The candidate usually, but not always, critically considers content and/or poses questions. The candidate demonstrates professionalism in most communications with professor and peers. | The candidate participates in blackboard discussions at least peripherally. The candidate is somewhat engaged in all classes and sometimes or rarely pushes their own and their peers' thinking. The candidate may occasionally demonstrate unprofessionalism in communications |
|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

**2. Literature Review (45%)**

Literacy specialists need to be knowledgeable of current research in literacy. The purpose of this assignment is to summarize and critique a relevant literacy topic that needs to be developed in your school. Choose a topic and review the current (past 10 – 15 years), relevant (focused on your topic), peer-reviewed research. Also, review any seminal work and theoretical bases that would ground your topic in the research literature. This assignment has 2 parts:

**A. Annotated Bibliography (part of Literature Review): (20%)**

This task scaffolds the literature review. You will read at least 10 peer-reviewed research articles from academic journals, then create a critical annotation for each.

**B. Literature Review Paper (25%)**

Write a well-organized literature review of the research. Your review should critically analyze and synthesize the literature (10-15 articles), providing clear and insightful analysis of the current knowledge on the topic. Follow APA guidelines.

**3. Grant Proposal (35%)**

This is a Performance-Based Assessment for this course. Literacy specialists are in a position to procure funding to create, support, or develop literacy programs or instruction within the school. The purpose of this assignment is to identify a grant opportunity related to your literature review topic and write a proposal for that grant. Consult the grant proposal guidelines carefully to find out the specific requirements of the funding agency and include all of the necessary permissions and attachments required to submit the grant application.

● **Other Requirements**

*Assignments*

All assignments should be turned in on the due date in the schedule below by 11:59 PM. All assignments must follow APA guidelines for student papers. **Writing quality (including mechanics, organization, and content) is figured into the overall points for each writing assignment**, so please proofread carefully. Late papers and projects will not be accepted without penalty (10% per day), excepting extraordinary circumstances.

The performance-based assessment (PBA) is designed to provide evidence that program candidates meet required program completion standards. Students may have one opportunity to revise PBA assignments in

order to demonstrate proficiency with each of the associated standards. Successful completion of the performance-based assessment is required to move to the next course in your degree program. If you are concerned that you may be having difficulty meeting these requirements, please speak to your course instructor and your advisor.

### *General*

Email response: I will respond to all emails within 24 hours during the week and 48 hours on weekends/holidays. If you do not get a reply within 24/48 hours PLEASE resend email. Students are expected to respond to emails within 24 hours during the week.

Please **consult the syllabus FIRST** for all questions. Then consult our class Blackboard discussion forum for FAQs, and then consult me with questions and concerns about assignments, expectations, or class activities. I am happy to clarify and lend assistance on projects and assignments, but please come to me within a reasonable time frame. I will be available by appointment and by e-mail. I look forward to collaborating with each of you as you work towards your goals.

### *Advising*

Advising information is located on Blackboard, including timeline, program of study tracking, course sequencing, RVE registration information, graduation information, and program updates. To access, (a) login to Blackboard, (b) click the Organizations tab in the top right corner, and (c) go to the Literacy Program Advising and Information Organization to find all documents. You are responsible for regularly checking the advising organization to maintain your program of study and desired program completion timeline.

### **Grading Scale**

|    |   |           |
|----|---|-----------|
| A  | = | 94 – 100% |
| A- | = | 90 – 93%  |
| B+ | = | 85 – 89%  |
| B  | = | 80 – 84%  |
| C  | = | 75 – 79%  |
| F  | = | below 75% |

Literacy students must retake any course in which they receive a grade of C or lower in order to be eligible for licensure (note that the grade of B- is not given). Incompletes must be cleared before moving to the next course in the instructional sequence.

### **Professional Dispositions**

See <https://cehd.gmu.edu/students/policies-procedures/>

## Class Schedule

| Date                | Activity/Readings                                                                                                                                                                                                                                                | Assignment Due                                                                                                                                                                                                                                    |
|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Monday, May 23rd    | Video for Lecture #1: Course Overview <ul style="list-style-type: none"> <li>● Identifying a topic</li> <li>● Formulating an investigation question</li> <li>● Annotating articles</li> <li>● Writing a Rationale</li> <li>● Critical Friends pairing</li> </ul> |                                                                                                                                                                                                                                                   |
| Wednesday, May 25th | Read: Chapter 12, "Moving the Field Forward as Leaders and Literacy Advocates" in Shearer, Carr, & Vogt (2019). <i>Reading specialists and literacy coaches in the real world</i> (4th ed.). Waveland Press.                                                     | Post Introduction Video on BB: State your name, current occupation, thoughts about a topic for class, and reflection of the reading (note: this is not a summary, but a synthesis of how you can use the information and what questions you have) |
| Friday, May 27th    | Video #2: Literature Searching <ul style="list-style-type: none"> <li>● Library databases</li> <li>● Literature Review: choosing, organizing, and evaluating resources</li> </ul> Read: Denney & Tewksbury (2013)<br>Beauchamp (2015)                            | Post Rationale and Investigation Question(s) on BB Discussion Board                                                                                                                                                                               |
| Monday, May 30th    | Reflect and respond to at least 2 classmates' posts. Begin literature searching                                                                                                                                                                                  |                                                                                                                                                                                                                                                   |
| Wednesday, June 1st | Locate and annotate 5 articles for Annotated Bibliography / Literature Review                                                                                                                                                                                    |                                                                                                                                                                                                                                                   |
| Friday, June 3rd    |                                                                                                                                                                                                                                                                  | Post 5 article annotations to BB                                                                                                                                                                                                                  |
| Monday, June 6th    | Respond to two peers DB responses/reflections<br><br>Schedule conference with instructor this week for next week through Signup Genius                                                                                                                           |                                                                                                                                                                                                                                                   |
| Wednesday, June 8th | Work on Annotated Bibliography                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                   |
| Friday, June 10th   |                                                                                                                                                                                                                                                                  | Submit Annotated Bibliography to BB under Assignments                                                                                                                                                                                             |
| Monday, June 13th   | Read Flanigan, 2007<br>Anderson et al., 2018<br>(this is a craft lesson: focus on their rationales)                                                                                                                                                              |                                                                                                                                                                                                                                                   |

| Date                 | Activity/Readings                                                                                                                                                                                                                                        | Assignment Due                                                                                                                                                                                         |
|----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                      | and literature reviews as exemplars)                                                                                                                                                                                                                     |                                                                                                                                                                                                        |
| Wednesday, June 15th | Meet with instructor this week<br>Use feedback from Annotated Bibliography to work on Literature Review                                                                                                                                                  |                                                                                                                                                                                                        |
| Friday, June 17th    | Continue to work on Literature Review                                                                                                                                                                                                                    |                                                                                                                                                                                                        |
| Monday, June 20th    | Video #3: Writing Conferences Guidelines <ul style="list-style-type: none"> <li>● Schedule a meeting with critical friend(s) (in person or virtually)</li> <li>● continue to work on Literature Review</li> </ul>                                        | Literature Review draft due to critical friend(s)                                                                                                                                                      |
| Wednesday, June 22nd | Read and reflect on critical friends drafts                                                                                                                                                                                                              |                                                                                                                                                                                                        |
| Friday, June 24th    | Meet with critical friend(s) by today                                                                                                                                                                                                                    | Post writing conference reflections and next steps on BB                                                                                                                                               |
| Monday, June 27th    | Work on Literature Review                                                                                                                                                                                                                                |                                                                                                                                                                                                        |
| Wednesday, June 29th | Respond to 2 peers' writing conference reflections                                                                                                                                                                                                       |                                                                                                                                                                                                        |
| Friday, July 1st     | Give feedback to at least two peers' presentations on BB<br><br>Read: Writing Proposals (Chapter 11) from Bean, R. M. (2015). <i>The reading specialist: Leadership and coaching for the classroom, school, and community</i> (3rd ed.). Guilford Press. | Submit Literature Review paper to BB under assignments                                                                                                                                                 |
| Monday, July 4th     | HOLIDAY - NO CLASS                                                                                                                                                                                                                                       |                                                                                                                                                                                                        |
| Wednesday, July 6th  | Video 4: Writing Grants<br>Read articles: <ul style="list-style-type: none"> <li>● Maxwell, 2005</li> <li>● Nutt, 2003</li> <li>● Stinson, 2007</li> </ul> Review exemplar grants                                                                        |                                                                                                                                                                                                        |
| Friday, July 8th     |                                                                                                                                                                                                                                                          | Post article reflection of articles on BB and exemplar grants (NOT a summary – how can you use the information for your own work?); work on grant proposal; post 3 sources for grant funding on google |

| Date                 | Activity/Readings                                                                                                                     | Assignment Due                              |
|----------------------|---------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|
|                      |                                                                                                                                       | doc                                         |
| Monday, July 11th    | Respond to at least 2 classmates on BB about how their reflection assists your understanding of grant writing; work on grant proposal | Post Draft of Grant Proposal on BB          |
| Wednesday, July 13th | Respond to at least 2 classmates on BB with feedback on grant proposal                                                                |                                             |
| Friday, July 15th    |                                                                                                                                       | Post Grant Proposal under assignments on BB |

Note: Faculty reserves the right to alter the schedule as necessary, with notification to students.

### Core Values Commitment

The College of Education and Human Development is committed to collaboration, ethical leadership, innovation, research-based practice, and social justice. Students are expected to adhere to these principles: <http://cehd.gmu.edu/values/>.

### GMU Policies and Resources for Students

#### *Policies*

- Students must adhere to the guidelines of the Mason Honor Code (see <https://catalog.gmu.edu/policies/honor-code-system/>).
- Students must follow the university policy for Responsible Use of Computing (see <https://universitypolicy.gmu.edu/policies/responsible-use-of-computing/>).
- Students are responsible for the content of university communications sent to their Mason email account and are required to activate their account and check it regularly. All communication from the university, college, school, and program will be sent to students **solely** through their Mason email account.
- Students with disabilities who seek accommodations in a course must be registered with George Mason University Disability Services. Approved accommodations will begin at the time the written letter from Disability Services is received by the instructor (see <https://ds.gmu.edu/>)
- Students must silence all sound emitting devices during class unless otherwise authorized by the instructor.

#### *Campus Resources*

- Support for submission of assignments to VIA should be directed to [viahelp@gmu.edu](mailto:viahelp@gmu.edu) or <https://cehd.gmu.edu/aero/assessments>. Questions or concerns regarding use of Blackboard should be directed to <https://its.gmu.edu/knowledge-base/blackboard-instructional-technology-support-for-students/>.
- For information on student support resources on campus, see <https://ctfe.gmu.edu/teaching/student-support-resources-on-campus>

**Notice of mandatory reporting of sexual assault, sexual harassment, interpersonal violence, and stalking:**

As a faculty member, I am designated as a “Non-Confidential Employee,” and must report all disclosures of sexual assault, sexual harassment, interpersonal violence, and stalking to Mason’s Title IX Coordinator per [University Policy 1202](#). If you wish to speak with someone confidentially, please contact one of Mason’s confidential resources, such as [Student Support and Advocacy Center](#) (SSAC) at 703-380-1434 or [Counseling and Psychological Services](#) (CAPS) at 703-993-2380. You may also seek assistance or support measures from Mason’s Title IX Coordinator by calling 703-993-8730, or emailing [titleix@gmu.edu](mailto:titleix@gmu.edu).

**Selected Performance Based Assessment (PBA detailed description):**

This Performance Based Assessment (PBA) is intended to instill a culture of outreach in coaching to support teachers in schools. Competent and effective reading specialists and literacy coaches should be prepared to investigate and understand the needs of the teachers they serve, as well as to advocate and secure resources and services for teachers and students in their schools. Therefore, the PBA for this course is the Grant Proposal.

A detailed description of each of these three assignments is provided below with a rubric for evaluating each part. **Please follow all APA guidelines to complete this assignment.**

**Grant Proposal**

Literacy specialists are in a position to procure funding to create, support, or develop literacy programs or instruction within the school. Locate a small grant opportunity that addresses your school’s needs and interests. You will write the proposal based upon the instructions for that particular grant and submit the grant within the grantor’s deadline for submission. Your proposal should follow all of the guidelines suggested by the funding agency and include all of the necessary permissions and attachments required to submit the grant application.

Therefore, you must submit the grant proposal guidelines with your proposal. Evidence that the piece has been submitted is required for successful completion of Part II.

**Grant Proposal Rubric & Scoring Guide**

**Rubric for Grant Proposal**

| ILA Standard/<br>Component                                                                                                                                                             | Exceeds<br>Expectations (4)                                                                                                                                                            | Meets<br>Expectations (3)                                                                                                                                                                 | Approaching<br>Expectations (2)                                                                                                                                                      | Below<br>Expectations (1)                                                                                                                                                                 |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 4.4 Candidates advocate for equity at school, district, and community levels.                                                                                                          | Provides exemplary evidence of ability to advocate for equity at school, district, and community levels.                                                                               | Provides satisfactory evidence of ability to advocate for equity at school, district, and community levels.                                                                               | Provides partial evidence of ability to advocate for equity at school, district, and community levels.                                                                               | Provides little or no evidence of ability to advocate for equity at school, district, and community levels.                                                                               |
| 6.1 Candidates demonstrate the ability to reflect on their professional practices, belong to professional organizations, and are critical consumers of research, policy, and practice. | Provides exemplary evidence of ability to reflect on their professional practices, belong to professional organizations, and are critical consumers of research, policy, and practice. | Provides satisfactory evidence of ability to reflect on their professional practices, belong to professional organizations, and are critical consumers of research, policy, and practice. | Provides partial evidence of ability to reflect on their professional practices, belong to professional organizations, and are critical consumers of research, policy, and practice. | Provides little or no evidence of ability to reflect on their professional practices, belong to professional organizations, and are critical consumers of research, policy, and practice. |

|                                                                                                                                                           |                                                                                                                                                                                      |                                                                                                                                                                                         |                                                                                                                                                                                    |                                                                                                                                                                                         |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>6.4 Candidates consult with and advocate on behalf of teachers, students, families, and communities for effective literacy practices and policies.</p> | <p>Provides exemplary evidence of ability to consult with and advocate on behalf of teachers, students, families, and communities for effective literacy practices and policies.</p> | <p>Provides satisfactory evidence of ability to consult with and advocate on behalf of teachers, students, families, and communities for effective literacy practices and policies.</p> | <p>Provides partial evidence of ability to consult with and advocate on behalf of teachers, students, families, and communities for effective literacy practices and policies.</p> | <p>Provides little or no evidence of ability to consult with and advocate on behalf of teachers, students, families, and communities for effective literacy practices and policies.</p> |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|