# George Mason University College of Education and Human Development Early Childhood Education

ECED 790.001 Internship with Diverse Preschool Children 3 Credits, Spring 2021 01/25/2021 - 03/12/2021 On-Site Location

**Faculty** 

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# **Prerequisites/Corequisites**

ECED 401 or 501 and ECED 403 or 503 and Admission to the Early Childhood Education Prekindergarten – Third Grade (Licensure) Graduate Certificate Program. All endorsement and standardized test requirements (Praxis Core Academics Skills for Educators or qualifying substitution, Praxis II, and Virginia Communication and Literacy Assessment) must be met the semester prior to the internship.

# **University Catalog Course Description**

Enables students to participate full time in an internship with diverse preschool children. Links university course work to real world of working with diverse young learners and their families.

# **Course Overview**

This course provides teacher candidates with the opportunity to synthesize their learning across coursework and field experiences and apply this content and pedagogical knowledge in a classroom setting with culturally, linguistically, ability, and socioeconomically diverse young children and their families. In doing so, candidates develop comprehensive understandings of the complexities of teaching young children, working with families, and collaborating with other professionals. As candidates integrate the knowledge, strategies, and skills developed across their coursework, they demonstrate they have met the Virginia Professional Studies Competencies, the Virginia Early/Primary Education Prekindergarten – Third Grade Competencies, the Interstate Teacher Assessment and Support Consortium (INTASC) Standards, and the National Association for the Education of Young Children (NAEYC) Professional Standards and Competencies. In addition, the internship provides opportunities for candidates to be reflective practitioners. As candidates work with diverse young children, families, and other professionals, they apply content and pedagogical knowledge, assess the effectiveness of their teaching strategies and approaches, and reflect critically on ways to enhance their practice.

Candidates will engage in 6 credits (ECED 790 and ECED 795) of internship that include a total of 15 weeks of successful full-time student teaching under the supervision of a university supervisor (US) or mentor teacher (MT) with demonstrated effectiveness in the classroom. This

summative supervised student teaching experience for candidates seeking Early/Primary Education Prekindergarten – Third Grade (EPK3) licensure will take place in EPK3 settings with an MT who is endorsed in EPK3. This summative supervised student teaching experience will include at least 150 clock hours spent in direct teaching at the level of endorsement in a public or accredited nonpublic school.

# **Course Delivery Method**

This course will be delivered using a student teaching format. This course will be delivered online using a synchronous format using Blackboard Learning Management system (LMS) housed in MyMason portal. You will log in to the Blackboard (Bb) course site using your Mason email (everything before @masonlive.gmu.edu) and email password.

# **Learner Outcomes or Objectives**

This course is designed to enable candidates to do the following:

- 1. Create a supportive, healthy, challenging, and respectful environment for learning for diverse young children that includes the application of effective classroom management techniques, guiding and supporting positive behavior, classroom community building, and individual instruction and interactions that promote emotional well-being and teach and maintain behavioral conduct and skills consistent with norms, standards, and rules of the educational environment.
- 2. Apply knowledge of human growth and development and the interaction of individual differences to guide learning experiences and relate meaningfully to students and families.
- 3. Use a variety of evidence-based, developmentally appropriate teaching and learning approaches to support young children's development and learning.
- 4. Design, implement, and evaluate developmentally meaningful and challenging curriculum for each child that builds classroom community and includes individual interventions that promote emotional well-being.
- 5. Plan, implement, and evaluate culturally responsive, developmentally appropriate, evidence-based instruction that promotes the development and achievement of culturally, linguistically, socioeconomically, and ability diverse young learners.
- 6. Assess diverse young learners, analyze data, use analysis to plan instruction, evaluate the effectiveness of instruction, and reflect on future instruction and interactions to promote positive outcomes for each child.
- 7. Use technology to support instruction, assessment, planning, and delivery for diverse young learners.
- 8. Collaborate with individuals, teams, and families to promote children's development and learning.
- 9. Engage in reflective practice.
- 10. Exhibit standards of professionalism, ethical standards, and personal integrity with children, families, the mentor teacher, the university supervisor, and professionals in the student teaching setting.
- 11. Use writing as an instructional and assessment tool to generate, gather, plan, organize, and to communicate for a variety of purposes; integrate correct written conventions (i.e., grammar, usage, mechanics, and spelling); and format using current APA style.

**Professional Standards** – Virginia Professional Studies Competencies, Virginia Early/Primary Education PreK-3 (EPK3) Endorsement Competencies, Interstate Teacher Assessment and Support Consortium (INTASC) Standards, and National Association for the Education of Young Children (NAEYC) Professional Standards and Competencies

Upon completion of this course, students will have met the following professional standards:

# **Virginia Professional Studies Competencies**

Supervised Clinical Experiences

# **Virginia Early/Primary Education PreK-3 Endorsement Competencies**

Methods

# **INTASC Standards**

Construct 1: Learner and Learning

- INTASC 1 Learner Development
- INTASC 2 Learner Differences
- INTASC 3 Learning Environment

Construct 2: Content

- INTASC 4 Content Knowledge
- INTASC 5 Innovative Applications of Content Knowledge

Construct 3: Instructional Practices

- INTASC 6 Assessment
- INTASC 7 Planning for Instruction
- INTASC 8 Instructional Strategies

Construct 4: Professional Responsibility

- INTASC 9 Professional
- INTASC 10 Leadership and Collaboration

# **NAEYC Professional Standards and Competencies**

- NAEYC 1 Child Development and Learning in Context
- NAEYC 2 Family-Teacher Partnerships and Community Connections
- NAEYC 3 Child Observation, Documentation, and Assessment
- NAEYC 4 Developmentally, Culturally, and Linguistically Appropriate Teaching Practices
- NAEYC 5 Knowledge, Application, and Integration of Content in Early Childhood Curriculum
- NAEYC 6 Professionalism as an Early Childhood Educator

# **Required Texts**

American Psychological Association. (2020). *Publication manual of the American Psychological Association* (7th ed.). Washington, DC: Author. ISBN: 9781433832178

# **Course Performance Evaluation**

Candidates are expected to submit all assignments on time in the manner outlined by the instructor (e.g., Blackboard, Tk20/VIA, hard copy).

# • Assignments and/or Examinations

# **Weekly Planning Overview and Daily Plans**

- Weekly Planning Overview Candidates will develop a weekly planning overview using the weekly planning overview template or a format approved by the US and MT. They will submit the weekly planning overview to the MT and upload it to Blackboard (Bb) prior to the beginning of the week. The first week of internship, candidates will upload their classroom weekly schedule. Subsequent weeks will include the schedule, topics, and activities specific to the week.
- Daily Lesson Plans Candidates will develop daily lesson plans using the lesson plan template or a format approved by the US and MT. Candidates will use guidance and feedback from the MT to develop and revise the plans. They will submit these plans to the MT prior to teaching the lessons. Candidates will gradually take on more responsibility for lesson planning throughout the internship and will take full responsibility during the designated weeks of full-time teaching responsibilities. Candidates will maintain electronic documentation of the lesson plans and will make the plans available to the US upon request.

# **Weekly Progress Reports and Reflections**

Candidates will complete weekly progress reports and reflections to reflect on their progress and consider their next steps. After completing the first part of the form, they will submit it to their MT who will complete the second part of the form. Candidates will reflect on the MT's comments, complete the third part of the form, and submit it to their US through Bb.

# **Video-Recording**

Candidates will video-record at least one lesson each week over the course of the internship in order to reflect on and engage with classmates to discuss effective instructional strategies.

# Log of Hours and Summary of Internship Placement

Candidates will complete the Log of Hours and the Summary of Internship Placement. They will submit them to their MT at the conclusion of the internship for a signature and then to the US for a signature. They will upload the signed Log of Hours and Summary of Internship Placement to Bb.

**Lesson Planning Assessment** (This is a performance-based assessment that provides evidence of candidates meeting the INTASC, NAEYC, and Virginia Department of Education standards and competencies.)

The Lesson Planning Assessment is attached below. Candidates will complete the required assessment and submit it to Bb and Tk20/VIA.

#### **Observation of Performance Reports**

The MT will complete at least two formal observations of the intern's performance. The MT will use the formal observation of performance template. Each Observation of Performance Report will be shared with the US upon completion. The intern will upload the two formal MT Observation of Performance Reports to Bb.

The US will complete at least two formal observations of the intern's performance. The US will use the formal observation of performance template. The intern will upload the two formal US Observation of Performance Reports to Bb.

# **Internship and Dispositions Midpoint and Final Evaluations**

Candidates will engage in direct teaching that includes responsibility for planning, instruction, assessment, and student supervision. Candidates will engage in direct teaching that involves using their knowledge of curriculum, children's development, and formative and summative assessment to develop, implement, and evaluate effective curriculum and instruction that respects the diversity of young children and their families. They will differentiate instruction, provide feedback, monitor children's progress, and guide children's behavior to promote quality learning for children with varied abilities and cultural, linguistic, and socioeconomic backgrounds. Candidates will display professional dispositions in their work with children, families, and other professionals.

The internship evaluation assesses candidates' performance at two points during the internship, midpoint and final. The evaluation is intended to engage the triad in a reflective conversation about early childhood educators' competencies and responsibilities. The evaluation is designed to illuminate candidates' strengths and areas of professional growth.

For each evaluation, the candidate, MT, and US will complete the Internship Evaluation and the Dispositions Assessment independently prior to engaging in a reflective conversation. During the meeting, the US will facilitate a discussion of the candidate's progress, including strengths and areas of professional growth, and will complete the Internship Evaluation and the Dispositions Assessment with input from the MT and the candidate. The candidate will upload the completed evaluation form to Bb at the midpoint and at the conclusion of the internship.

# • Other Requirements

#### **Written Assignments**

All formal written assignments will be evaluated for content <u>and</u> presentation. The American Psychological Association, Seventh Edition (APA) style will be followed for all written work. All written work unless otherwise noted must be completed on a word processor and should be proofread carefully. (Use spell check!) If students are not confident of their own ability to catch errors, they should have another person proofread their work. When in doubt, they should check the APA manual. Students may consult the Writing Center for additional writing support.

Candidates will do the following:

- 1. Present ideas in a clear, concise, and organized manner. (Avoid wordiness and redundancy.)
- 2. Develop points coherently, definitively, and thoroughly.
- 3. Refer to appropriate authorities, studies, and examples to document where appropriate. (Avoid meaningless generalizations, unwarranted assumptions, and unsupported opinions.)
- 4. Use correct capitalization, punctuation, spelling, and grammar.

5. Type the paper with double spacing, indented paragraphs, 1-inch margins all around, and 12-point Times New Roman font.

# **VDOE** Required Modules for Teacher Licensure

To apply for licensure candidates must submit their certificates of completion for the following VDOE modules with their licensure application:

- Dyslexia Module/Training: <a href="http://www.doe.virginia.gov/teaching/licensure/dyslexia-module/story.html">http://www.doe.virginia.gov/teaching/licensure/dyslexia-module/story.html</a> (completed in ECED 402 or ECED 502)
- Child Abuse and Neglect Recognition and Training Module: <a href="https://www.dss.virginia.gov/family/cps/mandated\_reporters/cwse5691/story\_html5.html">https://www.dss.virginia.gov/family/cps/mandated\_reporters/cwse5691/story\_html5.html</a>
   (completed in ECED 404 or ECED 404)
- Regulations Governing Restraint and Seclusion Modules: <a href="https://www.odu.edu/eps/programs/ciees/initiatives/restraint-and-seclusion.html">https://www.odu.edu/eps/programs/ciees/initiatives/restraint-and-seclusion.html</a> (to be completed during internship)

# **Uploaded Documents**

Candidates will upload the following to Blackboard:

- Weekly Planning Overview
- Weekly Video Clips of Teaching
- Weekly Progress Report and Reflection
- Lesson Planning Assessment
- Formal Observations of Performance Reports completed by the MT and US
- Internship Midpoint Evaluation
- Internship Midpoint Dispositions Assessment
- Internship Final Evaluation
- Internship Final Dispositions Assessment
- Signed Log of Hours
- Summary of Internship Placement

Candidates will complete the following Qualtrics survey in Bb:

• Final Dispositions Self-Evaluation

Candidates will upload the following to Tk20/VIA:

- Lesson Planning Assessment
- Internship Final Evaluation
- Grading

The School of Education (SOED) has approved the following grading policy for ECED internships:

- The grading scale will be S (Satisfactory), NC (No Credit), or IP (In Progress) in accordance with Mason policy for internships.
- Degrees of Satisfactory performance by a candidate in Early Childhood Education will be documented on the Teacher Candidate Assessment by the MT and US.

- The US shall determine the grade after consultation with MT. The US may also consult with the Early Childhood Education Internship Coordinator, especially when the candidate may receive a No Credit or an In Progress grade.
- Candidates who receive a No Credit grade will not be recommended for teacher licensure unless they repeat all or part of the internship with satisfactory performance. This may require re-enrolling and paying tuition for additional credit hours in a subsequent semester or paying a fee for extended supervision.
- Candidates whose performance cannot be evaluated at the end of the grading period will receive a grade of IP (In Progress). An IP grade shall be changed to Satisfactory or No Credit for candidates upon completion of requirements usually before the beginning of the next semester.
- In some cases, a grade of No Credit may be accompanied by a recommendation that the candidate not be allowed to repeat the internship. In such cases, the candidate will be counseled out of the licensure program, but not necessarily out of the program.

# **Professional Dispositions**

Candidates are expected to exhibit professional behaviors and dispositions at all times.

# **Class Schedule**

Candidates will report to their internship site daily. They will follow their internship site holidays as determined by the calendar articulated by the school. Candidates will follow the contract hours of their MT and will participate in school-sponsored events as needed. Note: Because observation opportunities are site and context specific, the focus for observations noted in the schedule below will be determined in collaboration with the candidate, US, and MT.

Date	Topics	Assignments
Orientation  Thursday  January 14  5:00-6:30pm	<ul> <li>Internship Orientation</li> <li>Internship Requirements and Expectations</li> <li>Discuss plan to contact school, visit Mentor Teacher (MT) and principal</li> <li>Schedule initial visit and observations with University Supervisor (US)</li> </ul>	
Week 1 January 25	Observe and assist MT	<ul> <li>Due to Bb by 1/31 –</li> <li>Video to introduce yourself and your classroom</li> <li>Weekly Progress Report and Reflection #1</li> </ul>

Date	Topics	Assignments
Week 2	Observe and assist MT	Due to Bb by 2/7 –
February 1	Begin direct teaching	<ul> <li>Video of you conducting a lesson (one-on-one, small group, or whole group)</li> <li>Weekly Progress Report and Reflection #2</li> <li>Weekly Lesson Plan</li> </ul>
Week 3	■ Observe	<b>Due to Bb by 2/14</b> –
February 8	<ul> <li>Assume greater responsibility for direct teaching</li> <li>Confirm observation with US and MT</li> <li>MT completes first observation</li> </ul>	<ul> <li>Video of you conducting a lesson (one-on-one, small group, or whole group)</li> <li>Weekly Progress Report and Reflection #3</li> <li>Weekly Lesson Plan</li> </ul>
Week 4	Internship Seminar Topic:	<b>Due to Bb by 2/21 –</b>
Internship seminar # 1 from 5:00- 6:30pm via Blackboard collaborate- Thursday February 18th	<ul> <li>Distance learning and Lesson Planning Assessment assignment</li> <li>Observe</li> <li>Direct teaching</li> <li>Start planning for full teaching responsibilities</li> <li>US completes first observation</li> <li>Midterm evaluation with MT and US</li> </ul>	<ul> <li>Video of you conducting a lesson (one-on-one, small group, or whole group)</li> <li>Weekly Progress Report and Reflection #4</li> <li>Weekly Lesson Plan</li> </ul>
Week 5	■ Observe	Due to Bb by 3/1 –
February 22	<ul> <li>Direct teaching</li> <li>Start planning for full teaching responsibilities</li> </ul>	<ul> <li>Video of you conducting a lesson (one-on-one, small group, or whole group)</li> <li>Weekly Progress Report and Reflection #5</li> <li>Weekly Lesson Plan</li> </ul>

Date	Topics	Assignments
Week 6 March 1  Internship seminar # 2 from 5:00- 6:30pm via Blackboard collaborate Thursday,	<ul> <li>Internship Seminar Topic:</li> <li>Guest speaker- Career services</li> <li>What's due Week 7?</li> <li>Observe</li> <li>Direct teaching</li> <li>Full teaching responsibilities</li> </ul>	<ul> <li>Video of you conducting a lesson (one-on-one, small group, or whole group)</li> <li>Weekly Progress Report and Reflection #6</li> <li>Weekly Lesson Plan</li> </ul>
March 4th Week 7 March 8	<ul> <li>Full teaching responsibilities</li> <li>MT completes second formal observation</li> <li>Conclude teaching responsibilities</li> <li>Observe mentor teacher</li> <li>Conduct final Internship Evaluation and Dispositions with MT and US</li> </ul>	<ul> <li>Due to Bb by 3/14 –         <ul> <li>Upload video of you</li> <li>Traditional- Reflecting on the internship</li> <li>On-the-Job-Conducting a lesson (one-on-one, small group, or whole group)</li> <li>Weekly Progress Report and Reflection #8</li> <li>Weekly Lesson Plan if On-the-Job (Traditional-No lesson plan due)</li> <li>All Formal Observation Reports</li> <li>Internship Final Evaluation</li> <li>Dispositions Final Evaluation</li> <li>Log of Hours</li> <li>Summary of Internship placement and Final Grade</li> </ul> </li> <li>Due to TK20/VIA by 3/14 –         <ul> <li>Lesson Planning Assessment</li> <li>Internship Final Evaluation</li> <li>Dispositions Final Evaluation</li> <li>Dispositions Final Evaluation</li> </ul> </li> </ul>

Note: Faculty reserves the right to alter the schedule as necessary, with notification to students.

# **Core Values Commitment**

The College of Education and Human Development is committed to collaboration, ethical leadership, innovation, research-based practice, and social justice. Students are expected to adhere to these principles: <a href="http://cehd.gmu.edu/values/">http://cehd.gmu.edu/values/</a>.

#### **GMU Policies and Resources for Students**

#### **Policies**

- Students must adhere to the guidelines of the Mason Honor Code (see <a href="https://catalog.gmu.edu/policies/honor-code-system/">https://catalog.gmu.edu/policies/honor-code-system/</a>).
- Students must follow the university policy for Responsible Use of Computing (see <a href="https://universitypolicy.gmu.edu/policies/responsible-use-of-computing/">https://universitypolicy.gmu.edu/policies/responsible-use-of-computing/</a>).
- Students are responsible for the content of university communications sent to their Mason email account and are required to activate their account and check it regularly. All communication from the university, college, school, and program will be sent to students solely through their Mason email account.
- Students with disabilities who seek accommodations in a course must be registered with George Mason University Disability Services. Approved accommodations will begin at the time the written letter from Disability Services is received by the instructor (see <a href="http://ds.gmu.edu/">http://ds.gmu.edu/</a>).
- Students must follow the university policy stating that all sound emitting devices shall be silenced during class unless otherwise authorized by the instructor.

# Campus Resources

- Support for submission of assignments to Tk20 should be directed to tk20help@gmu.edu or https://cehd.gmu.edu/aero/tk20. Questions or concerns regarding use of Blackboard should be directed to <a href="https://its.gmu.edu/knowledge-base/blackboard-instructional-technology-support-for-students/">https://its.gmu.edu/knowledge-base/blackboard-instructional-technology-support-for-students/</a>.
- For information on student support resources on campus, see <a href="https://ctfe.gmu.edu/teaching/student-support-resources-on-campus">https://ctfe.gmu.edu/teaching/student-support-resources-on-campus</a>.

Notice of mandatory reporting of sexual assault, interpersonal violence, and stalking: As a faculty member, I am designated as a "Responsible Employee," and must report all disclosures of sexual assault, interpersonal violence, and stalking to Mason's Title IX Coordinator per University Policy 1202. If you wish to speak with someone confidentially, please contact one of Mason's confidential resources, such as Student Support and Advocacy Center (SSAC) at 703-380-1434 or Counseling and Psychological Services (CAPS) at 703-993-2380. You may also seek assistance from Mason's Title IX Coordinator by calling 703-993-8730, or emailing titleix@gmu.edu.

For additional information on the College of Education and Human Development, please visit our website: <a href="http://cehd.gmu.edu">http://cehd.gmu.edu</a>.

# George Mason University College of Education and Human Development

# **Lesson Planning Assessment**

# **Assessment Information**

In the Early Childhood Education program, the Lesson Planning Assessment is completed during the prekindergarten/preschool internship and is assessed by the university supervisor. The candidate must earn a score of 2 to be successful on this assignment. If a candidate does not earn a 2 on the assignment, they must meet with the course instructor or assessor prior to resubmitting. The data from this assessment are used to identify both best practices and gaps in developing and assessing a specific lesson plan and the impact on student learning.

# **Standards Addressed in This Assessment**

Interstate Teacher Assessment and Support Consortium (InTASC) Standards: 1, 2, 3, 4, 5, 6, 7, 8, 9 Virginia Department of Education (VDOE) Standards: 1, 2, 3, 4, 5, 7 Council for the Accreditation of Educator Preparation (CAEP) Standards: 1.1 (InTASC Standards), 1.2 (Use of Research), 1.3 (Content and Pedagogical Knowledge), 1.4 (College and Career Readiness), 1.5 (Technology)

CAEP Cross-Cutting Themes (CCT): Technology, Diversity

#### **Assessment Objective**

• The candidate will develop a research-supported lesson plan that effectively meets the needs of a specific population of learners.

#### Rationale

It is important that teacher candidates demonstrate their ability to design an effective lesson plan with specific, performance-based learning objectives that meet the learning needs of their learners. Lesson planning can be guided by four basic questions (adapted from Spencer, 2003):

- 1. Who are my learners? (Consider the number of learners, their academic readiness levels, cultural backgrounds, their prior knowledge, etc.)
- 2. What do I want my learners to learn? (Consider the content or subject (and interdisciplinary connections), the type of learning (knowledge, skills, behaviors), how to integrate college- and career-ready standards, etc.)
- 3. How will I know what the learners understand? (Consider informal and formal assessments, formative and summative assessments, higher order questioning techniques, feedback from learners, etc.)
- 4. *How will my learners learn best?* (Consider the teaching models, learning strategies, length of time available, materials, technology resources, differentiation, modifications, etc.)

You might also want to ask:

- What knowledge, skills, and understandings do my learners already have?
- What knowledge or prerequisite skills do I need to access, activate, or build in this lesson? How will I access those prerequisite skills or activate that prior knowledge?
- Where have learners come from and what are they going on to next?
- How can I build in sufficient flexibility to respond to emergent needs indicated by ongoing observation and formative assessment?

During field experiences and the internship, a lesson plan must be developed for each teaching session. As a novice teacher, lesson plans are developed for each instructional episode (lesson, one-to-one instruction, and small group activity). When teaching new content or grade levels, your lesson plans will be more detailed. As you gain pedagogical content knowledge and are proficient, your lesson planning becomes less detailed. Part of the planning process includes considering the following tasks:

- List content and key concepts (research more if needed).
- Define your aims and identify specific learning objectives/goals/outcomes aligned to appropriate curriculum standards, Virginia Standards of Learning (SOL) and Aligned Standards of Learning (ASOL), and College- and Career-Ready standards.
- Create assessments that are aligned to your specific learning objectives/goals/outcomes.
- Think about the structure of the lesson, pacing, transitions, and use of technology.
- Identify the strengths and needs of all learners.
- Identify adaptations/modifications/extensions needed to meet learner needs.
- Determine "best practices" and learning strategies aligned to the learning objectives/goals/outcomes.
- Identify learning resources and support materials, including technology.

# **Directions for Completing this Assessment Task**

Develop and teach a lesson plan using the template attached. Review the rubric to guide the development of your lesson plan.

# **Submission Directions**

You will submit a detailed lesson plan (using the Lesson Plan Template) that addresses each of the sections described below.

#### **Section 1: Classroom Context**

Classroom decisions are made based upon your learners' strengths and needs. Your plan may vary based upon when, in a unit of instruction, the lesson takes place, and even the time of the lesson. In this section, you will provide basic information about your learners and the classroom—including academic and cultural backgrounds and prior knowledge, and any assessments that will guide your planning. Make certain to address how your knowledge of your learners will affect your planning. (½–1 page)

# **Section 2: Planning for Instruction**

Before you teach a lesson, you must decide the learning objectives/goals/outcomes and connection to Virginia Standards of Learning (SOL) and Aligned Standards of Learning (ASOL), and/or College- and Career-Ready standards you will use and why you have selected these objectives and specific strategies to teach the lesson to your specific group of learners. You make these decisions based upon learner needs, current research, prior knowledge, or pre-assessments of learning aligned to appropriate curriculum standards. While planning your lesson, using your knowledge of your learners, you will make decisions as to the modification/differentiation and/or accommodations you will need to meet the needs of all learners in your classroom. Then, with an informed understanding of your audience and your content, identify the learning materials needed to teach the lesson and any technology you and/or your learners will use in this lesson. In this section, be sure to detail all of these planning elements, including how you will assess learner mastery of lesson content—using both formative and summative assessments throughout the lesson. Virginia Standards of Learning (SOL), Aligned Standards of Learning (ASOL), and/or College- and Career-ready skills, and any content specific objectives should be included in lesson plans. (1–2 pages)

# **Section 3: Instruction and Assessment**

After you have identified *what* your class will learn, you will begin to chart out specifically *how* you will teach the lesson. When completing this section of the lesson plan, you will identify the procedures that you will use from the opening of the lesson through the lesson closure. Script this section of the plan, noting what you will say and do and what you are asking learners to do. Be certain to include formative assessments and guided practice activities and any independent practice and summative assessments you will have learners complete. (2–3 pages)

# **Section 4: Reflection: Impact on Learning**

John Dewey noted that without reflection, there is no learning. In this section, reflect upon the lesson and consider whether your learners were able to meet the learning objectives/goals/outcomes for the lesson (Dewey, 1933). How do you know learners were able to successfully meet the lesson objectives/goals/outcomes? (Be specific here and use formative/summative assessment results to guide your response.) What was your impact on learning? (That is, how did your instructional decisions seem to affect learning? Again, be specific.) What strategies or activities were the most successful? What could have made the lesson stronger? What did you learn about teaching, learners, and learning that will affect your next instructional experience? (1 page)

**NOTE:** Lesson plans will be evaluated based on adherence to the provided lesson plan format; consistency with instructional methods taught in the program; appropriate rationale provided; specification of objectives, as related to state and national standards; whether there was an appropriate match between the assessment of learning and learning objectives; coherence of writing, and mechanics. Additionally, plans should include the Virginia Standards of Learning (SOL), Aligned Standards of Learning (ASOL), College- and Career-Ready skills, and other content specific objectives.

#### References

Dewey, J. (1933). *How we think. A restatement of the relation of reflective thinking to the educative process* (Revised ed.). Boston: D. C. Heath and Company.

Spencer, J. (2003). *Learning and teaching in the clinical environment*. London, England: BMJ Publishing Group

# **Lesson Plan Template**

# **Section 1. Classroom Context**

Grade Level:
Content Area:

Number of Students:
Name of Unit:

**Lesson planned for \_\_\_\_ minutes** 

Circle when this lesson occurs in the unit: beginning middle end

Narrative including any additional contextual information that will impact planning:

# **Section 2. Planning for Instruction**

**Performance-Based Objective(s)** 

National Content Standards and VA Standards of Learning (SOL)/Career- and College- Ready Standards

**Lesson Rationale** (What research base did you use to make instructional decisions? Why have you selected these objectives and these specific strategies?)

**Differentiation and Accommodations** 

Materials/Technology

#### Section 3. Instruction and Assessment

**Instruction Context:** describe purpose of the lesson

**Lesson Procedures:** detail the sequence of the lesson, including the Opening/Strategies/Assessments/Closure activities. (The reader should be able to teach the lesson from this plan.)

**Assessments:** include explanation of assessment choices (formal/informal and formative/summative assessments) and alignment of assessments to lesson objectives.

# Section 4. Reflection: Impact on Student Learning

Narrative reflection on the lesson and the impact on student learning. Include any changes you would make to the lesson based upon your reflection.

# George Mason University College of Education and Human Development

# **Council for the Accreditation of Educator Preparation Common Assessment**

#### **Lesson Planning Rubric**

The target score for all Candidates is "Proficient," Level 2. The Candidate must earn a score of 2 to be successful on this assignment. If a Candidate does not earn a 2 on the assignment, they must meet with the course instructor or assessor prior to resubmitting. The data from this assessment are used to identify both best practice and gaps in developing and assessing a specific lesson plan and its impact on student learning.

#### **GENERAL SCORING GUIDELINES**

- 3 = *Highly Proficient:* rich, sophisticated, exemplary in all aspects of quality (including both mechanics of writing and clarity/insightfulness of thinking), thoroughly accurate and developed, exceeds expectations for a Candidate at this stage of development, integrates thorough understanding of relevant professional literature/research.
- **2 = Proficient:** well developed, good quality (may include very few errors in mechanics and shows clarity of thinking), fully meets expectations for a Candidate at this stage of development, shows understanding of relevant professional literature/research. **This is the TARGET score.**
- **1** = **Not Proficient:** superficially developed, minimally acceptable quality (Written work/plans may include a few errors in mechanics and inconsistent clarity in thinking), lags behind expectations for most Candidates at this stage of development. May show beginning/weak understanding of the relevant professional literature/research.

#### **Lesson Planning Rubric**

Section 1: Classroom Context			
Criteria	Not Proficient	Proficient	Highly Proficient
	1	2	3
The Candidate	O The evidence	O The evidence	The evidence indicates
identifies individual	indicates that the	indicates that the	that the Candidate
and group	Candidate	Candidate	demonstrated an accurate
prerequisites in	demonstrated a	demonstrated an	understanding of
order to design	partial	accurate	learners' developmental
instruction to meet	understanding of	understanding of	levels and was able to
learners' needs in	learners'	learners'	plan and articulate
the cognitive,	developmental	developmental levels	specific, varied strategies
linguistic, social,	levels, planning	by planning varied	for engaging learners in
emotional, and	instruction that	instruction	the learning and
physical areas of	aligned to the	appropriate to	providing varied options
development.	developmental	support learning	for learners to
	levels of some (but	goals, actively	demonstrate mastery
InTASC 1	not all) of the	engaging learners in	aligned to the
VDOE 1	learners.	learning that aligned	developmental learning
<b>CAEP 1.1</b>		with overall subsets	level of each learner and
CAEP CCT:		of learner's	groups of learners in the

Diversity		developmental levels.	classroom.	
Section 2: Planning for Instruction				
Criteria	Not Proficient 1	Proficient 2	Highly Proficient 3	
The Candidate identifies performance-based objectives and/or appropriate curriculum goals/outcomes that are relevant to learners.  InTASC 7 VDOE 2 CAEP 1.1 CAEP 1.2 CAEP CCT: Diversity	The evidence indicates that the Candidate planned activities that did not include learner-appropriate and measurable objectives aligned with standards and/or use of prior knowledge.	The evidence indicates that the Candidate planned challenging activities using learner-appropriate and measurable objectives that used appropriate scaffolds and differentiation that address learner needs to build on prior knowledge.	The evidence indicates that the Candidate planned challenging activities using learner-appropriate and measurable objectives with appropriate scaffolds and differentiation that address individual learner strengths and needs to build on prior knowledge and used pedagogical content knowledge/teaching strategies that aligned with multiple standards, including College- and Career-Ready Skills, clearly connects to the range of previous and future learning.	
The Candidate identifies national/state/local standards that align with objectives, are appropriate for curriculum goals, and are relevant to learners.  InTASC 7 VDOE 2 CAEP 1.1 CAEP 1.2 CAEP CCT: Diversity	The evidence indicates that the Candidate planned activities that did not include learner-appropriate and measurable objectives aligned with national/state/local standards that are aligned with appropriate for curriculum goals.	The evidence indicates that the Candidate planned challenging activities using learner-appropriate and measurable objectives closely aligned with national/state/local standards address learner needs, build on prior knowledge and used instructional strategies, including Collegeand Career-Ready Skills, and connects to future learning.	The evidence indicates that the Candidate planned challenging activities using learner appropriate and measurable objectives with appropriate scaffolds and differentiation that address individual learner strengths and needs to build on prior knowledge and used pedagogical content knowledge/teaching strategies that aligned with multiple standards, including College- and Career-Ready Skills, clearly connects to the range of future learning.	

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The Candidate	O The evidence	O The evidence	The evidence indicates
creates learning	indicates that the	indicates that the	that the Candidate
experiences that	Candidate	Candidate displayed	displayed extensive
make content	demonstrated	knowledge of the	knowledge of the
accessible and	knowledge of the	important content in	important concepts in the
meaningful for	content using	the discipline by	discipline by using
learners to ensure	explanations that	using content-related	multiple representations,
content mastery.	were not always	strategies that clearly	multiple formats, and
content mastery.	accurate and clear.	identify how	appropriate content-
InTASC 4	accurate and crear.	•	
		concepts related to	related strategies and
VDOE 1		one another, using	developmentally
<i>CAEP 1.1</i>		developmentally	appropriate
<i>CAEP 1.3</i>		appropriate	terminology/language,
		terminology/	including varied levels of
		language to build an	questioning, a wide
		understanding of	variety of opportunities
		content for all	to build a higher-level of
		learners.	understanding of content
		iculiicis.	for all learners.
Criteria	Not Proficient	Proficient	Highly Proficient
Crittia	1	2	3
	1	2	3
The Candidate	The evidence	The evidence	The evidence indicates
organizes and	indicates that the	indicates that the	that the Candidate
creates face-to-face	Candidate transitions	Candidate	demonstrates respect for
and/or virtual	inefficiently between	transitions	and interest in individual
environments that	learning activities	efficiently and	learner's experiences,
support individual	with some loss of	smoothly between	thoughts, and opinions
and collaborative	instructional time,	learning activities	and uses transitions that
		with minimal loss of	
learning.	monitoring and		are seamless, effectively
1 7 16 6 2	responding to learner	instructional time,	maximizing instructional
InTASC 3	behavior (both	using varied	time, and combining
VDOE 5	positive and negative)	learning situations	independent,
<i>CAEP 1.1</i>	in a way. that is	that include	collaborative, and the
<b>CAEP 1.4</b>	inconsistent,	monitoring and	individual needs of all
<b>CAEP 1.5</b>	inappropriate and/or	responding to	learners, including in
CAED CCT	mappropriate and or		
CAEP CCT:	ineffective for	learner behavior	virtual environments.
Technology			virtual environments.
	ineffective for	learner behavior (both positive and	virtual environments.
	ineffective for meeting classroom and individual learner	learner behavior (both positive and negative) in a way	virtual environments.
	ineffective for meeting classroom and individual learner needs, including in	learner behavior (both positive and negative) in a way that is consistent,	virtual environments.
	ineffective for meeting classroom and individual learner	learner behavior (both positive and negative) in a way that is consistent, appropriate and	virtual environments.
	ineffective for meeting classroom and individual learner needs, including in	learner behavior (both positive and negative) in a way that is consistent, appropriate and effective for	virtual environments.
	ineffective for meeting classroom and individual learner needs, including in	learner behavior (both positive and negative) in a way that is consistent, appropriate and effective for meeting classroom	virtual environments.
	ineffective for meeting classroom and individual learner needs, including in	learner behavior (both positive and negative) in a way that is consistent, appropriate and effective for meeting classroom and individual	virtual environments.
	ineffective for meeting classroom and individual learner needs, including in	learner behavior (both positive and negative) in a way that is consistent, appropriate and effective for meeting classroom and individual learner needs,	virtual environments.
	ineffective for meeting classroom and individual learner needs, including in	learner behavior (both positive and negative) in a way that is consistent, appropriate and effective for meeting classroom and individual	virtual environments.

		-	
The Candidate uses	The evidence	The evidence	The evidence indicates
appropriate	indicates that the	indicates that the	that the Candidate uses
technology to engage	Candidate is	Candidate uses	appropriate technology
learners and to	inconsistent,	appropriate	effectively, maximizing
assess and address	inappropriate, and/or	technology in a way	instructional time, and
learner needs.	ineffective in using	that is consistent,	combining independent,
	appropriate	appropriate, and	collaborative, and the
InTASC 6	technologies for	effective for	individual needs of all
VDOE 4	meeting classroom	meeting classroom	learners.
<b>CAEP 1.1</b>	and individual learner	and individual	
<b>CAEP 1.5</b>	needs.	learner needs.	
CAEP CCT:			
Technology			
CAEP CCT:			
Diversity			
The Candidate	O The evidence	O The evidence	The evidence indicates
facilitates learners'	indicates that the	indicates that the	that the Candidate used
use of appropriate	Candidate	Candidate used a	collaborative problem
tools and resources	implemented	variety of	solving as a way to
to maximize content	teacher-directed	appropriate tools to	explore content with the
learning in varied	lessons with	explore content that	majority of instruction
contexts.	limited use of tools	includes learner-led	being learner-led
contexts.			learning activities,
InTASC 5	appropriate for the	learning activities,	
	content being	including cross-	including real-world and
VDOE 2	learned.	curricular learning	cross-curricular learning
CAEP 1.1		opportunities with	opportunities with clear
CAEP 1.4		clear connections	connections between
CAEP 1.5		between content and	content and other
CAEP CCT:		other disciplines.	disciplines that
Technology			encouraged
			independent, creative,
			and critical thinking.
Criteria	Not Proficient	Proficient	Highly Proficient
	1	2	3
The Candidate plans	The evidence	O The evidence	O The evidence indicates
how to achieve	indicates that the	indicates that the	that the Candidate
learning goals,	Candidate planned	Candidate planned	demonstrated an
choosing	activities that did	challenging	accurate understanding
accommodations to	not include learner-	activities using	of learners'
differentiate	appropriate and	learner-appropriate	developmental levels
instruction for	measurable goals	and measurable	and was able to plan and
individuals and	aligned to the	goals that used	articulate specific, varied
groups of learners.	developmental	appropriate scaffolds	strategies for engaging
	levels of some (but	and differentiation	learners in the learning
InTASC 2	not all) of the	that aligned with	and providing varied
VDOE 2	learners;	overall subsets of	options for learners to
CAEP 1.1	instruction was	learner's	demonstrate mastery
CAEP CCT:	inappropriate	developmental levels	aligned to the
Diversity	and/or inaccessible	making learning	developmental learning
<b>"</b>	for groups of	accessible and	level of each learner and

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	learners.	challenging for the classroom.	groups of learners in the classroom.
The Candidate plans	O The evidence	The evidence	The evidence indicates
instruction based on	indicates that the	indicates that the	that the Candidate
pre-assessment data,		Candidate planned	planned challenging
prior knowledge,	activities that did	challenging	activities using learner-
and skills.	not include learner-	activities using	appropriate and
T . TT . G G . T	appropriate and	learner-	measurable objectives
InTASC 7	measurable	appropriate and	with appropriate
VDOE 2	objectives aligned	measurable	scaffolds and
CAEP 1.1	with pre-	objectives that	differentiation that
	assessment data	address learner	address individual
	and/or use of prior	needs to build on	learner strengths and
	knowledge.	prior knowledge	needs to build on prior
		aligned with pre-	knowledge and used
		assessment data	pedagogical content
		and/or use of prior	knowledge/teaching
		knowledge.	strategies that aligned
			with pre-assessment data
			and/or use of prior
			knowledge.
Section 3: Instruction	on and Assessment		
Criteria	Not Proficient	Proficient	Highly Proficient
	1	2	3
The Candidate	The evidence	O The evidence	O The evidence indicates
The Candidate	The evidence indicates that the	The evidence indicates that the	The evidence indicates
develops	indicates that the	indicates that the	that the Candidate used a
develops appropriate	indicates that the Candidate used	indicates that the Candidate used a	that the Candidate used a variety of instructional
develops appropriate sequencing and	indicates that the Candidate used limited instructional	indicates that the Candidate used a variety of	that the Candidate used a variety of instructional strategies to engage and
develops appropriate sequencing and pacing of learning	indicates that the Candidate used limited instructional strategies that did	indicates that the Candidate used a variety of instructional	that the Candidate used a variety of instructional strategies to engage and challenge learners in
develops appropriate sequencing and pacing of learning experiences and	indicates that the Candidate used limited instructional strategies that did not allow for	indicates that the Candidate used a variety of instructional strategies to engage	that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiate learning
develops appropriate sequencing and pacing of learning experiences and provides multiple	indicates that the Candidate used limited instructional strategies that did not allow for differentiated	indicates that the Candidate used a variety of instructional strategies to engage and challenge	that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiate learning situations allowing all
develops appropriate sequencing and pacing of learning experiences and provides multiple ways to demonstrate	indicates that the Candidate used limited instructional strategies that did not allow for differentiated learning	indicates that the Candidate used a variety of instructional strategies to engage and challenge learners in	that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiate learning situations allowing all learners to take
develops appropriate sequencing and pacing of learning experiences and provides multiple	indicates that the Candidate used limited instructional strategies that did not allow for differentiated learning experiences and/or	indicates that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiated	that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiate learning situations allowing all learners to take ownership of their
develops appropriate sequencing and pacing of learning experiences and provides multiple ways to demonstrate knowledge and skill.	indicates that the Candidate used limited instructional strategies that did not allow for differentiated learning experiences and/or did not provide	indicates that the Candidate used a variety of instructional strategies to engage and challenge learners in	that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiate learning situations allowing all learners to take
develops appropriate sequencing and pacing of learning experiences and provides multiple ways to demonstrate knowledge and skill.  InTASC 8	indicates that the Candidate used limited instructional strategies that did not allow for differentiated learning experiences and/or did not provide multiple ways to	indicates that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiated	that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiate learning situations allowing all learners to take ownership of their
develops appropriate sequencing and pacing of learning experiences and provides multiple ways to demonstrate knowledge and skill.  InTASC 8 VDOE 2	indicates that the Candidate used limited instructional strategies that did not allow for differentiated learning experiences and/or did not provide multiple ways to demonstrate	indicates that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiated	that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiate learning situations allowing all learners to take ownership of their
develops appropriate sequencing and pacing of learning experiences and provides multiple ways to demonstrate knowledge and skill.  InTASC 8 VDOE 2 CAEP 1.1	indicates that the Candidate used limited instructional strategies that did not allow for differentiated learning experiences and/or did not provide multiple ways to demonstrate learning.	indicates that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiated learning situations.	that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiate learning situations allowing all learners to take ownership of their learning.
develops appropriate sequencing and pacing of learning experiences and provides multiple ways to demonstrate knowledge and skill.  InTASC 8 VDOE 2 CAEP 1.1 The Candidate uses	indicates that the Candidate used limited instructional strategies that did not allow for differentiated learning experiences and/or did not provide multiple ways to demonstrate learning.  The evidence	indicates that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiated learning situations.	that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiate learning situations allowing all learners to take ownership of their learning.
develops appropriate sequencing and pacing of learning experiences and provides multiple ways to demonstrate knowledge and skill.  InTASC 8 VDOE 2 CAEP 1.1  The Candidate uses a variety of	indicates that the Candidate used limited instructional strategies that did not allow for differentiated learning experiences and/or did not provide multiple ways to demonstrate learning.  The evidence indicates that the	indicates that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiated learning situations.	that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiate learning situations allowing all learners to take ownership of their learning.  O The evidence indicates that the Candidate used a
develops appropriate sequencing and pacing of learning experiences and provides multiple ways to demonstrate knowledge and skill.  InTASC 8 VDOE 2 CAEP 1.1  The Candidate uses a variety of instructional	indicates that the Candidate used limited instructional strategies that did not allow for differentiated learning experiences and/or did not provide multiple ways to demonstrate learning.  The evidence indicates that the Candidate used	indicates that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiated learning situations.	that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiate learning situations allowing all learners to take ownership of their learning.  O The evidence indicates that the Candidate used a variety of instructional
develops appropriate sequencing and pacing of learning experiences and provides multiple ways to demonstrate knowledge and skill.  InTASC 8 VDOE 2 CAEP 1.1  The Candidate uses a variety of instructional strategies to	indicates that the Candidate used limited instructional strategies that did not allow for differentiated learning experiences and/or did not provide multiple ways to demonstrate learning.  The evidence indicates that the Candidate used limited instructional	indicates that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiated learning situations.  The evidence indicates that the Candidate used a variety of	that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiate learning situations allowing all learners to take ownership of their learning.  O The evidence indicates that the Candidate used a variety of instructional strategies, including
develops appropriate sequencing and pacing of learning experiences and provides multiple ways to demonstrate knowledge and skill.  InTASC 8 VDOE 2 CAEP 1.1  The Candidate uses a variety of instructional strategies to encourage learners	indicates that the Candidate used limited instructional strategies that did not allow for differentiated learning experiences and/or did not provide multiple ways to demonstrate learning.  The evidence indicates that the Candidate used limited instructional strategies that did	indicates that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiated learning situations.  O The evidence indicates that the Candidate used a variety of instructional	that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiate learning situations allowing all learners to take ownership of their learning.  O The evidence indicates that the Candidate used a variety of instructional strategies, including appropriate, available
develops appropriate sequencing and pacing of learning experiences and provides multiple ways to demonstrate knowledge and skill.  InTASC 8 VDOE 2 CAEP 1.1  The Candidate uses a variety of instructional strategies to encourage learners to develop an	indicates that the Candidate used limited instructional strategies that did not allow for differentiated learning experiences and/or did not provide multiple ways to demonstrate learning.  The evidence indicates that the Candidate used limited instructional strategies that did not allow for	indicates that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiated learning situations.  O The evidence indicates that the Candidate used a variety of instructional strategies to engage	that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiate learning situations allowing all learners to take ownership of their learning.  O The evidence indicates that the Candidate used a variety of instructional strategies, including appropriate, available technologies to engage
develops appropriate sequencing and pacing of learning experiences and provides multiple ways to demonstrate knowledge and skill.  InTASC 8 VDOE 2 CAEP 1.1  The Candidate uses a variety of instructional strategies to encourage learners to develop an understanding of the	indicates that the Candidate used limited instructional strategies that did not allow for differentiated learning experiences and/or did not provide multiple ways to demonstrate learning.  The evidence indicates that the Candidate used limited instructional strategies that did not allow for differentiated	indicates that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiated learning situations.  O The evidence indicates that the Candidate used a variety of instructional strategies to engage and challenge	that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiate learning situations allowing all learners to take ownership of their learning.  O The evidence indicates that the Candidate used a variety of instructional strategies, including appropriate, available technologies to engage and challenge learners in
develops appropriate sequencing and pacing of learning experiences and provides multiple ways to demonstrate knowledge and skill.  InTASC 8 VDOE 2 CAEP 1.1  The Candidate uses a variety of instructional strategies to encourage learners to develop an understanding of the content and to apply	indicates that the Candidate used limited instructional strategies that did not allow for differentiated learning experiences and/or did not provide multiple ways to demonstrate learning.  The evidence indicates that the Candidate used limited instructional strategies that did not allow for differentiated learning situations	indicates that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiated learning situations.  The evidence indicates that the Candidate used a variety of instructional strategies to engage and challenge learners in	that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiate learning situations allowing all learners to take ownership of their learning.  O The evidence indicates that the Candidate used a variety of instructional strategies, including appropriate, available technologies to engage and challenge learners in differentiated learning
develops appropriate sequencing and pacing of learning experiences and provides multiple ways to demonstrate knowledge and skill.  InTASC 8 VDOE 2 CAEP 1.1  The Candidate uses a variety of instructional strategies to encourage learners to develop an understanding of the content and to apply knowledge in	indicates that the Candidate used limited instructional strategies that did not allow for differentiated learning experiences and/or did not provide multiple ways to demonstrate learning.  The evidence indicates that the Candidate used limited instructional strategies that did not allow for differentiated learning situations and/or did not	indicates that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiated learning situations.  O The evidence indicates that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiated	that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiate learning situations allowing all learners to take ownership of their learning.  O The evidence indicates that the Candidate used a variety of instructional strategies, including appropriate, available technologies to engage and challenge learners in differentiated learning situations allowing all
develops appropriate sequencing and pacing of learning experiences and provides multiple ways to demonstrate knowledge and skill.  InTASC 8 VDOE 2 CAEP 1.1  The Candidate uses a variety of instructional strategies to encourage learners to develop an understanding of the content and to apply	indicates that the Candidate used limited instructional strategies that did not allow for differentiated learning experiences and/or did not provide multiple ways to demonstrate learning.  The evidence indicates that the Candidate used limited instructional strategies that did not allow for differentiated learning situations and/or did not engage and	indicates that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiated learning situations.  O The evidence indicates that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiated learning situations	that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiate learning situations allowing all learners to take ownership of their learning.  O The evidence indicates that the Candidate used a variety of instructional strategies, including appropriate, available technologies to engage and challenge learners in differentiated learning situations allowing all learners to have
develops appropriate sequencing and pacing of learning experiences and provides multiple ways to demonstrate knowledge and skill.  InTASC 8 VDOE 2 CAEP 1.1  The Candidate uses a variety of instructional strategies to encourage learners to develop an understanding of the content and to apply knowledge in	indicates that the Candidate used limited instructional strategies that did not allow for differentiated learning experiences and/or did not provide multiple ways to demonstrate learning.  The evidence indicates that the Candidate used limited instructional strategies that did not allow for differentiated learning situations and/or did not	indicates that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiated learning situations.  O The evidence indicates that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiated	that the Candidate used a variety of instructional strategies to engage and challenge learners in differentiate learning situations allowing all learners to take ownership of their learning.  O The evidence indicates that the Candidate used a variety of instructional strategies, including appropriate, available technologies to engage and challenge learners in differentiated learning situations allowing all

VDOE 3	1	their learning.	
CAEP 1.1		men learning.	
The Candidate	The evidence	The evidence	O The evidence in director
		$\mathbf{\circ}$	The evidence indicates
engages learners in	indicates that the	indicates that the	that the Candidate
multiple ways of	Candidate provided	Candidate provided	provided multiple
demonstrating	limited	effective feedback to	opportunities for
knowledge and	opportunities for	learners on multiple	learners to demonstrate
skill as part of the	learners to	instances of	learning by using
assessment process.	demonstrate	formative,	formative, summative,
	learning and did not	summative,	informal, and/or formal
InTASC 6	have opportunities	informal, and/or	assessments.
VDOE 4	of feedback or	formal assessments	Assessments were
<i>CAEP 1.1</i>	analysis of learner	and analyzed data to	differentiated to match a
	data to inform	inform instruction.	full rating of learner
	future instruction.		needs and abilities.
Section 4: Reflection	n: Impact on Learning		
Criteria	Not Proficient	Proficient	Highly Proficient
	1	2	3
Th. C 1: 1 - 4	O mi	O. TIL . 1	O mi
The Candidate uses	The evidence	The evidence	The evidence indicates
a variety of self-	indicates that the	indicates that the	that the Candidate
		$\cup$	
a variety of self- assessment and	indicates that the Candidate did not	indicates that the	that the Candidate
a variety of self- assessment and reflection strategies	indicates that the Candidate did not participate in	indicates that the Candidate used self- reflection to identify	that the Candidate consistently used self- reflection to identify
a variety of self- assessment and	indicates that the Candidate did not participate in professional	indicates that the Candidate used self- reflection to identify professional	that the Candidate consistently used self- reflection to identify professional development
a variety of self- assessment and reflection strategies to analyze and reflect on his/her	indicates that the Candidate did not participate in professional development;	indicates that the Candidate used self- reflection to identify professional development	that the Candidate consistently used self- reflection to identify professional development opportunities relevant to
a variety of self- assessment and reflection strategies to analyze and reflect on his/her impact on student	indicates that the Candidate did not participate in professional development; participated in	indicates that the Candidate used self- reflection to identify professional development opportunities	that the Candidate consistently used self- reflection to identify professional development opportunities relevant to improving teaching and
a variety of self- assessment and reflection strategies to analyze and reflect on his/her	indicates that the Candidate did not participate in professional development; participated in professional	indicates that the Candidate used self- reflection to identify professional development opportunities relevant to learning	that the Candidate consistently used self- reflection to identify professional development opportunities relevant to improving teaching and learning for specific
a variety of self- assessment and reflection strategies to analyze and reflect on his/her impact on student learning and to plan	indicates that the Candidate did not participate in professional development; participated in professional development not	indicates that the Candidate used self- reflection to identify professional development opportunities	that the Candidate consistently used self-reflection to identify professional development opportunities relevant to improving teaching and learning for specific groups of learners and
a variety of self- assessment and reflection strategies to analyze and reflect on his/her impact on student learning and to plan for future instruction/	indicates that the Candidate did not participate in professional development; participated in professional	indicates that the Candidate used self- reflection to identify professional development opportunities relevant to learning needs and applied activities in their	that the Candidate consistently used self-reflection to identify professional development opportunities relevant to improving teaching and learning for specific groups of learners and successfully made
a variety of self- assessment and reflection strategies to analyze and reflect on his/her impact on student learning and to plan for future	indicates that the Candidate did not participate in professional development; participated in professional development not relevant to personal needs identified	indicates that the Candidate used self- reflection to identify professional development opportunities relevant to learning needs and applied	that the Candidate consistently used self- reflection to identify professional development opportunities relevant to improving teaching and learning for specific groups of learners and successfully made systematic application of
a variety of self- assessment and reflection strategies to analyze and reflect on his/her impact on student learning and to plan for future instruction/ adaptations.	indicates that the Candidate did not participate in professional development; participated in professional development not relevant to personal needs identified through ethical and	indicates that the Candidate used self- reflection to identify professional development opportunities relevant to learning needs and applied activities in their teaching in an ethical and	that the Candidate consistently used self- reflection to identify professional development opportunities relevant to improving teaching and learning for specific groups of learners and successfully made systematic application of activities in their teaching
a variety of self- assessment and reflection strategies to analyze and reflect on his/her impact on student learning and to plan for future instruction/	indicates that the Candidate did not participate in professional development; participated in professional development not relevant to personal needs identified through ethical and responsible self-	indicates that the Candidate used self- reflection to identify professional development opportunities relevant to learning needs and applied activities in their teaching in an ethical and responsible manner	that the Candidate consistently used self-reflection to identify professional development opportunities relevant to improving teaching and learning for specific groups of learners and successfully made systematic application of activities in their teaching in an ethical and
a variety of self- assessment and reflection strategies to analyze and reflect on his/her impact on student learning and to plan for future instruction/ adaptations.	indicates that the Candidate did not participate in professional development; participated in professional development not relevant to personal needs identified through ethical and responsible self- reflection to plan for	indicates that the Candidate used self- reflection to identify professional development opportunities relevant to learning needs and applied activities in their teaching in an ethical and responsible manner to plan for future	that the Candidate consistently used self-reflection to identify professional development opportunities relevant to improving teaching and learning for specific groups of learners and successfully made systematic application of activities in their teaching in an ethical and responsible manner to
a variety of self- assessment and reflection strategies to analyze and reflect on his/her impact on student learning and to plan for future instruction/ adaptations. InTASC 9 VDOE 7	indicates that the Candidate did not participate in professional development; participated in professional development not relevant to personal needs identified through ethical and responsible self- reflection to plan for future instruction/	indicates that the Candidate used self- reflection to identify professional development opportunities relevant to learning needs and applied activities in their teaching in an ethical and responsible manner to plan for future instruction/	that the Candidate consistently used self- reflection to identify professional development opportunities relevant to improving teaching and learning for specific groups of learners and successfully made systematic application of activities in their teaching in an ethical and responsible manner to plan for future
a variety of self- assessment and reflection strategies to analyze and reflect on his/her impact on student learning and to plan for future instruction/ adaptations. InTASC 9 VDOE 7	indicates that the Candidate did not participate in professional development; participated in professional development not relevant to personal needs identified through ethical and responsible self- reflection to plan for future instruction/ adaptations, and	indicates that the Candidate used self- reflection to identify professional development opportunities relevant to learning needs and applied activities in their teaching in an ethical and responsible manner to plan for future instruction/ adaptations, and	that the Candidate consistently used self-reflection to identify professional development opportunities relevant to improving teaching and learning for specific groups of learners and successfully made systematic application of activities in their teaching in an ethical and responsible manner to plan for future instruction/ adaptations,
a variety of self- assessment and reflection strategies to analyze and reflect on his/her impact on student learning and to plan for future instruction/ adaptations. InTASC 9 VDOE 7	indicates that the Candidate did not participate in professional development; participated in professional development not relevant to personal needs identified through ethical and responsible self- reflection to plan for future instruction/	indicates that the Candidate used self- reflection to identify professional development opportunities relevant to learning needs and applied activities in their teaching in an ethical and responsible manner to plan for future instruction/	that the Candidate consistently used self- reflection to identify professional development opportunities relevant to improving teaching and learning for specific groups of learners and successfully made systematic application of activities in their teaching in an ethical and responsible manner to plan for future

FACULTY USE ONLY	
	Candidate was not evaluated due to extenuating circumstances that impeded the
	completion of this assessment.

Some content adapted from the STAR Evaluation developed by Emporia State.