

**George Mason University**  
**College of Education and Human Development**  
**Counseling and Development**

EDCD 603.001 – Counseling Theories and Practice  
3 Credits, Spring 2017  
Mondays 4:30 – 7:10 PM Robinson Hall Room 106 – Fairfax

**Faculty**

Name: Dr. Joya Crear  
Office Hours: By Appointment  
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**Prerequisites/Corequisites**

Admission to CNDV program; EDCD 602 (course may be taken concurrently).

**University Catalog Course Description**

Covers major theoretical approaches to counseling from a multicultural perspective and provides supervised introduction to basic skills.

**Course Overview**

EDCD 603 is an entry-level course for the Counseling and Development degree program. It is intended to offer counseling majors an introduction to counseling theories and the associated application of these approaches in practice. In addition, it affords those individuals who have an interest in counseling, but who have not yet made, and may never make, a commitment to enter the counseling profession, an opportunity to sample what this profession is about. Covers major theoretical approaches to counseling, including psychodynamic, Adlerian, existential, person-centered, cognitive-behavioral, systems, solution- focused and integrated. Provides practice in basic counseling skills through supervised practice. A lab is included. EDCD 603 is a prerequisite to EDCD 606 or EDCD 609 that focuses on advanced counseling skills and techniques. This series of courses will provide minimum necessary foundation for the rest of the curriculum relative to theories and how they are applied in the profession of counseling. EDCD 603 provides the foundation in the knowledge base for the M.Ed. degree in Counseling and Development for students seeking that degree whether they enter the profession in a school, or community settings. This foundation is built upon with other courses culminating in an internship in an appropriate setting.

**Course Delivery Method**

This course will be delivered using a lecture format.

**Learner Outcomes or Objectives**

This course is designed to enable students to do the following:

1. Demonstrate understanding of the rationale, development and application of major theoretical approaches to counseling including: psychodynamic, Adlerian, person-centered, existential, cognitive-behavioral, multicultural, systems, solution-focused and integrated.

2. Recognize appropriate counseling interventions associated with each major theory.
3. Demonstrate understanding of counseling interventions associated with each major theory.
4. Identify key terms associated with each major theorist.
5. Demonstrate theoretical understanding of gender and multicultural issues within the counseling context.
6. Demonstrate understanding of appropriate application of theories and interventions with diverse populations, contexts and issues.
7. Demonstrate an understanding of several models of helping.
8. Demonstrate facilitative counseling interventions including the use of attending skills, minimal encouragers, silence, paraphrasing, questions, empathy, summarization, probing, challenging, focusing skills, self-disclosure and information giving.
9. Demonstrate appropriate application of counseling skills with a client.
10. Demonstrate clinical application of key terms associated with each theory.
11. Apply clinical skills appropriately with culturally and gender different clients.
12. Be open to receiving and utilizing constructive feedback on application of counseling skills.
13. Write a comprehensive, APA style, research paper on a counseling theory.

### **Professional Standards (CACREP)**

EDCD 603 fulfills the requirements of the following professional organizations:

- Virginia Department of Education requirement for school counseling licensure that candidates understand the knowledge, skills and processes of individual counseling.
- Virginia Department of Health Professions requirement that Licensed Professional Counselor candidates complete graduate study in theories and techniques of counseling and psychotherapy.
- Council for the Accreditation of Counseling and Related Educational Programs (CACREP) core requirement described in Section II.K.e: Helping relationships: An understanding of counseling and consultation processes.
- American Counseling Association Code of Ethics requirement that counselors establish counselor education and training programs that integrate academic study and supervised practice.

### **Required Texts**

Ivey, A. E., D'Andrea, M. and Ivey, M. B., (2012). *Theories of counseling and psychotherapy: A multicultural perspective* (7<sup>th</sup> ed.). Boston: Allyn & Bacon.

### **Course Performance Evaluation**

Students are expected to submit all assignments on time in the manner outlined by the instructor (e.g., Blackboard, Tk20, hard copy).

#### **• Assignments and/or Examinations**

Basic theoretical approaches to individual counseling will be discussed, analyzed and applied in this course. Students are responsible for reading assigned material in the theories text (Ivey or Seligman), and other supplemental material, prior to class, and should come to class prepared to actively participate in class discussion and activities. Class activities will include lecture, skill demonstrations, role-playing, small group work, experiential exercises, videos, and the analysis of recorded counseling sessions. Students will be assigned to a

small group and will be responsible for sharing information within the group and making a presentation concerning a theory to the class.

During the lab sessions, students will have the opportunity to practice skills that are fundamental to effective counseling. Lab activities will focus primarily on practicing skills through role-plays in dyads and triads in which students will take a role. The instructor will critique role-plays and provide verbal and/or written feedback on skill development.

Attendance, Participation & Technology (25 points)

Active participation and high levels of performance in all class and lab activities are expected. Students are expected to attend all classes and come to class prepared having completed all reading and written assignments. *Technology Competence*: Students are expected to be able to use a computer, send and retrieve email, open attachments, gain access to access the Internet, and conduct a library search on-line. All of the course documents will be available on Blackboard, the course management system. Students will need to log onto Blackboard regularly and be able to use the Blackboard resources.

In-Class Skill Work (60 points)

Skill work activities include, but are not limited to: demonstration of counseling skills through demonstration, role-play, and recorded exercises, as well as the critique of another student's counseling tapes.

Group Presentation (65 points)

The group presentation will provide the class with an overview of the assigned theory. Theory presentation topics are determined by the instructor and assigned to each group. The presentation should include a mixture of lecture, PowerPoint/Prezi, interactive opportunities, and a handout summarizing key concepts. Your group will also lead the class in either a discussion of a journal article related to your topic OR a case analysis with this specific theory. Specific guidelines for the presentation and the handout will be provided on blackboard. The presentation should be no longer than 40 minutes including Q/A.

Take Home Case Conceptualizations (125 points total)

Two take-home case conceptualization assignments will be posted on blackboard. Each is worth 55 and 70 points.

NOTE: Both will be submitted to instructor as a hard copy. The second case conceptualization will also be submitted through TK20. Here's link to the instructions for submitting.

[https://cehd.gmu.edu/aero/tk20/student-directions?\\_ga=1.129732878.389748741.1449263942](https://cehd.gmu.edu/aero/tk20/student-directions?_ga=1.129732878.389748741.1449263942)

Two Video-recorded Counseling Sessions (125 points total)

Two video-recorded counseling sessions with a volunteer client are to be completed. Guidelines and an assessment rubric concerning this assignment can be found on Blackboard. Students must provide their own video equipment.

Recording 1 (55 points)

Students will conduct a recorded counseling session using another student from class. At the start of the session, the student counselor should provide the limits of confidentiality and conduct a 10 minute "intake interview" of a first session. Student counselors will review the recording, complete a self-evaluation form (prior to class), and ask another student to listen and critique their recording (in class). Also, please select any 5-minute portion of this session

to write a verbatim transcript of this part of the session **AND** label evidence of at least **25 incidents** of counseling skills. **This session will be graded primarily on the identification of skills on the transcript. Tip: Do not use or take notes during the actual session.**

Recording 2 (70 points)

Students will use the **same client** from Recording #1 for this assignment. This session can be a continuation of the same discussion points from Recording #1, therefore you do not need to review confidentiality. You will conduct a 20-minute counseling session, utilizing a range of counseling skills you learned in the course. The student counselor will critique Recording #2 and will write a 2 page (double spaced) assessment of their counseling skills. **Tip: Do not utilize or take notes during the actual session.**

*Summary of recorded counseling assignments:*

*Recording 1:* 10-minute session with classmate, critiqued by self (can be done prior to class) and classmate member (complete in class). The labeled DVD, the Self-Assessment worksheet including transcription and identification of 25 incidents of counseling skills are turned into the instructor at the end of class in a large envelope. This is to be a first session. [55%]

*Recording 2:* 20-minute second session with the **same** classmate as the first recording, critiqued by you. This is to be a continuation of counseling (perhaps a 3<sup>rd</sup> or 4<sup>th</sup> session). The labeled DVD and the Self-Assessment worksheet and two-page essay (last essay question) are turned into the instructor at the end of class in a large envelope. [70%]

- **Other Requirements**

APA Format: Students in Counseling & Development courses are expected to use APA style (6<sup>th</sup> Ed.) for written papers.

Electronic Devices: **Turn off and put away all electronic communication devices during class.** Cell phones, pagers, and other communicative devices are not allowed in this class. Please keep them stowed away and out of sight. Laptops or tablets (e.g. iPads) may be permitted for the purpose of taking notes only, but you must submit a request in writing to do so. Engaging in activities not related to the course (e.g. gaming, email, chat, text, etc.) will result in a significant deduction in your participation grade. **Notify the instructor prior to class if you have an emergency situation that requires accommodation.**

Attendance: In accordance with the policies of the Counseling and Development Program, on-time attendance at every class meeting is expected. Late arrival to class will be considered an absence. **Two or more un-excused absences will result in loss of course credit.** Attendance on the first day of class is required. Excused absences are permitted for illness, religious holidays, or emergency situations only; documentation is required for the absence to be considered excused. Work-related absences are not considered excused.

Course Requirements: Each student is expected to: (1) attend each class, (2) complete all reading assignments before class, (3) arrive on time and stay for the entire class period, (4) participate in discussions and in-class work groups, (5) regularly check GMU email, and (6) submit or access documents via Blackboard and/or to the instructor as a hard copy as assigned.

Plagiarism: Plagiarism is a violation of both the George Mason University code of honor and the expected professional dispositions of the Counseling & Development Program. The GMU English Department has developed the following statement regarding plagiarism: “Plagiarism means using the exact words, opinion, or factual information from another person without giving that person credit. Writers give credit through the use of accepted documentation styles, such as

parenthetical citation, footnotes, or end notes; a simple listing of books and articles is not sufficient. Plagiarism is the equivalent of intellectual robbery and cannot be tolerated in an academic setting. Student writers are often confused as to what should be cited. Some think that only direct quotations need to be credited. While direct quotations do need citations, so do paraphrases and summaries of opinions or factual information formerly unknown to the writers or which the writers did not discover themselves. Exceptions to this include factual information which can be obtained from a variety of sources, the writer's own insights or findings from their own field research, and what has been termed common knowledge. What constitutes common knowledge can sometimes be precarious, and what is common knowledge for one audience may not be so for another. In such situations, it is helpful to keep the reader in mind and to think of citations as being reader friendly. In other words, writers provide a citation for any piece of information that they think their readers might want to investigate further. Not only is this attitude considerate of readers and establishes credibility, it will almost certainly ensure that writers will never be guilty of plagiarism.”

- **Grading**

Attendance, Participation & Technology	25 points
In-Class Skill Work	60 points
Group Presentation (group grade)	65 points
Take Home Case Conceptualization 1	55 points
*Take Home Case Conceptualization 2	70 points
Recording 1	55 points
<u>Recording 2</u>	<u>70 points</u>
<b>Total</b>	<b>400 points</b>

In accordance with the George Mason University Grading Policy, the following grades may be achieved:

<u>Grading System</u>	A	380-400	points
	A-	360-379	points
	B+	345-359	points
	B	328-344	points
	B-	316-327	points
	C	315	points and below

- **Grading Policies**

A = 95-100    A- = 90-94    B+ = 87-89    B = 83-86    B- = 80-82    C = 70-79    F = < 70

All CEHD undergraduate and graduate students are held to the university grading policies as described in the Academic Policies section of the current catalog, which can be accessed at <http://catalog.gmu.edu>. Those students enrolled in a CEHD Licensure Graduate Certificate program, however, must earn a B- or better in all licensure coursework. A degree-seeking graduate student will be dismissed after accumulating grades of F in two courses or 9 credits of unsatisfactory grades (C or F) in graduate courses. A 3.0 grade point average is required for completion of the graduate degree.

**Professional Dispositions**

Students are expected to exhibit professional behaviors and dispositions at all times.

**Class Schedule**  
**EDCD 603: PROPOSED COURSE AGENDA**

Week	Date	Topic (s)	Readings Due	Assignment(s) Due
1	1/23/17	Introductions and Course Overview	Ch 1 & 2	
3	1/30/17	Psychodynamic Theories -Freud & Adler Microskills	Ch 3, 4 & 5	
4	2/6/17	Psychodynamic Theories -Object Relations Microskills	Ch 5 & 6	
5	2/13/17	Cognitive-Behavioral Theories I	Ch 7	In-class Case Conceptualization I
7	2/20/17	Cognitive-Behavioral Theories II (Bring DVD & player/headphones, and blank Peer Eval. Form Self- Evaluation and Transcript (bb) <i>All documents due to instructor at the end of class</i>	Ch 7 & Case Conceptualization Readings (x2; bb)	<b>DUE</b> Recording 1 & Self Evaluation
8	2/27/17	Rational Emotive Behavior Therapy Counseling Skills Practice	Ch 8	<b>DUE</b> :*Case Conceptualization I (bb)
9	3/6/17	Existential Humanistic Approach -Logotherapy	Ch 9 & 13	
	<b>3/13/17</b>	<b>SPRING BREAK</b>		
10	3/20/17	-Grp Presentations: <i>Multicultural Counseling Theory (Pts 1 &amp; 2)</i> -Counseling Skills Practice	Ch 10, 12 & 13	<b>Group Presentations</b>
11	3/27/17	Gestalt Counseling -Grp Presentation: <i>Feminist Counseling Theory</i>	Ch 10 & 11	<b>Group Presentation</b> In-class Case Conceptualization
12	4/3/17	- Grp Presentation: <i>Developmental Counseling Theory</i>	Ch 14	<b>Group Presentations</b>
13	4/10/17	-Grp Presentations: <i>Family Systems Theory &amp; Solution Focused Theory</i>	Ch 15	<b>Group Presentations</b>
14	4/17/17	Integrating Theories		<b>DUE</b> : Case Conceptualization II (bb) Submit a hard copy and upload to TK20

15	11/24/17	Integrating Theories (Provide name on DVD and on all paperwork in a large envelope labeled with your name. Include a self-addressed, stamped envelope if you want the DVD returned to you, otherwise, it will be destroyed)	Ch. 16	<b>DUE: Recording 2 and Analysis</b>  **Rubric can be found on Blackboard (bb)
	5/1/17	Integrating Theories – Part II Course Evaluation		

Note: Faculty reserves the right to alter the schedule as necessary, with notification to students.

### **Core Values Commitment**

The College of Education and Human Development is committed to collaboration, ethical leadership, innovation, research-based practice, and social justice. Students are expected to adhere to these principles: <http://cehd.gmu.edu/values/>.

### **GMU Policies and Resources for Students**

#### *Policies*

- Students must adhere to the guidelines of the Mason Honor Code (see <http://oai.gmu.edu/the-mason-honor-code/>).
- Students must follow the university policy for Responsible Use of Computing (see <http://universitypolicy.gmu.edu/policies/responsible-use-of-computing/>).
- Students are responsible for the content of university communications sent to their Mason email account and are required to activate their account and check it regularly. All communication from the university, college, school, and program will be sent to students **solely** through their Mason email account.
- Students with disabilities who seek accommodations in a course must be registered with George Mason University Disability Services. Approved accommodations will begin at the time the written letter from Disability Services is received by the instructor (see <http://ods.gmu.edu/>).
- Students must follow the university policy stating that all sound emitting devices shall be silenced during class unless otherwise authorized by the instructor.

#### *Campus Resources*

- Support for submission of assignments to Tk20 should be directed to [tk20help@gmu.edu](mailto:tk20help@gmu.edu) or <https://cehd.gmu.edu/aero/tk20>. Questions or concerns regarding use of Blackboard should be directed to <http://coursessupport.gmu.edu/>.
- The Writing Center provides a variety of resources and services (e.g., tutoring, workshops, writing guides, handbooks) intended to support students as they work to construct and share knowledge through writing (see <http://writingcenter.gmu.edu/>).
- The Counseling and Psychological Services (CAPS) staff consists of professional counseling and clinical psychologists, social workers, and counselors who offer a wide range of services (e.g., individual and group counseling, workshops and outreach programs) to enhance students' personal experience and academic performance (see <http://caps.gmu.edu/>).
- The Student Support & Advocacy Center staff helps students develop and maintain healthy lifestyles through confidential one-on-one support as well as through interactive programs and resources. Some of the topics they address are healthy relationships, stress management, nutrition, sexual assault, drug and alcohol use, and sexual health (see <http://ssac.gmu.edu/>). Students in need of these services may contact the office by phone at 703-993-3686. Concerned students, faculty and staff may also make a referral to express concern for the safety or well-being of a Mason student or the community by going to <http://ssac.gmu.edu/make-a-referral/>.

**For additional information on the College of Education and Human Development, please visit our website <https://cehd.gmu.edu/>.**