George Mason University  
College of Education and Human Development  
Counseling and Development

EDCD 608.001 – Group Processes and Analyses  
4 Credits, Spring 2017  
Tuesdays 4:30 – 7:10 PM Aquia Hall Room 219 – Fairfax  
Saturday, February 25th 9:00AM 0 4:00PM Aquia Hall Room 219  
Section 201 Lab: Monday 4:00 PM – 5:20 PM Aquia Hall Room 219  
Section 202 Lab: Monday 5:30 PM – 6:50 PM Aquia Hall Room 219

Faculty  
Name: Dr. Fred Bemak  
Office Hours: By Appointment  
Office Location: Krug Hall Room 201E  
Office Phone: Email Address:

Prerequisites/Corequisites  
Admission to the CNDV program and completion of EDCD 603 and EDCD 606 or EDCD 609.

University Catalog Course Description  
Presents theories appropriate to various types of groups and descriptions of group practices, methods, dynamics, and facilitative skills. Focuses on applying theory to practice. Includes lab.

Course Overview  
This course is designed to familiarize students with fundamental concepts and theories of group counseling. A mastery of basic interpersonal and facilitation skills will be emphasized inclusive of issues related to racial and ethnic diversity, gender, and social justice. The course includes an intensive laboratory group experience to facilitate interpersonal awareness, sensitivity, and skills that are critical to being an effective group counselor/group therapist.

Course Delivery Method  
This course will be delivered using a lecture and lab format.

Learner Outcomes or Objectives

This course is designed to enable students to do the following:  
1. Gain personal awareness of one’s own interpersonal style.  
2. Learn various process and outcome issues that structure group experience.  
3. Acquire and demonstrate group counseling skills in class demonstrations and experiences.  
4. Learn about culturally diverse populations and effective group interventions with those specific populations.  
5. Gain an understanding of different K-12 students and clients that may participate in groups and learn about how to effectively intervene with those groups.  
6. Study ways to evaluate the group experience.
7. Experience group process personally and gain insight, awareness and enhanced interpersonal skills.
8. Begin to develop a personal style as a group facilitator.

**Professional Standards (CACREP)**

Group Counseling is a key issue in counseling and provides a core course in the Counseling and Development Program. It addresses the program goals and mission and provides information about how to more effectively work with systems and facilitate personal, social, and institutional change through group work. This will provide a core foundation in highlighting self-awareness, interpersonal skills and awareness, and system skills as an advocate and change agent including important skills necessary in practicum and internship. CACREP standards that are met through this course include: foundations of counseling, contextual dimensions of counseling, knowledge and skill requirements, and clinical instruction.

**EDCD 608 fulfills the requirements and standards for Group Counseling in the following professional organizations:** Council for the Accreditation of Counseling and Related Educational Programs (CACREP) Section II K.f: Theoretical and experiential understanding of group purpose, development, dynamics, counseling theories, group counseling methods and skills, and other group approaches, American Counseling Association (ACA), Virginia Departments of Education and Health Professions.

**Required Texts**


**Course Performance Evaluation**

Students are expected to submit all assignments on time in the manner outlined by the instructor (e.g., Blackboard, Tk20, hard copy).

- **Assignments and/or Examinations**
  See course schedule

- **Other Requirements**

  **First day of class and the Saturday class are mandatory**

  *If there is a scheduling conflict that interferes with attendance during any portion of the class, students should see the instructor in the first class to discuss continuing in the class this semester or taking the course during another semester.*

  *The final research paper must be submitted to Safeassign on Blackboard to check for plagiarism.*
All assignments are due at the beginning of the class, i.e., 4:30 p.m. Assignments not submitted at the beginning of class will not be accepted.

C&D Attendance Policy

Students are allowed one unexcused absence throughout the semester. If there are two unexcused absences this may result in a non-passing grade.

BLACKBOARD EXPECTATIONS AND ON-LINE PROTOCOL

1. Protocol for posting threads and contributing to an online discussion are as follows:

   a. **It is expected that every student will make a posting following each class in accordance with the schedule outlined in the assignment section above. The first postings will start directly after the first class.** Postings that do not meet the timelines and specifications will not be counted for that day.
   b. Postings should be a minimum of 1 short paragraph and a maximum of 2 short paragraphs.
   c. Avoid postings that are limited to “I agree” or “great idea”, etc. (These comments will be viewed as non-postings). Support your statements with concepts from research, readings or by sharing related examples or experiences.
   d. Stay on target with the discussion – don’t go on extreme tangents.
   e. Build on others’ responses to create threads.
   f. Bring in related prior knowledge (experiences, prior coursework, research, readings, etc.)
   g. Use proper etiquette (e.g., APA language style.)

2. Tips for posting to discussion forums:

   a. How do I post successfully? How do I get my classmates to read my postings?
      i. Think of assignment in terms of a dialogue and not a writing exercise. You should engage yourself in a discussion about the issues raised in class, textbook and readings and/or other related issues to the course.
      ii. Before you post – think about the assignment first and take notes before you read other responses.
      iii. Think of a thesis and how you can support it.
      iv. Read other postings after you’ve written yours.
      v. Respond to one that contradicts or supports your own thoughts; one that is lacking evidence or seems to fall short on an aspect important to you.
      vi. In your response, you can also turn your own thoughts into questions; offer your argument; play the devil’s advocate; ask challenging questions.
      vii. If you are the first to post: post with a careful analysis and strong (bold) argument (thesis) and open-ended questions to invite dialogue.
      viii. It helps readers of your posting if you include a specific quotation from the message to which you’re responding.
      ix. Choose your entry title carefully. Make it compelling.

Once you have posted, check back regularly to see if anybody has replied to you. Get the dialogue going.
### Grading

<table>
<thead>
<tr>
<th>Assignments</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reaction Paper</td>
<td>10</td>
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<tr>
<td>Group Leadership Experience</td>
<td>5</td>
</tr>
<tr>
<td>Group Observation</td>
<td>5</td>
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<tr>
<td>Readings/Questions</td>
<td>12</td>
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<tr>
<td>Group Presentation</td>
<td>6</td>
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<tr>
<td>Final Research Paper</td>
<td>30</td>
</tr>
<tr>
<td>Blackboard Postings</td>
<td>12</td>
</tr>
<tr>
<td>Participation/Attendance</td>
<td>20</td>
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<tr>
<td><strong>Total:</strong></td>
<td><strong>100</strong></td>
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### Grading Policies

**Written Work:** Please note that grading on written work will be based on the quality of the written work, knowledge and review of the content area, accuracy, relatedness, logic and organization of the paper, degree to which the points are effectively supported, following the APA 6\(^{th}\) edition guidelines, deadlines in submitting the assignment (late assignments will be penalized), maintaining the page limit, and adherence to the requirements of the assignment.

**Grading Scale *****

- A = 97-100
- A- = 94-96
- B+ = 91-93
- B = 87-90
- B- = 84-86
- C = 83-80
- F = Below 79

***Given that some weekly grades are half points there will be no rounding up of grade points.

### Professional Dispositions

Students are expected to exhibit professional behaviors and dispositions at all times.
<table>
<thead>
<tr>
<th>Date</th>
<th>Topics and Assignments*</th>
<th>Reading Assignments/Due Date</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>*Group Leadership experiences in lab will occur throughout the semester.</td>
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<tr>
<td>Class 1</td>
<td>Introductions</td>
<td></td>
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<td></td>
<td>Overview of Group Work</td>
<td></td>
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<td></td>
<td>*First Blackboard postings due this week</td>
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<tr>
<td>Class 2</td>
<td>History and Trends, Definitions</td>
<td>Trotzer, 1, 2</td>
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<td></td>
<td>Therapeutic Factors</td>
<td>Yalom, 1</td>
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<td></td>
<td>*Presentation topics and dates selected</td>
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<tr>
<td>Class 3</td>
<td>Rationale for Group Counseling, Group Process, Interpersonal Learning, Group Cohesiveness</td>
<td>Trotzer 3</td>
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<td></td>
<td>Final Paper Outlines Due</td>
<td>Yalom 2, 3</td>
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<tr>
<td>Class 4</td>
<td>Group Process, Therapeutic, Factors, Basic Tasks</td>
<td>Trotzer 4</td>
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<td></td>
<td>Lab Begins – Lab I</td>
<td>Yalom 4, 5</td>
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<td>Class 5</td>
<td>TBA</td>
<td>SAT. CLASS</td>
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<td>Class 6</td>
<td>Process to Practice, Group Leadership, Group Composition</td>
<td>Trotzer 5, 6</td>
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<td>*Presentation, Lab II</td>
<td>Yalom 9</td>
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<tr>
<td>Class 7</td>
<td>Beginning Groups, Creation of a Group</td>
<td>Yalom 10, 11</td>
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<tr>
<td></td>
<td>*Presentation, Lab III</td>
<td>*Group Observation Projects Commence</td>
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<td>Holiday</td>
<td>Columbus Day Holiday – Monday Classes</td>
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<tr>
<td>Class 8</td>
<td>Group Members, Best Practices</td>
<td>Trotzer 7, 8</td>
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<td>*Presentation, Lab IV</td>
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<td>Class 9</td>
<td>Cultural Diversity in Groups, Working In the Here and Now, Transference, Client Selection</td>
<td>Trotzer 9</td>
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<tr>
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<td>*Presentation, Lab V</td>
<td>Yalom 6, 7, 8</td>
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<tr>
<td></td>
<td>Assignment 1 due</td>
<td></td>
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<tr>
<td>Class 10</td>
<td>Differentiating Groups, Kinds of Groups</td>
<td>Trotzer 10</td>
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<tr>
<td></td>
<td>*Presentation, Lab VI</td>
<td>Yalom 16</td>
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</tbody>
</table>
Class 11  Organizing Group Work, Advanced Groups
       Presentation, Lab VII
          Trotzer 11
          Yalom 12

Class 12  Evaluating Groups, Research, Problem Group Members
          Presentation, Lab VIII
          Assignment 2 due
          Trotzer, 12, 16
          Yalom, 13

Class 13  Communication Activities, Special Issues
          Assignment 3 due
          Presentation, Final Lab
          Trotzer 13
          Yalom 14

Class 14  Crisis Work, Specialized Groups
          Summarization, Special Issues,
          Discussion of Final Papers
          Presentation, Assignment 4 due
          Trotzer 15
          Yalom 15

Class 15  Final Examination Week

Note: Faculty reserves the right to alter the schedule as necessary, with notification to students.

Core Values Commitment

The College of Education and Human Development is committed to collaboration, ethical leadership, innovation, research-based practice, and social justice. Students are expected to adhere to these principles: http://cehd.gmu.edu/values/.

GMU Policies and Resources for Students

Policies

- Students must adhere to the guidelines of the Mason Honor Code (see http://oai.gmu.edu/the-mason-honor-code/).

- Students must follow the university policy for Responsible Use of Computing (see http://universitypolicy.gmu.edu/policies/responsible-use-of-computing/).

- Students are responsible for the content of university communications sent to their Mason email account and are required to activate their account and check it regularly. All communication from the university, college, school, and program will be sent to students solely through their Mason email account.

- Students with disabilities who seek accommodations in a course must be registered with George Mason University Disability Services. Approved accommodations will begin at the
time the written letter from Disability Services is received by the instructor (see http://ods.gmu.edu/).

- Students must follow the university policy stating that all sound emitting devices shall be silenced during class unless otherwise authorized by the instructor.

**Campus Resources**

- Support for submission of assignments to Tk20 should be directed to tk20help@gmu.edu or https://cehd.gmu.edu/aero/tk20. Questions or concerns regarding use of Blackboard should be directed to http://coursessupport.gmu.edu/.

- The Writing Center provides a variety of resources and services (e.g., tutoring, workshops, writing guides, handbooks) intended to support students as they work to construct and share knowledge through writing (see http://writingcenter.gmu.edu/).

- The Counseling and Psychological Services (CAPS) staff consists of professional counseling and clinical psychologists, social workers, and counselors who offer a wide range of services (e.g., individual and group counseling, workshops and outreach programs) to enhance students’ personal experience and academic performance (see http://caps.gmu.edu/).

- The Student Support & Advocacy Center staff helps students develop and maintain healthy lifestyles through confidential one-on-one support as well as through interactive programs and resources. Some of the topics they address are healthy relationships, stress management, nutrition, sexual assault, drug and alcohol use, and sexual health (see http://ssac.gmu.edu/). Students in need of these services may contact the office by phone at 703-993-3686. Concerned students, faculty and staff may also make a referral to express concern for the safety or well-being of a Mason student or the community by going to http://ssac.gmu.edu/make-a-referral/.

**For additional information on the College of Education and Human Development, please visit our website https://cehd.gmu.edu/**.
<table>
<thead>
<tr>
<th>Criteria</th>
<th>Excellent</th>
<th>Good</th>
<th>Average</th>
<th>Poor</th>
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</thead>
<tbody>
<tr>
<td>Responsiveness to discussion and demonstration of knowledge and understanding gained from each class session and readings</td>
<td>Very clear that the class session, readings and topics were understood and incorporated well into responses</td>
<td>Class session, readings and topics were understood and incorporated into responses</td>
<td>Postings have questionable relationship to session topics and readings</td>
<td>Not evident that session topics and readings were understood and/or not incorporated into the discussion</td>
</tr>
<tr>
<td>Adherence to on-line protocols</td>
<td>All on-line protocols followed</td>
<td>1 on-line protocol not adhered to</td>
<td>2-3 on-line protocols not adhered to</td>
<td>4 or more on-line protocols not adhered to</td>
</tr>
</tbody>
</table>

Evaluation criteria for facilitating an on-line class discussion:

a. The discussants will demonstrate an ability to engage the audience in a discussion that is relevant to the topics of the class sessions and related concepts. This can be done in a variety of ways including but not limited to:
   x. Posing engaging questions
   xi. Eliciting responses
   xii. Engaging the learners in an activity or task

b. The discussants will demonstrate the ability to effectively organize the discussion. This includes:
   i. Keeping the discussion focused on the topic
   ii. Providing structure (beginning arguments, closing arguments, wrap-up or synthesis)
   iii. Staying within the timeframe allotted for discussion
   iv. Using effective media

c. The discussants will demonstrate the ability to respond to questions effectively.

d. The discussants will demonstrate the ability to relate the concepts discussed in class sessions to personal and professional experience by using examples from everyday practices.