

# GEORGE MASON UNIVERSITY COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT EDUCATIONAL PSYCHOLOGY

Program Evaluation
3 credits
Fall 2016
Tuesdays, 4:30-7:10
Thompson Hall, L018

PROFESSOR: Lori C. Bland, Ph.D.

**Office hours:** Tuesdays, 3:00-4:00 or by appointment

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#### **Prerequisites/Corequisites**

EDRS 631: Course Restrictions: Not Repeatable for Credit; No prerequisites or Corequisites

### **University Catalog Course Description**

Focuses on perspectives of existing and emerging issues, theories, and models of program evaluation. Involves implementation of program evaluation in related fields and school districts.

#### **Course Overview**

This course examines the theory, ethics, and practice of program evaluation. Areas of focus include understanding the nature of program evaluation, understanding applications of appropriate methods used in program evaluation, and using program evaluation in applied settings, including education, state or federal agencies, community health, nonprofits, etc. This course supports the mission of the Educational Psychology Program, which is "to develop professionals who:

- a. apply principles of learning, cognition and motivation to vital problems in the area of education in a variety of settings;
- b. develop a solid understanding of research, assessment, and evaluation methodologies; and
- c. develop an analytical and scholarly approach to critically assessing theoretical perspectives, research, and practice within and across content domains."

#### **Course Delivery Method**

This course will be delivered using a combined lecture/seminar format.



# **Learner Outcomes or Objectives**

This course is designed to enable students to do the following:

- 1. Understand the nature of program evaluation
- 2. Compare and contrast program evaluation and social science research
- **3.** Apply the American Evaluation Association Guiding Principles in planning and conducting program evaluations
- **4.** Distinguish among the major models and methods of conducting program evaluation
- 5. Apply evaluation models and methods appropriately within a given evaluation context
- **6.** Understand program evaluation questions, including but not limited to, satisfaction, program implementation, program outcomes, etc.
- **7.** Understand how to develop, implement, and analyze evaluation data from a variety of evaluation tools
- **8.** Understand the linkages between program evaluation, program design, and program implementation
- **9.** Understand issues related to utilization of evaluation information
- **10.** Understand the cultural, political, economic, and social justice implications of program evaluations

#### **Professional Standards**

Upon completion of this course, students will have met the following professional standards:

#### Masters of Science (MS) Educational Psychology Program Standards

#### Standard 3: Knowledge of Educational Research and Assessment.

Candidates will demonstrate an understanding of the basic concepts, principles, techniques, approaches, and ethical issues involved in educational research.

# Standard 4: Analysis, Critique, and Evaluation of Educational Research.

Candidates will use their knowledge of quantitative and qualitative research methodology to critically read and evaluate quantitative and qualitative research articles.

#### Standard 5: Planning and Implementation of Educational Research.

Candidates will use their knowledge of quantitative and qualitative research methodology to develop a research proposal and conduct research.

#### Standard 6: Communication and Dissemination of Educational Research.

Candidates will demonstrate critical thinking, oral presentation, technological, and writing skills as they are used in the profession. These include:

- a. Knowledge and use of APA style
- b. Oral presentations
- c. Poster presentations
- d. Article abstracts
- e. Research proposals



- f. Literature reviews
- g. Technological skills (including library/reference skills, interactive displays skills, data analysis skills)

**Program Evaluation Standards** (American Evaluation Association, Joint Committee on Standards for Educational Evaluation, 2011)

**Utility Standards:** The utility standards are intended to increase the extent to which program stakeholders find evaluation processes and products valuable in meeting their needs.

**Feasibility Standards:** The feasibility standards are intended to increase evaluation effectiveness and efficiency.

**Proprietary Standards:** The proprietary standards support what is proper, fair, legal, right, and just in evaluations.

**Accuracy Standards:** The accuracy standards are intended to increase the dependability and truthfulness of evaluation representations, propositions, and findings, especially those that support interpretations and judgments about quality.

**Evaluation Accountability Standards:** The evaluation accountability standards encourage adequate documentation of evaluations and a metaevaluative perspective focused on improvement and accountability for evaluation processes and products.

#### **Required Texts**

Alkin, M. C. (2011). Evaluation Essentials: From A to Z. NY: Guilford.

American Psychological Association. (2009). *Publication manual of the American Psychological Association*. (6th Ed.). Washington, DC: Author.

#### **Recommended Texts**

Fitzpatrick, J. L., Sanders, J. R., & Worthen, B. R. (2011). *Program evaluation: Alternative approaches and practical guidelines* (4<sup>th</sup> Ed.). Boston: Pearson.

Yarborough, D. B., Shulha, L. M., Hopson, R. K., Caruthers, F. A. (2011). *The program evaluation standards: A guide for evaluators and evaluation users* (3<sup>rd</sup> Ed.). Thousand Oaks: Sage.

#### **Website resources**

Multimedia Educational Resources for Learning and Online Teaching (MERLOT)

<a href="http://www.merlot.org/merlot/materials.htm;jsessionid=002A8DD7F8B7CEFD857F34D455374C14?sort.property=relevance&materialType=&keywords=Program+Evaluation&category=&newsearchbutton0.x=25&newsearchbutton0.y=21</a>



National Center for Education Evaluation and Regional Assistance, <a href="http://ies.ed.gov/ncee/">http://ies.ed.gov/ncee/</a>

National Center for Education Statistics, http://nces.ed.gov

National Research Center on Evaluation, Standards, and Student Testing (CRESST), http://www.cse.ucla.edu/

University of Wisconsin Extension, Program Development and Evaluation, <a href="http://fyi.uwex.edu/programdevelopment/">http://fyi.uwex.edu/programdevelopment/</a>

Wisconsin Center for Education Research, http://www.wcer.wisc.edu/

#### **Course Performance Evaluation**

Students are expected to submit all assignments on time in the manner outlined by the instructor (e.g., Blackboard, Tk20, hard copy).

# A. Assignments and Examinations

**Evaluation Project (100 points):** You have one major project in this course, which is to conduct a program evaluation. The evaluation project has four parts. Parts are due throughout the course. This is a performance-based assessment.

- 1. **Program Overview/Introduction (20 points):** Prepare a brief report about a program (6-10 pages). Include a description of the program. Provide a justification for the program evaluation. The justification should include a discussion of past or current monitoring, assessment, or evaluation efforts and any key findings pertinent for your evaluation of the program; a discussion of issues, concerns, or challenges that the program faces and potential factors related to the issues. Include draft evaluation questions. Ensure that you also include a reference list.
- 2. Evaluation Plan (20 points): Develop an evaluation plan based on the program overview and evaluation questions. The plan should include a revised program overview/introduction with any revised evaluation questions (if applicable), evaluation design, data sources and sampling plan, methods and measures used to collect and analyze the data, a timeline, and references.
- 3. Evaluation Report (40 points): Write an evaluation report. The report should include the introduction, a review of relevant literature, methods, findings, a discussion that interprets the findings in terms of the research or best practice literature and includes recommendations based on strengths and opportunities for program improvement, and references. You need to also include a logic model. Your report must be delivered to your client.
- **4. Evaluation Presentation (20 points):** Present your evaluation to the class. The format for the report should follow the template provided on the course blackboard. You can earn up to 5 extra credit points if you deliver a presentation to your client. To earn those points, your client will need to complete the form included on the course blackboard.



# **B.** Other Requirements

Students are expected to meet the requirements listed below. Up to a full letter grade may be deducted from the final grade for failure to meet one or more requirement. Exceptionally meeting requirements will add up to a half letter grade to the final grade.

- 1. Adhere to the educational psychology program standards and dispositions as stated in the *Educational Psychology Handbook*, the *Program Evaluation Standards*, and the CEHD core values while in class, doing course work, or representing Mason.
- 2. Attend all class sessions on time. Use your MASON e-mail account for all correspondence with the instructor. I will not respond to e-mails sent from another account.
- 3. Complete readings IN ADVANCE of the class and participate fully in discussions, group, or individual classwork.
- 4. Adhere to the spirit of the class and syllabus. In other words, don't look for loopholes.
- 5. Submit all assignments to the class blackboard on time.
- 6. Use the APA manual guidelines.
- 7. Assignments receiving a minimal or unsatisfactory must be resubmitted by the next class. Show improvements or changes to report sections in track changes or by highlighting, if resubmitting. If an entire section is changed, highlight the heading or sub-heading.

# C. Course Performance Evaluation Weighting

Assignment	Points	Percent of Grade
1. Program Overview/Introduction	20	20%
2. Evaluation Plan	20	20%
3. Evaluation Report	40	40%
4. Presentation	20	20%
Total	100	100%

# **D.** Grading Policies

E. There are 100 total points for the course assignments. Points are deducted based on the rubrics for each assignment or for failure to adhere to the other class requirements, as described. Students will receive feedback on all assignments within two weeks of submission. Feedback will be delivered electronically.



Grading			
Points/Percent	Letter		
	Grade		
98-100%	A+		
93-97%	A		
90-92%	A-		
88-89%	B+		
83-87%	В		
80-82%	B-		
70-79%	С		
Below 70%	F		

#### **Professional Dispositions**

Students are expected to exhibit professional behaviors and dispositions expected of a career educator and of an educational psychologist as defined in the Educational Psychology Handbook at all times. Students are expected to review these dispositions by the second class period. [See

https://cehd.gmu.edu/assets/docs/educational\_psychology/EdPsy%20CV,%20PS,%20Disp,%20Sig.pdf ].

#### **Core Values Commitment**

The College of Education and Human Development is committed to collaboration, ethical leadership, innovation, research-based practice, and social justice. Students are expected to adhere to these principles: <a href="http://cehd.gmu.edu/values/">http://cehd.gmu.edu/values/</a>.

GMU Policies and Resources for Students

#### **Policies**

- Students must adhere to the guidelines of the Mason Honor Code (see <a href="http://oai.gmu.edu/the-mason-honor-code/">http://oai.gmu.edu/the-mason-honor-code/</a>).
- Students must follow the university policy for Responsible Use of Computing (see http://universitypolicy.gmu.edu/policies/responsible-use-of-computing/).
- Students are responsible for the content of university communications sent to their Mason email account and are required to activate their account and check it regularly. All communication from the university, college, school, and program will be sent to students solely through their Mason email account.
- Students with disabilities who seek accommodations in a course must be registered with George Mason University Disability Services. Approved accommodations will begin at the time the written letter from Disability Services is received by the instructor (see <a href="http://ods.gmu.edu/">http://ods.gmu.edu/</a>).



• Students must follow the university policy stating that all sound emitting devices shall be silenced during class unless otherwise authorized by the instructor.

## Campus Resources

- Support for submission of assignments to Tk20 should be directed to <a href="mailto:tk20help@gmu.edu">tk20help@gmu.edu</a> or <a href="mailto:https://cehd.gmu.edu/api/tk20">https://cehd.gmu.edu/api/tk20</a>. Questions or concerns regarding use of Blackboard should be directed to <a href="mailto:http://coursessupport.gmu.edu/">http://coursessupport.gmu.edu/</a>.
- The George Mason University Writing Center staff provides a variety of resources and services (e.g., tutoring, workshops, writing guides, handbooks) intended to support students as they work to construct and share knowledge through writing (see <a href="http://writingcenter.gmu.edu/">http://writingcenter.gmu.edu/</a>).
- The George Mason University Counseling and Psychological Services (CAPS) staff consists of professional counseling and clinical psychologists, social workers, and counselors who offer a wide range of services (e.g., individual and group counseling, workshops and outreach programs) to enhance students' personal experience and academic performance (see <a href="http://caps.gmu.edu/">http://caps.gmu.edu/</a>).
- The George Mason University Office of Student Support staff helps students negotiate life situations by connecting them with appropriate campus and off-campus resources. Students in need of these services may contact the office by phone (703-993-5376). Concerned students, faculty and staff may also make a referral to express concern for the safety or well-being of a Mason student or the community by going to <a href="http://studentsupport.gmu.edu/">http://studentsupport.gmu.edu/</a>, and the OSS staff will follow up with the student.

For additional information on the College of Education and Human Development, please visit our website <a href="https://cehd.gmu.edu/">https://cehd.gmu.edu/</a>.



# **CLASS SCHEDULE**

Session	Date	Topic/Learning Experiences	Readings and Assignments
1	8/30/16	Overview of Course	Sections A-C
		Introduction to Program Evaluation	
		Evaluation Approaches	
2	9/6/16	Stakeholders and Context	Sections D-I
		Program Description	
		Evaluation Questions	
3	9/13/16	Program Theory	Program Overview Due
			Logic Model Guide - BB
4	9/20/16	Data, Data Use, and Data Collection	Sections J-M
5	9/27/16	Evaluation Planning	Sections N-Q
6	10/4/16	Evaluation Management	<b>Evaluation Plan Due</b>
		Professional Standards	Sections W-X
7	10/11/16	No Class. Columbus Day Holiday.	
8	10/18/16	Protocol & Measure Development	Protocol and Measure Development - BB
9	10/25/16	Analyzing Qualitative Data	Section S
10	11/1/16	Analyzing Quantitative Data	Section R
11	11/8/16	Answering Evaluation Questions	Sections T-U
		Reporting	
12	11/15/16	Evaluation Utilization	Draft Evaluation Report Due
			Section V
13	11/22/16	Cost Analysis	Section Y
14	11/29/16	Evaluation Lessons	Section Z
15	12/6/16	PRESENTATIONS	Final Evaluation Report Due
			Oral Presentation Due



# **Evaluation Project Rubric**

Criteria	Outstanding (4)	Competent (3)	Minimal (2)	Unsatisfactory (1)
Overview/Introduction	The introduction	The introduction may	The introduction has	The introduction is
Include a synthesis of	provides a clear and	have minor issues with	several issues with	unclear and/or too brief
the most important	complete synthesis of the	clarity, extraneous text,	clarity, extraneous text,	to completely
elements describing	information about the	or missing information.	or is incomplete, lacking	communicate
the program,	program and justification	The introduction may	key information about	information about the
justification for the	for the evaluation.	lack information for the	the program or the	program or the
evaluation, and	Evaluation questions are	justification. Most of the	justification. More than	justification. The
evaluation questions	related to information	evaluation questions are	one evaluation question	evaluation questions are
(20 <i>points</i> )	provided in the text, are	related to information	is general, lacks a clear	vague, unclear, or
	clear and precise, and are	provided in the text, are	relationship to	missing.
	sufficient to address the	clear and precise. The	information provided in	
	identified issues. No	questions may also not	the text, or is unclear.	
	extraneous text is	be completely sufficient	More questions are	
	included.	to address the issues	needed to address the	
		identified.	issues identified.	
APA Style	Writing is concise,	Writing lacks some	Writing has multiple	Writing lacks clarity,
Use APA writing style,	coherent, well-	clarity or has minor	problems with clarity,	coherence, many errors,
formatting, including	organized, and with	organizational problems	coherence, and	and/or no use of APA
citations within text and	correct APA style.	affecting the overall	organization. There are	style. Citations and
references.	Citations and references	coherence, and/or there	many errors in APA	references are minimal
rejerences.	are correct and complete.	are some errors in APA	style, citations, and/or	or absent.
	1	style, citations, or	references. Multiple	
		references. There may	references are missing or	
		also be a small number	incomplete.	
		of missing citations or		
		references.		



Criteria	Outstanding (4)	Competent (3)	Minimal (2)	Unsatisfactory (1)
<b>Evaluation Plan</b>	Methods fully address all	Methods address all parts.	Methods are missing	Methods do not address
Develop a plan	parts. Evaluation design,	There are methodological	sections parts. The	the criteria. Data sources,
derived from the	data sources, data	concerns the evaluation	evaluation design, data	research design, and data
program overview	collection methods and	design, data sources, or	sources, collection or	analysis are not
and evaluation	analysis are appropriate	data collection or analysis	analysis methods are not	appropriate. The timeline
questions that	and thoroughly described.	methods. OR methods are	fully appropriate for the	is missing or not feasible.
includes a description	Selection and justification	appropriate, but not fully	issues or questions. The	
of the evaluation	of methods reflects	described. OR, the	timeline is missing major	
design, data sources	contemporary educational	methods are described but	sections or has major	
and sampling plan,	evaluation methods. The	not fully aligned to or	difficulties with	
methods and	methods are well aligned	address the evaluation	feasibility.	
measures to collect	and address the	issue and questions. The		
and analyze the data	evaluation issues and	timeline may not fully		
and timeline. (20	questions. The plan and	reflect the plan or have		
points)	timeline is complete and	minor issues related to		
<b>1</b> '	feasible.	feasibility.	XX7 '' 1 1.' 1	XX7 '' 1 1 1 '
APA Style	Writing is concise,	Writing lacks some	Writing has multiple	Writing lacks clarity,
Use APA writing style,	coherent, well-	clarity or has minor	problems with clarity,	coherence, many errors,
formatting, including	organized, and with	organizational problems	coherence, and	and/or no use of APA
citations within text and	correct APA style.	affecting the overall	organization. There are	style. Citations and
references.	Citations and references	coherence, and/or there	many errors in APA	references are minimal
	are correct and complete.	are some errors in APA	style, citations, and/or	or absent.
		style, citations, or	references. Multiple	
		references. There may	references are missing or	
		also be a small number	incomplete.	
		of missing citations or		
		references.		
	<u> </u>			



Criteria	Outstanding (4)	Competent (3)	Minimal (2)	Unsatisfactory (1)
<b>Evaluation Report</b>	All elements of the	There are minor issues	There is a major issue	There are major issues
The report should	report are included,	across elements of the	with one element of the	with more than one
include an introduction,	complete, clear, and	report in terms of	report in terms of	element of the report in
literature review,	aligned to the evaluation	completeness, clarity, or	completeness, clarity,	terms of completeness,
methods, findings, and	issues and questions,	alignment, including the	and alignment, including	clarity, and alignment,
discussion (40 points)	including the logic	logic model.	the logic model.	including the logic
	model.			model.
Findings	Findings fully address	Findings address all	Findings inadequately	Findings do not address
• Report of data analyses	the criteria. Data	criteria. Data analyses	address all criteria or a	the criteria. Data
• Description of findings	analyses are appropriate,	are appropriate but are	criterion is missing. Data	analyses are not
	complete, and accurately	not complete or	analyses are not fully	appropriate. Sections of
	described. Reporting of	accurately described.	appropriate. Reporting is	findings are missing.
	the findings is	Reporting of the findings	incomplete in parts.	
	appropriate for the	are generally appropriate		
	methods employed (e.g.,	for the methods		
	qualitative, quantitative,	employed (e.g.,		
	mixed methods).	qualitative, quantitative,		
		mixed methods).		
Discussion and	Discussion fully	Discussion addresses all	Discussion does not	Discussion does not
Interpretation of	addresses all criteria.	criteria. Interpretations	address all criteria. Some	address the criteria.
Findings	Interpretations and	and conclusions are	interpretations and/or	Interpretations and
• Interpretation of	conclusions are well	grounded in the findings.	conclusions are not	conclusions are not
findings in relation to the	grounded in the findings.	Findings and their	grounded in the findings.	grounded in the findings,
evaluation issues,	Findings and their	interpretations are	Findings and their	or are missing. Findings
questions, and literature	interpretations are	generally connected to the	interpretations are not	and their interpretations
• Identification of	meaningfully connected	evaluation issue,	connected to the	are not connected
limitations • Discussion of	to the evaluation issue,	questions, and literature. Recommendations are	evaluation issue,	evaluation issue,
recommendations	questions, and literature. Limitations are		questions, or literature. Limitations are not fully	questions or literature, or
recommendations	Limitations are	mostly connected to	Limitations are not fully	are missing major parts.



addressing strength and opportunities for program improvement	thoughtfully addressed. Recommendations are clearly based on strengths and opportunities for growth and are well justified and explained.	strengths and opportunities for growth and are justified and mostly explained.	addressed. Recommendations are mostly not justified based on the findings and mostly disconnected from strengths and opportunities for growth. Explanation is sparse for the recommendations is sparse.	Recommendations are missing or not justified Explanation is missing for one or more recommendations.
APA Style  Use APA writing style, formatting, including citations within text and references.	Writing is concise, coherent, well-organized, and with correct APA style. Citations and references are correct and complete.	Writing lacks some clarity or has minor organizational problems affecting the overall coherence, and/or there are some errors in APA style, citations, or references. There may also be a small number of missing citations or references.	Writing has multiple problems with clarity, coherence, and organization. There are many errors in APA style, citations, and/or references. Multiple references are missing or incomplete.	Writing lacks clarity, coherence, many errors, and/or no use of APA style. Citations and references are minimal or absent.
Evaluation Presentation (20 points)	The visual presentation includes all elements of the template and is clear. The oral presentation is well presented.	The visual presentation includes all elements of the template, but there are minor issues with clarity. There are minor issues with the oral presentation	The visual presentation was missing a major element of the template, or has issues with clarity. There is one major issues with the oral presentation.	The visual presentation was missing more than one element, or has multiple issues with clarity. There are major issues with the oral presentation.