Consortium Titles

- GMU: EDSE 447/547: Medical and Developmental Risk Factors for Children with Disabilities
  - EDSE 447 DL1- CRN: 18260
  - EDSE 547 DL1 - CRN: 18261; EDSE 547 6U1 – CRN: 18869; EDSE 547 6Y1 – CRN: 23839
- VCU: SEDP 561 Characteristics of Students with Severe Disabilities
- RU: EDSP 663 Characteristics of Students with Severe Disabilities
- NSU: SPE 523A Attributes and Medical Conditions Associated with Severe Disabilities Adapted

Instructor: Dr. Judith Connell
Phone: 757-253-0002
E-Mail: jconnel4@gmu.edu OR jsconnell@nsu.edu
Office Hours: By appointment. Ongoing contact via email.
Meeting Dates: 01/19/16 - 04/27/16
Meeting Day(s): Asynchronous
Meeting Time(s): Asynchronous
Instructing University: Radford University

Note: This syllabus may change according to class needs. Students will be advised of any changes immediately through George Mason e-mail and/or through Blackboard.

Course Description
Examines nature and causes of disabling or special health conditions. Covers screening and evaluation techniques, characteristics, and educational implications.
Hours of Lecture or Seminar per week: 3; Hours of Lab or Studio per week: 0

Prerequisite(s): None
Co-requisite(s): None

Advising Contact Information
Please make sure that you are being advised on a regular basis as to your status and progress through your program. Mason M.Ed. and Certificate students should contact the Special
Education Advising Office at (703) 993-3670 for assistance. All other students should refer to their faculty advisor.

**Nature of Course Delivery**
Learning activities include the following:
1. Class lecture and discussion
2. Application activities
3. Small group activities and assignments
4. Video and other media supports
5. Research and presentation activities
6. Electronic supplements and activities via Blackboard

**DELIVERY METHOD:**
This course will be delivered online using an **asynchronous** format via the Blackboard learning management system (LMS) housed in the MyMason portal under ORGANIZATIONS. You will log in to the Blackboard course site using your Mason email name (everything before “@masonlive.gmu.edu”) and email password or Consortium provided username and password. The course site will be available on **January 19, 2016.** The instructor will alert students via email of course availability.

**TECHNICAL REQUIREMENTS:**
To participate in this course, students will need the following resources:
- High-speed Internet access with a standard up-to-date browser, either Internet Explorer or Mozilla Firefox. Opera and Safari are not compatible with Blackboard;
- Consistent and reliable access to their university email and Blackboard, as these are the official methods of communication for this course
- Students may be asked to create logins and passwords on supplemental websites and/or to download trial software to their computer or tablet as part of the course requirements.
- The following software plug-ins for Pcs and Macs respectively, available for free downloading by clicking on the link next to each plug-in:
- A headset microphone for use with the Blackboard Collaborate web conferencing tool may be utilized.

**EXPECTATIONS:**
- **Course Week:** Refer to the asynchronous bullet below if your course is asynchronous or the synchronous bullet if your course is synchronous.
- **Asynchronous**: Because online courses do not have a “fixed” meeting day, our week will start on (Monday), and finish on (Sunday).

- **Log-in Frequency**: Refer to the asynchronous bullet below is your course is asynchronous or the synchronous bullet if your course is synchronous.
  - **Asynchronous**: Students must actively check the course Blackboard site and their university email for communications from the instructor, at a minimum this should be 2 times per week. Daily checks are highly encouraged.

- **Participation**: Students are expected to actively engage in all course activities throughout the semester, which include viewing of all course materials, completing course activities and assignments, and participating in course discussions and group interactions.

- **Technical Competence**: Students are expected to demonstrate competence in the use of all course technology. Students are expected to seek assistance if they are struggling with technical components of the course. GMU students should contact ITU (http://itservices.gmu.edu/help.cfm) at (703) 993-8870 or support@gmu.edu.

- **Technical Issues**: Students should expect that they could experience some technical difficulties at some point in the semester and should, therefore, budget their time accordingly. Late work will not be accepted based on individual technical issues.

- **Workload**: Expect to log in to this course at least two times a week to read announcements, participate in the discussions, and work on course materials. Remember, this course is not self-paced. There are specific deadlines and due dates listed in the CLASS SCHEDULE section of this syllabus to which you are expected to adhere. It is the student’s responsibility to keep track of the weekly course schedule of topics, readings, activities and assignments due.

**Netiquette**: Our goal is to be collaborative, not combative. Experience shows that even an innocent remark in the online environment can be misconstrued. I suggest that you always re-read your responses carefully before you post them to encourage others from taking them as personal attacks. Be positive in your approach to others and diplomatic with your words. I will do the same. Remember, you are not competing with each other but sharing information and learning from one another as well as from the instructor.

**Learner Outcomes**
The following Virginia Department of Education competencies will be addressed by this course as they relate to students with severe disabilities (Special Education Adapted Curriculum K-12):

- Human growth and development (birth through adolescence). Skills in this area shall contribute to an understanding of the physical, social, emotional, speech and language, and intellectual development of children and the ability to use this understanding in guiding learning experiences. The interaction of children with individual differences -- economic, social, racial, ethnic, religious, physical, and mental -- should be incorporated to include skills contributing to an understanding of developmental disabilities and developmental
issues related to but not limited to attention deficit disorders, substance abuse, child abuse, and family disruptions.

- An understanding and application of service delivery, curriculum, and instruction of students with disabilities including: -Use of technology to promote student learning; and -Structure and organization of general education classrooms and other instructional settings, representing the continuum of special education services.
- Knowledge and understanding of the characteristics, learning and support needs of K-12 students with disabilities whose cognitive impairments or adapted skills require adaptations to the general curriculum. This includes intellectual disabilities, developmental delay, autism, multiple disabilities, traumatic brain injury and the emotional, social, neurobiological, linguistic, medical, and educational aspects of severe disabilities based upon current research, best practice and legal considerations;
- Child abuse recognition and prevention, and issues and strategies unique to working with students with disabilities.

**Required Textbooks**
ISBN: 978-1-59857-270-4

**Recommended Textbooks**

**Required Resources**
Any additional resources and readings will be posted on Blackboard.

**Additional Readings**
Any additional resources and readings will be posted on Blackboard.

**Course Relationships to Program Goals and Professional Organizations**
This course is part of The Virginia Consortium for Teacher Preparation in Severe Disabilities, a grant from the Virginia Department of Education that includes George Mason University, Virginia Commonwealth University, the University of Virginia, Radford University, and Norfolk State University. Through the completion of the SD Consortium program, students are eligible for teacher licensure in the Commonwealth of Virginia in the area of Special Education – Adapted Curriculum K-12. This program complies with the standards for teacher licensure established by the Council for Exceptional Children (CEC), the major special education professional organization. The CEC standards that will be addressed in this class include Standard 1: Learner Development and Individual Learning Differences, Standard 3: Curricular
Content Knowledge, & Standard 6: Professional Learning and Ethical Practice. (Updated Fall 2014 to align with the revised CEC Standards)

Course Policies & Expectations

Attendance

This is an asynchronous online course. Students will do work independently. There are no online or face-to-face meetings scheduled at this time.

Late Work

Five percent of the available points for the assignment may be deducted each day for late submissions during the first week after the due date. After one week from the due date, assignments will not be accepted. Thus an assignment that is three days late is able to obtain only 85% of the points for the assignment regardless of the quality of the work. After one week, the assignment will no longer be accepted and a score of zero will be entered into the grade book for that assignment.

The point deduction will be made after the grading is complete. The date that the assignment was received by the instructor via email or Blackboard will be considered the date submitted. Submitting an assignment late does not alter the due dates of the other assignments and prevents timely feedback to students regarding their work that may be of value in later assignments. Strive to keep up with the assignment schedule so that you will be able to have appropriate formative evaluation and feedback from your instructor across the semester.

Additional Course Policies

- Use APA 6th Edition guidelines for all course assignments. This website links to APA format guidelines. [http://www.psywww.com/resource/apacrib.htm](http://www.psywww.com/resource/apacrib.htm). In particular, it is expected that you know how to paraphrase and cite information appropriately to meet both APA guidelines and to avoid plagiarism. This website provides some useful information on how to avoid plagiarism in your writing. [http://www.plagiarism.org/plag_article_preventing_plagiarism_when_writing.html](http://www.plagiarism.org/plag_article_preventing_plagiarism_when_writing.html)
- In an effort to assist students in future sections of this course, the instructor may post assignments submitted this semester as samples. The names of authors will not be used on these samples. Please notify your instructor in writing if you do not wish your work to be used as a sample in future course sections.

Course Content
All course content is contained in the Blackboard Learning Environment. All Module material will be available to students throughout the course. Any questions about content or where to find something should be directed to me.

Communication
The best way to contact me is through email. There is a Send Email icon on the left navigation bar of our course. My email (as well as the email of your classmates) is located here. It is also located at the top of this syllabus. I check my email at least once a day. I will respond to emails within 24 hours, if not sooner, on weekdays.

Written Work
All Module assignments require you to synthesize material from the Course and outside sources into coherent statements of your ideas. In all cases, your writing should be data-based, meaning that you must support statements and ideas with evidence from these sources, giving these sources credit. The standard format for writing in the field of education is outlined in the Publication Manual of the American Psychological Association (6th ed.). The citation for this manual is included in the syllabus section on Recommended Texts. This is also termed “APA Style.” For an online resource, see www.apastyle.org. Specifically, final Module Assignments for Modules 1 and 4 should be written in APA style, including a cover page, running head, pagination, headings (as needed), citation (as needed in Module 4 at the least) and reference pages.

We will use person-first language in our class discussions and written assignments (and ideally in our professional practice). Please refer to “Guidelines for Reporting and Writing about people with disabilities” http://www.lsi.ku.edu/~lsi/news/featured/guidelines.shtml

Blackboard Submission
Every student registered for any Special Education course with a required performance-based assessment is required to submit this assessment, Disability Case Study to Blackboard (regardless of whether a course is an elective, a onetime course or part of an undergraduate minor). Evaluation of the performance based assessment by the course instructor will also be completed in Blackboard. Failure to submit the assessment to Blackboard will result in the course instructor reporting the course grade as Incomplete (IN). Unless the IN grade is changed upon completion of the required Blackboard submission, the IN will convert to an F nine weeks into the following semester.

Evaluation
Assignments are evaluated according to posted rubrics. You can find the assignment descriptions and rubrics in each Module and also under the Course Syllabus link on the left side navigation bar in Blackboard. For module assignments, your instructor will grade the assignment and post
the score you earned and comments to the Grade Center (My Grades in the left side navigation bar). You can read the comments by clicking on the grade. If you have any questions, please contact me. If you have difficulty with an assignment, either in understanding or completing it, please contact me immediately to discuss this.

This course is set up in module form. Each module is focused on a certain topic in special education and contains a similar structure. Each module contains individual lessons and a module assignment. Each lesson includes a lecture, video or media component, and a reading check. Some lessons also contain a discussion activity. Each of the four modules has a final module assignment. The course point breakdown is:

<table>
<thead>
<tr>
<th>UNDERGRADUATE Assignments</th>
<th>GRADUATE Assignments</th>
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<tbody>
<tr>
<td>Assignment</td>
<td>Assignment</td>
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<tr>
<td>Points Each</td>
<td>Points Each</td>
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<td>Total</td>
<td>Total</td>
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<tr>
<td>Discussions</td>
<td>Discussions</td>
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<tr>
<td>15</td>
<td>15</td>
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<tr>
<td>45</td>
<td>45</td>
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<tr>
<td>Reading Checks (10 total)</td>
<td>Reading Checks (14 total)</td>
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<tr>
<td>25</td>
<td>25</td>
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<tr>
<td>250</td>
<td>350</td>
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<tr>
<td>Module Assignments (4 total)</td>
<td>Module Assignments (4 total)</td>
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<tr>
<td>125</td>
<td>125</td>
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<tr>
<td>500</td>
<td>500</td>
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<tr>
<td>Disability Study*</td>
<td>Disability Study*</td>
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<tr>
<td>100</td>
<td>100</td>
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<tr>
<td>Student Introduction</td>
<td>Student Introduction</td>
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<tr>
<td>5</td>
<td>5</td>
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<tr>
<td>TOTAL POINTS FOR COURSE</td>
<td>TOTAL POINTS FOR COURSE</td>
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<td>900</td>
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*CAEP Performance-Based Assessment

**Tk20 Performance-Based Assessment Submission Requirement**

Every student registered for any Special Education course with a required performance-based assessment is required to submit the Disability Case Study to Tk20 through Blackboard (regardless of whether the student is taking the course as an elective, a onetime course or as part of an undergraduate minor). Evaluation of the performance-based assessment by the course instructor will also be completed in Tk20 through Blackboard. Failure to submit the assessment to Tk20 (through Blackboard) will result in the course instructor reporting the course grade as Incomplete (IN). Unless the IN grade is changed upon completion of the required Tk20 submission, the IN will convert to an F nine weeks into the following semester.
Grading Scale

<table>
<thead>
<tr>
<th>Undergraduate Students</th>
<th>Graduate Students</th>
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<tbody>
<tr>
<td>95-100% = A</td>
<td>95-100% = A</td>
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<tr>
<td>74-76% = C</td>
<td>70-79% = C</td>
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<tr>
<td>90-94% = A-</td>
<td>70-73% = C-</td>
</tr>
<tr>
<td>70-73% = C-</td>
<td>92-94% = A-</td>
</tr>
<tr>
<td>87-89% = B+</td>
<td>&lt;70% = F</td>
</tr>
<tr>
<td>60-69% = D</td>
<td>89-91% = B+</td>
</tr>
<tr>
<td>84-86% = B</td>
<td>85-88% = B</td>
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<tr>
<td>&lt;60% = F</td>
<td>80-84% = B-</td>
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<tr>
<td>77-79% = C+</td>
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Assignments

Performance-based Assessment (TK20 submission required).

The performance-based assessment for this course is the Disability Case Study. Please see the Course Assignments section for assignment description.

Students must also submit the Child Abuse and Neglect Module to Blackboard. Please see the Course Assignments section for assignment description.

Course Assignments

Disability Study: students will work individually to develop a paper related to a specific disability. In this paper, students will provide an overview of the specified disability as well as discussion as to how the specified disability impacts families, and what cultural differences must be addressed; a description of the complex needs of individuals with this disorder/disability, a presentation of a range of special education and community-based supports and services that are needed to maximize their achievement and capacity; and a discussion of the impact of the disability on normal growth and development and the ability to learn, interact socially and live is fulfilled contributing members of the community.

Performance-based Common Assignments
Upon completion of the Child Abuse Recognition Training Module (see CAEP Assignment above), students will read a summary of research on Abuse and Neglect and write a one-page synthesis of one research study on abuse and/or neglect.

Module Assignments (Modules are described fully on the Course Blackboard Site)
Module assignments are a combination of independent and group work. Modules 1 and 4 require students to write two, two to four page papers. The paper in Module 1 is a personal philosophy statement in which students will respond to specific questions given by the instructor. At the end of the course, you will review this statement and write a statement (minimum of 1-2 paragraphs) revising your original statement. In Module 4, students are asked to choose a topic related to severe disabilities, research the topic, and summarize the current knowledge on it. Module assignments for Modules 2 and 3 are slightly different. See assignment description on Blackboard for further information.

Other Assignments.

Student Introduction
Students will present information about their current place of work, their experience in working with students with severe disabilities, and discuss their goals for the course. This will be due at the start of the course.

Discussions
There will be two group discussions pertaining to films by Dan Habib. Students will view the films, answer discussion questions in Discussions on Blackboard, and respond to classmates’ discussion posts. See Course Modules for further information. Other required posts will be found on the Discussion Board page as topics emerge throughout the course.

Class Participation
This is an online, asynchronous course. As such, students will complete course modules independently. See course expectations above for requirements regarding Blackboard interfacing. Active engagement on the Discussion Board page is a requirement.
## Schedule

<table>
<thead>
<tr>
<th>Week of</th>
<th>Topic</th>
<th>Due</th>
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</table>
| 1/18    | *Course Overview* | - Review Syllabus.  
- Become familiar with technology required for class.  
- Begin readings and assignments |
| 1/25    | *Course Readings* | - Research on abuse and neglect reading and synthesis paper submitted to Blackboard  
- Student Introduction submitted to Blackboard  
**Due 1/31** |
| 2/1     | *Module 1: Foundations*  
Lesson 1: Changing Definitions and Attitudes  
Lesson 2: Providing an Appropriate Education for Students with Moderate and Severe Disabilities  
- End of Module 1 Assignment | - View: *Including Samuel* (film available on Blackboard-see menu bar on left) See Discussion Board Due Date for discussion of the film.  
- Child Abuse Recognition Training Module Certificate Submitted to Blackboard and End of Module Assignment Due 2/7 |
| 2/8     | *Module 2: Overview of General Programming for Persons with Moderate and Severe Disabilities*  
Lesson 1: Working with Families  
Lesson 2: Working with Persons with Significant Cognitive Disabilities | See Blackboard for Module Assignments |
<p>| 2/15    | <em>Module 2: Overview of General Programming</em> | -See Blackboard for Module |</p>
<table>
<thead>
<tr>
<th>Date</th>
<th>Assignment</th>
<th>Due Date</th>
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<tbody>
<tr>
<td>2/22</td>
<td>Lesson 5: Teaching Students in School Settings: Inclusion and Collaboration</td>
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<tr>
<td></td>
<td>-End of Module 2 Assignment</td>
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<tr>
<td>2/29</td>
<td>Module 3: Curriculum for Students with Moderate and Severe Disabilities</td>
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<td></td>
<td>Lesson 1: Identifying Functional, Age-Appropriate Skills</td>
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<tr>
<td>3/7-3/13</td>
<td>SPRING BREAK!</td>
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<tr>
<td>3/14</td>
<td>Lesson 2: Systematic Instruction</td>
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<td></td>
<td>Lesson 3: Community-Based Instruction</td>
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<tr>
<td>3/21</td>
<td>Module 3: Curriculum for Students with Moderate and Severe Disabilities</td>
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<td>Lesson 4: Planning for the Life Span: Longitudinal Transition</td>
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<tr>
<td>3/28</td>
<td>Lesson 5: Entering Adulthood: Options for Work and Community Living</td>
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<tr>
<td></td>
<td>-End of Module 3 Assignment</td>
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<tr>
<td>4/4</td>
<td>Discussion Board Reflections</td>
<td>TBA</td>
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<tr>
<td></td>
<td>Drafts of Disability Study assignment welcome for feedback</td>
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<tr>
<td>4/11</td>
<td>Discussion Board Reflections</td>
<td>TBA</td>
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<tr>
<td></td>
<td>Drafts of Disability Study assignment</td>
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<tr>
<td>Date</td>
<td>Module 4: Issues and Future Directions</td>
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<tr>
<td>4/18</td>
<td>Lesson 1: Dealing with Difficult Issues</td>
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<tr>
<td></td>
<td>Lesson 2: Future Directions</td>
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<tr>
<td></td>
<td>-End of Module 4 Assignment</td>
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<tr>
<td></td>
<td>-See Blackboard for Module Assignments</td>
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<tr>
<td></td>
<td>-View: Restraint and Seclusion: Hear Our Stories (link is in Module 4, Lesson 2)</td>
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<td></td>
<td>Due 4/24</td>
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<tr>
<td>4/25</td>
<td>Course Reflection</td>
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<tr>
<td></td>
<td>Disability Study due 4/26</td>
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</tbody>
</table>

SCHEDULE IS SUBJECT TO CHANGE AT THE DISCRETION OF THE INSTRUCTOR DEPENDING ON THE EMERGING NEEDS OF THE CLASS.
ADAPTED CONSORTIUM SYLLABUS STATEMENTS AND POLICIES

Honor Code

Each university has its own honor code and it is important for you to review the honor code at your university. However, all students taking this course, regardless of the university they are enrolled in, are expected to follow this honor code and may be asked to pledge all assignments and their exam to indicate that they have followed the honor code. A pledge means that you have not cheated or plagiarized, nor have you given or received assistance that violated the description of how assignments are to be completed for this course. The shortened version may be used: “Pledged” followed by the date and your full name (typed “signatures” will be OK for assignments/tests submitted electronically).

A complete copy of each university’s Honor System document is available through:

GMU: http://mason.gmu.edu/~montecin/plagiarism.htm
VCU: www.students.vcu.edu/rg/policies/rg7honor.html
Radford: http://www.radford.edu/~dos-web/handbook02-03/Honor_Code.pdf
NSU: http://www.nsu.edu/student_judicial/policy.html
JMU: http://www.jmu.edu/honor/code.shtml
ODU: https://www.odu.edu/about/monarchcitizenship/student-conduct

Accommodations for Disability

At all the participating universities, accommodations can be made with the instructor if a student has a documented disability. University specific information regarding eligibility, services and accommodations can be found at:

GMU: http://www.gmu.edu/student/drc/
VCU: http://www.students.vcu.edu/dss/index.html
Radford: http://www.radford.edu/~dro/
NSU: http://www.nsu.edu/disabilityservices/index.html
JMU: https://www.jmu.edu/ods/
ODU: https://www.odu.edu/life/diversity/accessibility

Course Materials

This course gives you access to PowerPoint files, class lecture notes, handouts, and copyrighted articles. All of these materials should be regarded as authored materials, which if used or referred to must be fully credited through reference to the author, the class, and date. If used beyond citation, permission of the instructor/author is required.

Technology Proficiencies

All students participating in this course are expected to be proficient in several technology skills. Students are expected to be proficient in using the Internet and have reliable and consistent Internet access. Students are expected to have an active university email account and to check email regularly. This course requires students to use Blackboard, which is our online course management system located at http://mymason.gmu.edu under the ORGANIZATIONS tab.

NON GMU Students: Your login for Blackboard Organizations is: x_first name.last name For example, John Smith’s username would be: x_john.smith. For new students (beginning Summer 2015), you will receive an email (to your university email) with your Blackboard password.
Students are expected to login to this system frequently and be proficient in using its features. Students are expected to be proficient in using the computer, which includes downloading and saving files, typing, and word processing skills. Students participating in this course are expected to use Microsoft Word for all written assignments. Furthermore, students are expected to use Microsoft PowerPoint and Adobe Acrobat Reader for class documents located on the Blackboard website.

**Blackboard Assistance**

This course requires that you be a regular email user and be able to use various features of Blackboard (sign on, download materials, hand in completed assignments electronically through the assignment submission link). You may direct your questions about Blackboard to Marci Kinas Jerome (mkinas@gmu.edu). She will be the best resource.
Policies and Resources Specific for GMU Students:

a. Students must adhere to the guidelines of the George Mason University Honor Code [See http://oai.gmu.edu/the-mason-honor-code/].
b. Students must follow the university policy for Responsible Use of Computing [See http://universitypolicy.gmu.edu/policies/responsible-use-of-computing/].
c. Students are responsible for the content of university communications sent to their George Mason University email account and are required to activate their account and check it regularly. All communication from the university, college, school, and program will be sent to students solely through their Mason email account.
d. The George Mason University Counseling and Psychological Services (CAPS) staff consists of professional counseling and clinical psychologists, social workers, and counselors who offer a wide range of services (e.g., individual and group counseling, workshops and outreach programs) to enhance students’ personal experience and academic performance [See http://caps.gmu.edu/].
e. Students with disabilities who seek accommodations in a course must be registered with George Mason University Disability Services and inform their instructor, in writing, as soon as possible. Approved accommodations will begin at the time the written letter from Disability Services is received by the instructor. http://ods.gmu.edu/.
f. Students must follow the university policy stating that all sound emitting devices shall be turned off during class unless otherwise authorized by the instructor.
g. The George Mason University Writing Center staff provides a variety of resources and services (e.g., tutoring, workshops, writing guides, handbooks) intended to support students as they work to construct and share knowledge through writing [See http://writingcenter.gmu.edu/].

Professional Dispositions
Students are expected to exhibit professional behaviors and dispositions at all times.

Core Values Commitment
The College of Education & Human Development is committed to collaboration, ethical leadership, innovation, research-based practice, and social justice. Students are expected to adhere to these principles. [See http://cehd.gmu.edu/values/]

For additional information on the College of Education and Human Development, Graduate School of Education, please visit our website [See http://gse.gmu.edu/].
**Digital Library**

Effective summer 2015, the Division of Special Education and disAbility Research will discontinue the use of the Pearson Digital Library. No further registrations will be accepted. Students who hold current subscriptions will continue to have access to the library for the remainder of their subscription time. However, no further updates will be made to the digital library. During this time, should a textbook be revised or a new book is adopted for a class where the text is included in the digital library, Pearson will have options available to you and will provide you with an individual e-text or, if there is no e-text, a printed copy. Students, who have purchased a 3-year subscription directly through Pearson Education, will also have an option to obtain a prorated refund. However, 3-year subscription access cards purchased via the GMU bookstore will need to speak with a George Mason Bookstore Representative. Please be aware that the issuance of a refund, in this case, is at the discretion of the George Mason bookstore. Concerns or questions may be directed to Molly Haines at Molly.Haines@pearson.com.