



College of Education and Human Development

Early Childhood Education Program  
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<https://gse.gmu.edu/programs/earlychildhood/>

**ECED 795.001 Internship in Kindergarten-Third Grade (3:3:0)**  
**Fall 2015**  
**At Internship Site**

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**Course Description**

Enables candidates to participate full time in an internship in early childhood education. Links university course work to real world of working with diverse young learners and their families.

**Nature of Course Delivery**

Candidates enroll in an internship in a K-3 classroom. The K-3 internship will take place over an 8 weeks period. At least 75 hours must involve direct teaching. During the internships, candidates are required to work the teacher contract hours. Virginia Licensure Regulations for School Personnel (2007) stipulate that interns “must be in classrooms full time.” For detailed information about internship applications, procedures, and policies, go to <http://cehd.gmu.edu/teacher/intpract/>. Candidates will attend three seminar meetings during the course of the 8 weeks internship.

**Placements**

Interns will be placed by the Clinical Practice Specialist in all teaching internships unless an on-the-job internship has been approved. All teaching placements must be arranged through the Clinical Practice Specialist who works directly with the surrounding school districts to set up appropriate internships. The ECE program at Mason currently has relationships with a variety of internship sites.

Interns will be assigned to work at sites under the mentorship of a cooperating professional (CP) and a university supervisor (US).

**George Mason University Policies and Resources for Candidates**

- Academic integrity (honor code, plagiarism) – Candidates must adhere to guidelines of the George Mason University Honor Code [See <http://oai.gmu.edu/honor-code/>].
- Mason Email – Candidates are responsible for the content of university communications sent to their George Mason University email account and are required to activate their account and check it regularly. All communication from the university, college, school, division, and program will be sent to candidates solely through their Mason email account.

- Candidates must follow the university policy for Responsible Use of Computing [See <http://universitypolicy.gmu.edu/policies/responsible-use-of-computing/>].
- Counseling and Psychological Services – The George Mason University Counseling and Psychological Services (CAPS) staff consists of professional counseling and clinical psychologists, social workers, and counselors who offer a wide range of services (e.g., individual and group counseling, workshops, and outreach programs) to enhance candidate’s personal experience and academic performance [See <http://caps.gmu.edu/>].
- Office of Disability Services – Candidates with disabilities who seek accommodations in a course must be registered with the George Mason University Office of Disability Services (ODS) and inform their instructor in writing at the beginning of the semester <http://ods.gmu.edu/>].
- Candidates must follow the university policy stating that all sound emitting devices shall be turned off during class unless otherwise authorized by the instructor.
- The Writing Center (Optional Resource) – The George Mason University Writing Center staff provides a variety of resources and services (e.g., tutoring, workshops, writing guides, handbooks) intended to support candidates as they work to construct and share knowledge through writing [See <http://writingcenter.gmu.edu/>].
- University Libraries (Optional Resource) – The George Mason University Libraries provide numerous services, research tools, and help with using the library resources [See <http://library.gmu.edu/>].

### **Professional Dispositions**

Candidates are expected to exhibit professional behaviors and dispositions at all times.

**Core Values Commitment:** The College of Education and Human Development is committed to collaboration, ethical leadership, innovation, research-based practice, and social justice. Candidates are expected to adhere to these principles.

#### ***Collaboration***

Collaboration is an important human activity that involves shared responsibility in promoting healthy, productive lives, and educational success. We commit ourselves to work toward these goals in genuine partnerships with individuals, families, community agencies, schools, businesses, foundations, and other groups at the local, regional, national, and international levels.

#### ***Ethical Leadership***

In all professions represented by the college, leadership is an essential component denoting ability and willingness to help lead professional practice to higher levels. We commit ourselves to practice ethical leadership through deliberate and systematic attention to the ethical principles that guide all leaders in a moral society.

#### ***Innovation***

We have a history of creating dynamic, innovative programs, and we are dedicated to continue creating innovative approaches in all areas of our work. We commit ourselves to seeking new ways to advance knowledge, solve problems, improve our professional practice, and expand on our successes.

#### ***Research-Based Practice***

The best practice in any discipline is based upon sound research and professional judgment. We commit ourselves to basing our instruction, scholarship, and policy recommendations on well-

established principles that, wherever possible, emerge from research and reflection on its implications for professional practice.

### ***Social Justice***

Social justice embodies essential principles of equity and access to all opportunities in society, in accordance with democratic principles and respect for all persons and points of view. We commit ourselves to promoting equity, opportunity, and social justice through the college's operations and its missions related to teaching, research, and service.

For additional information on the College of Education and Human Development, Graduate School of Education, please visit our website [See <http://gse.gmu.edu/>].

## **Course Requirements**

### **General Requirements**

1. The completion of all readings assigned for the course is assumed. Because the class will be structured around discussion and small group activities, it is imperative that candidates keep up with the readings and participate in class.
2. Attendance in class and/or online is important to candidate's learning; therefore, candidates are expected to make every effort to attend class sessions and/or complete online modules within the designated timeframe. Absences, tardiness, leaving early, and not completing online modules in the designated timeframe may negatively affect course grades. If, due to an emergency, candidates will not be in class, they must call the instructor and leave a message or send an email before class. The following policy is from the university course catalog:

Candidates are expected to attend the class periods of the courses for which they register. In-class participation is important not only to the individual candidate, but also to the class as a whole. Because class participation may be a factor in grading, instructors may use absence, tardiness, or early departure as de facto evidence of nonparticipation. Candidates who miss an exam with an acceptable excuse may be penalized according to the individual instructor's grading policy, as stated in the course syllabus.

3. In line with Mason's policy that candidates should not be penalized because of observances of their religious holidays, candidates shall be given an opportunity to make up, within a reasonable time, any academic assignment that is missed due to individual participation in religious observances. It is the candidate's responsibility to inform the instructor of any intended absences for religious observations in advance of the class that will be missed. Notice should be provided in writing as soon as possible.
4. During face-to-face and live online meetings, cell phones, pagers, and other communicative devices are not allowed in this class. Candidate's must keep them stowed away and out of sight. Laptops or tablets (e.g., iPads) may be permitted for the purpose of taking notes only. Engaging in activities not related to the course (e.g. gaming, email, chat, etc.) will result in a significant deduction in their participation grade.
5. It is expected that assignments will be turned in on time. However, it is recognized that candidates occasionally have serious problems that prevent work completion. If such a dilemma arises, candidates should speak to the instructor prior to the assignment due date

(when possible). If the candidate does not communicate with the instructor, a late penalty will be applied.

6. Mason is an Honor Code university; please see the Office for Academic Integrity for a full description of the code and the honor committee process. The principle of academic integrity is taken very seriously and violations are treated gravely. What does academic integrity mean in this course? Essentially this: when responsible for a task, candidates will perform that task. When candidates rely on someone else's work in an aspect of the performance of that task, they will give full credit in the proper, accepted form. Another aspect of academic integrity is the free play of ideas. Vigorous discussion and debate are encouraged in this course, with the firm expectation that all aspects of the class will be conducted with civility and respect for differing ideas, perspectives, and traditions. When in doubt (of any kind), candidates will ask for guidance and clarification.

### **Written Assignments**

All formal written assignments will be evaluated for content and presentation. The American Psychological Association, Sixth Edition (APA) style will be followed for all written work. All written work unless otherwise noted must be completed on a word processor and should be proofread carefully. (Use spell check!) If candidates are not confident of their own ability to catch errors, they should have another person proofread their work. When in doubt, they should check the APA manual. Portions of the APA manual appear at the Style Manuals link on the Mason library web guide at <http://infoguides.gmu.edu/content.php?pid=39979>. Candidates may consult the Writing Center for additional writing support.

Candidates will do the following:

1. Present ideas in a clear, concise, and organized manner. (Avoid wordiness and redundancy.)
2. Develop points coherently, definitively, and thoroughly.
3. Refer to appropriate authorities, studies, and examples to document where appropriate. (Avoid meaningless generalizations, unwarranted assumptions, and unsupported opinions.)
4. Use correct capitalization, punctuation, spelling, and grammar.

### **Responsibilities**

Internships are regarded as a critical component of teacher education programs. The effectiveness of the internship experience depends upon the degree to which the whole team – **Candidate, Mentor Teacher, University Supervisor, and Course Instructors** – fulfill their responsibilities and establish a good working relationship. Open communication is extremely important. The program considers the intern to be “a work in progress.”

#### ***Candidates***

The internship is a time to focus on the art of teaching and working with diverse young children and their families under the guidance and support of practicing professionals. Candidates must remain flexible in adapting to differences in school cultures, teaching styles, supervisor philosophies, and individual child/family needs.

#### ***Mentor Teacher (MT)***

Mentor Teachers (MT) work in a variety of educational settings that serve culturally, linguistically, and ability diverse young children and their families. MTs have an important responsibility to be a mentor and instructor on issues specific to their workplace and the needs of

the children and families that are served at that site. The candidate benefits greatly from being able to learn from courses and apply the knowledge in the field.





The program faculty believes that this integration of knowledge and classroom experience results in a better-prepared and more confident educator, who is able to work in a multitude of settings and with diverse young children and their families. The MT, with the assistance of the university supervisor (US), must be willing to act as a mentor by providing support and guidance for the intern.

### ***University Supervisors (US)***

The University Supervisor (US) serves as a link between the school and Mason, providing support and guidance to both the candidate and the mentor teacher (MT). University supervisors (US) play a critical role in facilitating communication and in providing feedback, assistance, and evaluation for candidates.

### **Evaluation**

The US will work with the MT and the candidate to evaluate the candidate's progress throughout the internship. Evaluation tools will include, but are not limited to, the following:

-  Weekly progress reports completed by the candidate and MT
-  Formal observation reports (by the MT and the US)
-  Mid-point and final evaluation forms
-  *CAEP ECE PK3 Assessment 7 Early Childhood Education Professional Practice* scoring guides (*K-3 internship*)

### ***Internship Notebook***

***This is a program performance-based assessment.***

The Internship Notebook contains information related to the internship and documentation that the intern has met aspects of the National Association for the Education of Young Children (NAEYC) standards. It is the program performance-based assessment for CAEP ECE PK3 Assessment 7 Early Childhood Education Professional Practice.

### ***Lesson Plans***

Candidates will submit weekly lesson plans to their MT for approval prior to teaching independently. More detailed daily lesson plans using a lesson plan format approved by the US will be filed in the internship notebook and will be readily accessible to the MT and US. Daily lesson plans will be provided to the MT and/or US prior to scheduled observations.

### ***Reflective Journal***

Candidates will maintain a reflective journal throughout the internship. The journal may be electronic, handwritten, or a combination of both. Candidates should make the journal available to the US either electronically before the visit or in a hard copy during visits.

### ***Log of Hours***

The Virginia application for teacher licensure requires reporting the amount of time spent in certain activities during the internship. The Mason state-approved licensure program may

require more than the state's minimum requirements. Candidates are responsible for maintaining this record as part of the Internship Notebook. Candidates should record hours on the Log of Hours sheet each day. At the end of the internship, the log must be verified by the MT and reviewed by the US. It is the candidate's responsibility to ensure that the log is current and verified/reviewed.

## **Internship Policies**

### ***Attendance***

During the internship, student candidates are required to work the teacher contract hours. Virginia Licensure Regulations for School Personnel (2007) stipulate that candidates "must be in classrooms full time." Candidates should maintain the same schedule as the MT, with the contract day as the minimum but not the norm. Candidates should consult with ECE faculty to determine whether the Mason schedule or the school system holiday schedule will be followed. This will vary from semester to semester, depending on when scheduled breaks and holidays fall. **Candidates will take the school system spring break, not the Mason spring break.**

### ***Absences***

Candidates follow the site policy regarding notification of absences for illness. All other absences must be approved in advance by the MT and principal/director. The US must be notified of all absences within 24 hours. The log of hours should also show any absences. Time missed may need to be made up.

### ***Substituting***

Candidates *are not* permitted to substitute during their internships.

### ***Professional and Legal Responsibilities***

Candidates are legally responsible for exercising "reasonable care" for students' welfare and for complying with federal, state, and local policy regulations. This is best accomplished through careful study of the teacher/employee handbook for the center, agency, or school where the intern is assigned. Special attention should be given to responsibilities and procedures for dealing with suspected child abuse.

### ***Confidentiality of Records***

School division and Mason policies regarding candidate records will be followed. A candidate's evaluations may be shared with the MT, US, and responsible administrators until the US submits the candidate's folder to the Office of Academic and Student Affairs (OASA). After that time, access will be in accordance with the Privacy Act. No materials will be released by OASA for employment purposes other than for verification of meeting licensure standards. In addition, all records of children and families that candidates may have access to during internships **MUST** be kept confidential.

### ***Records Retention***

Contents of cumulative folders will be retained for one year after completion of the internship. After that, the transcript and the Summary Form will be the only available record. Therefore,

candidates should keep their own copies of evaluations, observations, logs, summaries, and other records.

### ***Professional Recommendations***

Most prospective employers expect applicants to submit recommendations in some form from their MT and US. If a negative recommendation is warranted, the candidate should be told.

### ***Grading***

The Graduate School of Education (GSE) has approved the following grading policy for ECED internships:

1. The grading scale will be S (Satisfactory), NC (No Credit), or IP (In Progress) in accordance with Mason policy for internships.
2. Degrees of Satisfactory performance by a candidate in Early Childhood Education will be documented on the Evaluation Profile by the MT and US.
3. The US shall determine the grade after consultation with MT. The US may also consult with the Academic Program Coordinator especially when the candidate may receive a No Credit or In Progress grade.
4. Candidates who receive a No Credit grade will not be recommended for teacher licensure unless they repeat all or part of the internship with satisfactory performance. This may require re-enrolling and paying tuition for additional credit hours in a subsequent semester or paying a fee for extended supervision.
5. Candidates whose performance cannot be evaluated at the end of the grading period will receive a grade of IP (In Progress). An IP grade shall be changed to Satisfactory or No Credit for candidates upon completion of requirements – usually before the beginning of the next semester.
6. In some cases, a grade of No Credit may be accompanied by a recommendation that the candidate not be allowed to repeat the internship. In such cases, the candidate will be counseled out of the licensure program, but not necessarily out of the program.

### **Schedule**

A schedule of meetings and observations will be developed in collaboration with the candidate, US, and MT.

### **Submission of Performance-Based Assessment**

Every candidate registered for any Early Childhood Education course with a required performance-based assessment is required to submit this assessment, ***CAEP ECE PK3 Assessment 7: Early Childhood Education Professional Practice*** to Blackboard (regardless of whether a course is an elective, a onetime course, or part of an undergraduate minor). Evaluation of the performance-based assessment by the course instructor will also be completed in Blackboard. Failure to submit the assessment to Blackboard will result in the course instructor reporting the course grade as Incomplete (IN). Unless this grade is changed upon completion of the required Blackboard submission, the IN will convert to an F nine weeks into the following semester.

### **ECE Assessment System**

The ECE program is accredited by the NCATE and is a state-approved program. As part of the accreditation requirements, ECE program faculty developed an assessment system that meets the accreditation requirements.

#### ***CAEP ECE PK3 Assessment 7: Early Childhood Education Professional Practice***

During the K-3 Internship, candidates will upload specific evidence of meeting the following NAEYC standards addressed in CAEP Assessment 7 (K-3 Internship):

- Standard 1: Promoting Child Development and Learning
- Standard 4: Using Developmentally Effective Approaches
- Standard 6: Becoming a Professional.

The CAEP Assessment 7 and scoring guide is attached and can be found on Blackboard.



**Early Childhood Education**  
**CAEP ECE PK3 Assessment 7**  
*Early Childhood Education Professional Practice*

Early Childhood Education PK-3 CAEP Assessment 7 Early Childhood Education Professional Practice is implemented in ECED 795 Internship in Early Childhood Education – K-3. ECED 513 Curriculum Across the Content Areas is taken concurrently with the internship and will provide knowledge to support the successful completion of the assessment. This assessment shows evidence of meeting NAEYC Standard Elements 1c, 4c, 4d, 6a, 6c, 6d, and 6e.

**Assessment Overview**

In this assessment, candidates will engage in collaborative practice, critical analysis, advocacy, and reflection in order to demonstrate their role as a professional educator. They will do the following:

- Prepare weekly reflections.
- Attend an approved professional development opportunity.
- Reflect on how to integrate their new knowledge with their current knowledge into their professional practice.
- Write a letter to parents to inform them how this new knowledge is being integrated into classroom environment and instructional practices and its connection to families.
- Develop four lesson plans, based on informal and formal assessments, that connect with standards and integrate developmentally effective practice.
- Implement the lesson plans and videotape all four lessons in their entirety.
- Evaluate and reflect on the instructional strategies, delivery, student engagement, and learning with cooperating professional and/or university supervisor.
- Plan instructional next steps based on ongoing analysis of the students' learning progress as well as practices based on current research and evidence-based strategies.

**NAEYC Standard Elements Assessed**

NAEYC 1c Using developmental knowledge to create healthy, respectful, supportive, and challenging learning environments for young children

NAEYC 4c Using a broad repertoire of developmentally appropriate teaching/learning approaches

NAEYC 4d Reflecting on own practice to promote positive outcomes for each child

NAEYC 6a Identifying and involving oneself with the early childhood field

NAEYC 6c Engaging in continuous, collaborative learning to inform practice; using technology effectively with young children, with peers, and as a professional resource

NAEYC 6d Integrating knowledgeable, reflective, and critical perspectives on early education

NAEYC 6e Engaging in informed advocacy for young children and the early childhood profession

## Assessment Procedures

Candidates will include the following in their Early Childhood Education K-3 Internship Documentation.

### Step One: Develop and implement instructional lesson plans (*NAEYC 4c, 6c, 6d*).

Candidates will develop and implement four instructional lesson plans throughout the internship that integrates knowledge of early education, uses informal and formal assessments of students, and promotes student learning. They will reflect on their instruction with the cooperating professional and/or the university supervisor. They will do the following:

- Develop four lesson plans during the internship, based on informal and formal assessments, that connect with standards and integrates developmentally appropriate practice using the lesson plan template provided:
  - Formative assessment information of students
  - Early learning and curriculum standards addressed
  - Description of the context for the lesson
  - Procedures, including detailed descriptions of teaching strategies and approaches
  - Materials and resources
  - Home and school connections
  - Differentiation of instruction
  - Strategies for collaboration with co-teachers and other professionals and paraprofessionals as applicable
  - Adaptations and accommodations
  - Evidence of student outcomes
- Implement and videotape the entire lesson for each of the four lesson plans.

### Step Two: Evaluate and reflect on instruction (*NAEYC 4d, 6c, 6d*).

Candidates will evaluate and reflect on the videotaped instruction with the cooperating professional and/or the university supervisor. They will do the following after implementing the instructional lesson plans:

- Review the videotape with cooperating professional and/or university supervisor and document feedback received.
- Write a reflection of the experience including the following:
  - What worked well? What positive student learning outcomes were evident? What would you do again?
  - What changes would you make, based on observations and discussions with cooperating professional and/or university supervisor, to modify and strengthen the instructional plan or better meet individualized needs?
  - What changes would you make for individual students? What additional information is needed?

- How did you use formal and informal assessments to guide instructional strategies? What was the role of assessment in supporting changes to instructional plans and strategies?
- In what ways did you collaborate with other professionals, paraprofessionals, and/or related service personnel to provide instruction more effectively?
- What are the next steps to promote students' learning outcomes?
- What additional information is needed to improve your instructional planning? What resources can you access to provide that information?
- Modify instructional plans based on ongoing analysis of the individual's learning progress as well as practices based on current research and evidence-based strategies.
- Reflect on the instruction with the cooperating professional and/or university supervisor and discuss how they incorporated the above strategies into their instruction and in what ways the instruction had an effect on children's learning.

**Step Three: Professional Development Opportunity** (*NAEYC 6a, 6c, 6e*).

Candidates will participate in an approved professional development opportunity offered by their school, local school system, county, region, or state that enhances their knowledge, involves them with the greater early childhood education community, and includes information that will benefit children and their families. They will do the following:

- Describe the focus and learning outcomes of the professional development opportunity.
- Explain how they did and will integrate new and current knowledge into their teaching practices:
  - How did this new information extend your knowledge and understanding of curriculum, practices, assessments, etc.?
  - How did you and will you integrate this new and current knowledge into your lesson planning, classroom environment, and instructional practices?
- Discuss their interactions with others during the professional development opportunity in their role as a member of the early childhood education community:
  - What did you contribute to the learning community?
  - What did you learn from being part of an early childhood learning community?
  - How do you see your role and responsibilities as a professional member of the early childhood education community?
- Prepare a newsletter or letter for families that shares information learned in the professional development. Include ways the information will be enacted in the classroom as well as ways they can use the information to support their children's learning. Write a reflection that responds to the following questions:
  - How is this information relevant to a family in understanding what happens in the classroom to enrich learning?
  - How does sharing this new knowledge support the family as well as a home-school partnership?

**Step Four: Write weekly reflections** (*NAEYC 4d, 6a, 6d, 6e*).

Candidates will reflect critically throughout their internship on their own practices and their role as members of the early childhood education community and as advocates for children and their families. They will integrate knowledge of developmental practices, individual learning differences, and strategies to enhance student learning outcomes into their reflections. They will do the following:

- Write weekly reflections including, but not limited to, the following:
  - interactions and collaboration with families and other professionals;
  - helping families and children develop, maintain, and generalize skills across environments and setting;
  - facilitating instruction in a collaborative context;
  - modifying instructional plans;
  - personal and professional growth;
  - impact of their own attitudes, behaviors, and communicative styles on children's learning and their work with other professionals and families;
  - ways they identify with the early childhood education field and engage with the early childhood education community; and
  - ways they advocate for children and their families.
- **Select and submit three reflections at the end of the semester that provide evidence of professional growth throughout the internship. Provide a rationale for selecting the three reflections.**

| <b>ECE PROGRAM<br/>OUTCOME<br/>STANDARDS</b><br>(Aligned with State and<br>NAEYC standards)                                                                                      | <b>Assessment Measures Description</b>                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                      |
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|                                                                                                                                                                                  | <b>Exceeds Criteria</b>                                                                                                                                                                                                                                                                                                                                                                                                        | <b>Meets Criteria</b>                                                                                                                                                                                                                                                                                                                                                                                    | <b>Partially Meets<br/>Criteria</b>                                                                                                                                                                                                                                                                                                                                                                                            | <b>No Evidence</b>                                                                                                   |
| <b>Early Childhood Education PK-3 CAEP ASSESSMENT 7<br/>Early Childhood Education K-3 Internship Professional Practice<br/>ECED 795 Internship in Kindergarten – Third Grade</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                      |
| NAEYC 1c Using developmental knowledge to create healthy, respectful, supportive, and challenging learning environments for young children                                       | Developed a lesson plan that reflects multiple children’s unique interests, developmental needs, and families’ multicultural backgrounds                                                                                                                                                                                                                                                                                       | Developed a lesson plan that reflects one child’s unique interests, developmental, needs, and families’ multicultural backgrounds                                                                                                                                                                                                                                                                        | Developed a lesson plan that does not reflect the unique interests, developmental needs, and family’s multicultural background of any of the children                                                                                                                                                                                                                                                                          | Provided no documented evidence                                                                                      |
| NAEYC 4c Using a broad repertoire of developmentally appropriate teaching /learning approaches                                                                                   | Designed, implemented, and evaluated the effectiveness of four or more age and developmentally appropriate lessons as part of an integrated curriculum unit<br>AND<br>Implemented four or more types of teaching strategies and activities that are age appropriate and meet different children’s developmental needs<br>AND<br>Presented four or more sets of data to show the effects of the instruction on student learning | Designed, implemented, and evaluated the effectiveness of three age and developmentally appropriate lessons as part of an integrated curriculum unit<br>AND<br>Implemented three types of teaching strategies and activities that are age appropriate and meet different children’s developmental needs<br>AND<br>Presented three sets of data to show the effects of instruction on on student learning | Designed, implemented, and/or evaluated the effectiveness of one or two age and developmentally appropriate lessons as part of an integrated curriculum unit<br>AND/OR<br>Implemented one or two types teaching strategies and activities that are age appropriate and meet different children’s developmental needs<br>AND/OR<br>Presented one or two sets of data to show the effects of the instruction on student learning | Did not design, implement, and evaluate the effectiveness of lessons that were part of an integrated curriculum unit |
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| <p>NAEYC 4d<br/>Reflecting on own practice to promote positive outcomes for each child</p> | <p>Wrote weekly critical reflections a week<br/>AND<br/>Reflected critically on the impact of the following aspects of their own practices on children's learning:<br/>-interactions and collaboration with families and other professionals;<br/>-helping families and children develop, maintain, and generalize skills across environments and settings;<br/>-facilitating instruction in a collaborative context;<br/>-modifying instructional plans;<br/>-personal and professional growth; and<br/>-impact of their own attitudes, behaviors, and communicative styles<br/>AND<br/>Reflected critically on other aspects of their teaching that promote positive outcomes for children</p> | <p>Wrote weekly critical reflections<br/>AND<br/>Reflected critically on the impact of the following aspects of their own practices on children's learning:<br/>-interactions and collaboration with families and other professionals;<br/>-helping families and children develop, maintain, and generalize skills across environments and settings;<br/>-facilitating instruction in a collaborative context;<br/>-modifying instructional plans;<br/>-personal and professional growth; and<br/>-impact of their own attitudes, behaviors, and communicative styles</p> | <p>Wrote fewer than one critical reflection a week<br/>AND/OR<br/>Reflected critically on the impact of some of the following aspects of their own practices on children's learning:<br/>-interactions and collaboration with families and other professionals;<br/>-helping families and children develop, maintain, and generalize skills across environments and settings;<br/>-facilitating instruction in a collaborative context;<br/>-modifying instructional plans;<br/>-personal and professional growth; and/or<br/>-impact of their own attitudes, behaviors, and communicative styles</p> | <p>Did not reflect critically on own practices</p> |
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| <p>NAEYC 6a<br/>Identifying and involving oneself with the early childhood field</p>                                                                                                | <p>Participated in multiple professional development opportunities<br/>AND<br/>Wrote reflections that included impact of professional development on own professional practices and how knowledge and skills will be integrated into lesson planning, classroom environment, and instructional practices<br/>AND<br/>Wrote reflections on their contributions, roles, and responsibilities as a member of the early childhood field</p> | <p>Participated in one professional development opportunity<br/>AND<br/>Wrote a reflection that included impact of professional development on own professional practices and how knowledge and skills will be integrated into lesson planning, classroom environment, and instructional practices<br/>AND<br/>Wrote reflections on their contributions, roles, and responsibilities as a member of the early childhood field</p> | <p>Participated in one professional development opportunity<br/>BUT<br/>Did not write a reflection that included impact of professional development on own professional practices and how knowledge and skills will be integrated into lesson planning, classroom environment, and instructional practices<br/>AND/OR<br/>Did not write reflections on their contributions, roles, and responsibilities as a member of the early childhood field</p> | <p>Did not participate in a professional development opportunity and did not reflect on contributions, roles, and responsibilities as a member of the early childhood field</p> |
| <p>NAEYC 6c<br/>Engaging in continuous, collaborative learning to inform practice; using technology effectively with young children, with peers, and as a professional resource</p> | <p>Videotaped implementation of more than four lessons<br/>AND<br/>Identified the instructional effect on student learning<br/>AND<br/>Modified instructional plans as a result of feedback from cooperating professional and/or university supervisor</p>                                                                                                                                                                              | <p>Videotaped implementation of four lessons<br/>AND<br/>Identified the instructional effect on student learning<br/>AND<br/>Modified instructional plans as a result of feedback from cooperating professional and/or university supervisor</p>                                                                                                                                                                                  | <p>Videotaped implementation of fewer than four lessons<br/>AND/OR<br/>Identified the instructional effect on student learning<br/>AND/OR<br/>Modified instructional plans as a result of feedback from cooperating professional and/or university supervisor</p>                                                                                                                                                                                    | <p>Did not videotape and review lessons</p>                                                                                                                                     |
| <p><b>Continued on Next Page</b></p>                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                 |

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| <p>NAEYC 6d<br/>Integrating knowledgeable, reflective, and critical perspectives on early education</p> | <p>Analyzed critically more than four implemented lessons and included the following:<br/>-what worked well;<br/>-changes needed to instructional plans;<br/>-adaptations needed for individual children;<br/>-role of assessment in supporting changes to instructional plans and strategies;<br/>-role of collaboration with other professionals;<br/>-next steps needed to promote children's learning; and<br/>-resources and information needed to improve own practice</p> | <p>Analyzed critically four implemented lessons and included the following:<br/>-what worked well;<br/>-changes needed to instructional plans;<br/>-adaptations needed for individual children;<br/>-role of assessment in supporting changes to instructional plans and strategies;<br/>-role of collaboration with other professionals;<br/>-next steps needed to promote children's learning; and<br/>-resources and information needed to improve own practice</p> | <p>Analyzed critically fewer than four implemented lessons AND/OR Included some of the following:<br/>-what worked well;<br/>-changes needed to instructional plans;<br/>-adaptations needed for individual children;<br/>-role of assessment in supporting changes to instructional plans and strategies;<br/>-role of collaboration with other professionals;<br/>-next steps needed to promote children's learning; and/or<br/>-resources and information needed to improve own practice</p> | <p>Did not critically analyze implemented lessons</p> |
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| <p>NAEYC 6e<br/>Engaging in<br/>informed advocacy<br/>for young children<br/>and the early<br/>childhood<br/>profession</p> | <p>Included multiple<br/>examples of<br/>advocating for<br/>children and the<br/>profession in the<br/>weekly reflections<br/>AND<br/>Developed two<br/>newsletters or<br/>letters for families<br/>that did the<br/>following:<br/>Shared<br/>information from<br/>the professional<br/>development<br/>AND<br/>Explained how the<br/>information will<br/>be enacted in the<br/>classroom<br/>AND<br/>Shared how<br/>families can use<br/>the information to<br/>support their<br/>children's<br/>learning</p> | <p>Included an<br/>example of<br/>advocating for<br/>children and the<br/>profession in the<br/>weekly reflections<br/>AND<br/>Developed a<br/>newsletter or letter<br/>for families that<br/>did the following:<br/>Shared<br/>information from<br/>the professional<br/>development<br/>AND<br/>Explained how the<br/>information will<br/>be enacted in the<br/>classroom<br/>AND<br/>Shared how<br/>families can use<br/>the information to<br/>support their<br/>children's<br/>learning</p> | <p>May or may not<br/>have included an<br/>example of<br/>advocating for<br/>children and the<br/>profession in the<br/>weekly reflections<br/>AND/OR<br/>Developed a<br/>newsletter or letter<br/>for families that<br/>did some of the<br/>following:<br/>Shared<br/>information from<br/>the professional<br/>development<br/>AND/OR<br/>Explained how the<br/>information will<br/>be enacted in the<br/>classroom<br/>AND/OR<br/>Shared how<br/>families can use<br/>the information to<br/>support their<br/>children's<br/>learning</p> | <p>Did include<br/>examples of<br/>advocating for<br/>children and the<br/>profession in the<br/>weekly reflections<br/>AND<br/>Did not develop a<br/>newsletter or letter</p> |
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