George Mason University  
College of Education and Human Development  
Graduate School of Education: Elementary Education

EDCI 790, Section 008 
INTERNERSHIP IN EDUCATION (3 credits) 
Spring 2015

Instructors: University Facilitators and Clinical Faculty  
Office Hours: By appointment only  
Office Location: Thompson 1800  
Office Phone: (703)-993-9717

Class Meets: Internship is scheduled in assigned elementary schools following the public school calendar. Seminars meet bi-weekly in assigned schools.

I. Course Description
Provides intensive supervised clinical experience for one full semester in an accredited professional development school. Interns are supervised in a school placement setting that includes observations and seminar experiences.  
Prerequisite: Admission to the Elementary Education Licensure Program

II. Student Outcomes
This course will enable students to:

- Understand the central concepts, tools of inquiry, and structures of the discipline he or she teaches and create learning experiences that make these aspects of subject matter meaningful for students (Standard 1).
- Understand how children learn and develop and provide learning opportunities that support children’s intellectual, social, and personal development (Standard 2).
- Understand how students differ in their approaches to learning and create instructional opportunities adapted to diverse learners (Standard 3).
- Understand and use a variety of instructional strategies to encourage student development of critical thinking, problem solving, and performance skills (Standard 4).
- Use understanding of individual and group motivation and behavior to create learning environments that encourage positive social interaction, active engagement in learning, and self-motivation (Standard 5).
- Use knowledge of effective verbal, nonverbal, and media communication techniques (including computers and other appropriate technology for a school setting) to foster active inquiry, collaboration, and supportive interaction in the classroom (Standard 6).
- Plan instruction based on knowledge of subject matter, students, the community, and curriculum goals (Standard 7).
- Understand and use formal and informal assessment strategies to evaluate and ensure the intellectual, social, and physical development of the learner (Standard 8).
• Be a reflective practitioner who continually evaluates the effects of his or her own choices and actions on others and actively seeks out opportunities to grow professionally (Standard 9).
• Foster relationships with school colleagues, parents, and agencies in the larger community to support students’ learning and well-being (Standard 10).

Professional Standards:

INTASC (The Interstate Teacher Assessment & Support Consortium):

• **Standard #1: Learner Development.** The teacher understands how learners grow and develop, recognizing that patterns of learning and development vary individually within and across the cognitive, linguistic, social, emotional, and physical areas, and designs and implements developmentally appropriate and challenging learning experiences.

• **Standard #2: Learning Differences.** The teacher uses understanding of individual differences and diverse cultures and communities to ensure inclusive learning environments that enable each learner to meet high standards.

• **Standard #3: Learning Environments.** The teacher works with others to create environments that support individual and collaborative learning, and that encourage positive social interaction, active engagement in learning, and self motivation.

• **Standard #4: Content Knowledge.** The teacher understands the central concepts, tools of inquiry, and structures of the discipline(s) he or she teaches and creates learning experiences that make the discipline accessible and meaningful for learners to assure mastery of the content.

• **Standard #5: Application of Content.** The teacher understands how to connect concepts and use differing perspectives to engage learners in critical thinking, creativity, and collaborative problem solving related to authentic local and global issues.

• **Standard #6: Assessment.** The teacher understands and uses multiple methods of assessment to engage learners in their own growth, to monitor learner progress, and to guide the teacher’s and learner’s decision making.

• **Standard #7: Planning for Instruction.** The teacher plans instruction that supports every student in meeting rigorous learning goals by drawing upon knowledge of content areas, curriculum, cross-disciplinary skills, and pedagogy, as well as knowledge of learners and the community context.

• **Standard #8: Instructional Strategies.** The teacher understands and uses a variety of instructional strategies to encourage learners to develop deep understanding of content areas and their connections, and to build skills to apply knowledge in meaningful ways.

• **Standard #9: Professional Learning and Ethical Practice.** The teacher engages in ongoing professional learning and uses evidence to continually evaluate his/her practice, particularly the effects of his/her choices and actions on others (learners, families, other professionals, and the community), and adapts practice to meet the needs of each learner.

• **Standard #10: Leadership and Collaboration.** The teacher seeks appropriate leadership roles and opportunities to take responsibility for student learning, to collaborate with learners,
families, colleagues, other school professionals, and community members to ensure learner growth, and to advance the profession.

**ACEI/NCATE Program Standards for Elementary Teacher Preparation:**

- **Standard 1.0: Development, Learning, and Motivation**—Candidates know, understand, and use the major concepts, principles, theories, and research related to development of children and young adolescents to construct learning opportunities that support individual students’ development, acquisition of knowledge, and motivation.

- **Standard 3.1: Integrating and applying knowledge for instruction**—Candidates plan and implement instruction based on knowledge of students, learning theory, connections across the curriculum, curricular goals, and community

- **Standard 3.2: Adaptation to diverse students**—Candidates understand how elementary students differ in their development and approaches to learning, and create instructional opportunities that are adapted to diverse students

- **Standard 3.3: Development of critical thinking and problem solving**—Candidates understand and use a variety of teaching strategies that encourage elementary students’ development of critical thinking and problem solving

- **Standard 3.4: Active engagement in learning**—Candidates use their knowledge and understanding of individual and group motivation and behavior among students at the K-6 level to foster active engagement in learning, self-motivation, and positive social interaction and to create supportive learning environments

- **Standard 4.0: Assessment for instruction**—Candidates know, understand, and use formal and informal assessment strategies to plan, evaluate and strengthen instruction that will promote continuous intellectual, social, emotional, and physical development of each elementary student.

- **Standard 5.1: Professional growth, reflection, and evaluation**—Candidates are aware of and reflect on their practice in light of research on teaching, professional ethics, and resources available for professional learning

**The Virginia State Teacher Education Licensure Regulations for Elementary Education:**

- **Standard 1:** The use of differentiated instruction and flexible groupings to meet the needs of learners at different stages of development, abilities, and achievement.

- **Standard 2:** The use of appropriate methods, including direct instruction, to help learners develop knowledge and basic skills, sustain intellectual curiosity, and problem solve.

- **Standard 3:** The ability to utilize effective classroom management skills through methods that will build responsibility and self-discipline and maintain a positive learning environment.

- **Standard 4:** A commitment to professional growth and development through reflection, collaboration, and continuous learning.

- **Standard 5:** The ability to use computer technology as a tool for teaching, learning, research, and communication
Virginia State Technology Standards for Instructional Personnel:

- **Standard A**: Instructional personnel shall be able to demonstrate effective use of a computer system and utilize computer software.
- **Standard B**: Instructional personnel shall be able to apply knowledge of terms associated with educational computing and technology.
- **Standard C**: Instructional personnel shall be able to apply computer productivity tools for professional use.
- **Standard D**: Instructional personnel shall be able to use electronic technologies to access and exchange information.

Relationship of Student Outcomes to Specific Course Assignments

<table>
<thead>
<tr>
<th>Student Outcomes/INTASC Standards(above)</th>
<th>Course Assignments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Standard 1</td>
<td>A, B, C, D, E, F, G</td>
</tr>
<tr>
<td>Standard 2</td>
<td>A, B, C, E, F, G</td>
</tr>
<tr>
<td>Standard 3</td>
<td>A, B, C, E, F, G</td>
</tr>
<tr>
<td>Standard 4</td>
<td>A, B, C, E, F, G</td>
</tr>
<tr>
<td>Standard 5</td>
<td>A, B, E, F, G</td>
</tr>
<tr>
<td>Standard 6</td>
<td>A, B, E, F, G</td>
</tr>
<tr>
<td>Standard 7</td>
<td>A, B, D, E, F</td>
</tr>
<tr>
<td>Standard 8</td>
<td>A, B, E, F</td>
</tr>
<tr>
<td>Standard 9</td>
<td>A, B, C, E, G, H, I</td>
</tr>
<tr>
<td>Standard 10</td>
<td>A, E, F, G, H, I</td>
</tr>
</tbody>
</table>

Key:
Where A, B, C, etc. = course assignments listed below.

III. Nature of Course Delivery

In this course, interns learn to plan instruction, teach children in all subject areas, and assess student learning both in upper and lower elementary grade levels. These experiences guide interns in preparing for their first teaching job and give them the tools to continue to inquire, reflect, and learn as part of their work as teachers. Seminars meet bi-weekly at elementary school sites and are conducted by university and/or clinical faculty members. These discussion seminars provide interns with the opportunity to explore characteristics of a classroom environment conducive to learning and to examine the roles of teachers and students in those environments. In their placements, interns are expected to: observe instruction at various age levels, plan with individual clinical faculty and grade level teams, teach individual lessons and units, and finally, assume responsibility for all instruction and professional duties of the clinical faculty for a period of approximately 4 weeks in the spring placement.

IV. Required Texts and optional resources

Some excellent optional resources:


V. Course Requirements and Assignments
The following assignments are intended to further your understanding of planning, teaching and assessing learning in an elementary school setting (see the handbook at www.gse.gmu.edu/resources).

A. Teacher Candidate Action Research and Share Seminars
B. Observations of Teaching
C. Co-Teaching
D. Independent Teaching
E. Use of Video
F. Attendance and Professionalism
G. Formal Documentation of Progress
H. Virginia State Teacher Licensing Requirements

A. Teacher Candidate Action Research and Share Seminars
During the internship each will engage in action research. The research project is a requirement for successful completion of the elementary licensure program. Action research will be shared during a seminar at the end the internship semester (May for all cohorts). The University Facilitator, Site Facilitator, Clinical Faculty/Cooperating Teachers, Interns, Administrators, and other Teachers will be invited to attend the share seminar.

B. Observations of Teaching
During the spring semester, clinical faculty will conduct at least four formal observations and university facilitators will conduct at least two formal observations of the intern’s teaching during each placement. Two observations by clinical faculty and one observation by university facilitators are conducted prior to independent teaching. Final observations are conducted during independent teaching.

C. Co-Teaching
Co-Teaching occurs during both of the placements. The clinical faculty member and the intern will co-plan specific experiences to be completed during the co-teaching period. The clinical faculty member and the intern will complete a weekly plan for co-teaching for each week of the semester.

D. Independent Teaching

Prior to independent teaching, interns are required to prepare a 4-week overview for the instructional content of the independent teaching period, and the lesson plans for Week 1 of independent teaching according to the lesson plan format found in the PDS Form Guidebook. Interns are NOT permitted to begin independent teaching until these materials are prepared.

During independent teaching, interns assume responsibility for all instruction and professional duties of the clinical faculty for a period of approximately 4 weeks. Interns are required to prepare lesson plans according to the lesson plan format found in the PDS Form Guidebook.

NOTE: Substitute Teaching
Semester-Long interns are not allowed to substitute teach during the internship.

E. Use of Video/Edthena

All interns will use video for the purposes of enhancing their professional development across the year long internship. The minimum expectations for use are outlined below. Your support team (University Facilitator, Clinical Faculty/Mentor Teacher, School Principal) will work collaboratively with you to provide expectations for additional use.

Spring Semester
- Prior to internship:
  - Purchase your Edthena account (if needed) and work with your university facilitator to set up group configurations
- Week 1:
  - Interns will complete a video walkthrough of the classroom. This 2-3 minute video clip should highlight the layout of the classroom and provide a rationale for the decisions made in the classroom design.
  - This video should be uploaded to Edthena and shared in a group with the other interns in your site and your university facilitator. You will use the commenting tools to review the videos of your peers and make connections, ask questions, etc…
- Week 2:
  - Determine the children who do not have signed media releases in your classroom. Submit this list to your University Facilitator. These children will not be able to be in any of your videos.
- Weeks 3-16
  - Work with your UF, your classroom teacher, and your peers to determine a plan for recording instruction, providing feedback, and reflecting on your growth.
  - The MINIMUM expectation is that you will submit one video clip every other week to your teacher and your UF. This clip should be 3-5 minutes in length and
should be directly connected to the goals and on-going feedback you are receiving on your instruction.

F. Attendance and Professionalism
Interns are expected to meet professional standards in every respect including personal appearance and behavior. Although accommodations are made for emergencies, outside commitments to family or an employer are no excuse for failing to fulfill all teaching duties and responsibilities. Because interns are not employees of the school division, they are not entitled to sick or annual leave; however, two days have been allocated in each semester for emergencies. Interns must familiarize themselves with the Faculty Handbooks for their respective school systems and should check with the Principal on school procedures regarding school calendar, school hours, absence from school/tardiness, leaving school during the school day, dress, confidentiality, social media use, child abuse, and substance abuse.

George Mason University has a contractual agreement with each of the participating school divisions. School divisions have the right to request an intern be removed from their assigned location.

G. Formal Documentation of Progress
During the semester interns are responsible for (a) organizing binders for lesson plans and for evaluation forms etc., and for (b) completing a variety of forms to document their progress (see the Form Guidebook).

H. Virginia State Teacher Licensing Requirements
CARI Certificate
Interns are required to document their completion of the Child Abuse and Neglect: Recognizing, Reporting, and Responding for Educators training. The course is available at no cost at: http://www.dss.virginia.gov/family/cps/mandated_reporters/cws5691/index.html

Praxis II
Interns are required to take the Praxis II Assessment prior to the start of their internship and will need it for a Virginia State Teaching License.

VRA- Virginia Reading Assessment
Interns are required to take the Virginia State Reading Assessment prior to the start of internship and will need it for licensure. The Virginia Reading Assessment Study Guide is available at www.vra.nesinc.com

VCLA-Virginia Communication and Literacy Assessment
The VCLA is required for initial licensure and must be taken prior to start of internship. For more information on the test and how to register, please visit http://www.vcla.nesinc.com/

VI. Grading Policy
The Graduate School of Education has approved the following grading policy for EDCI 790.
1. The grading scale will be S (Satisfactory), NC (No Credit), or IP (In Progress) in accordance with GMU policy for internships and GSE policy for internships.

   a. Grades of S (Satisfactory) performance by an intern in Elementary Education will be documented on the Evaluation Profile, and/or in letters of recommendation prepared by the cooperating teacher(s)/clinical faculty member(s) and university facilitator.

   b. A graduate intern who receives a NC (No Credit) grade will not be recommended for teacher licensure unless he/she repeats all or part of the internship with satisfactory performance. This may require enrolling and paying tuition for additional credit hours in a subsequent semester, or paying a fee for extended supervision.

   c. An intern whose performance cannot be evaluated at the end of the grading period will receive a grade of IP (In Progress). An IP grade shall be changed to Satisfactory or No Credit for graduate students, upon completion of requirements (usually before the beginning of the next semester). There is no charge for the extension of the internships.

2. The cooperating teacher(s)/clinical faculty member(s) and the university facilitator shall determine the interim and final grades jointly after consultation. If they cannot agree, the Coordinator of Elementary Education in consultation with the Associate Dean of Academic and Student Affairs may be consulted to determine the grade based on a review of the documentation and, if necessary, observation of the intern’s performance.

3. In some cases, a grade of No Credit may be accompanied by a recommendation that the student not be allowed to repeat the internship. In such cases, the student will be counseled out of the licensure program although not necessarily out of the degree program.

4. The final grade will not be processed until the Summary of Internship Days of Supervised School-Based Teaching and Final Grade is complete and in the licensure office.

5. Interns are responsible for documenting all requirements and materials for licensure.

6. Interns are responsible for taking all tests required by the state and submitting the results to the licensure office prior to application for licensure.

**TASKSTREAM REQUIREMENTS**

Every student registered for any Elementary Education course with a required performance-based assessment (will be designated as such in the syllabus) is required to submit this assessment to TaskStream (regardless of whether a course is an elective, a onetime course or part of an undergraduate minor). Evaluation of your performance-based assessment will also be provided using TaskStream. Failure to submit the assessment to TaskStream will result in the course instructor reporting the course grade as Incomplete (IN). Unless this grade is changed upon completion of the required TaskStream submission, the IN will convert to an F nine weeks into the following semester. **Exception:** The PBA for this course is the Profile for Evaluation of Intern form. Scores will be submitted to TaskStream by your University Facilitator.
GMU POLICIES AND RESOURCES FOR STUDENTS
a. Students must adhere to the guidelines of the George Mason University Honor Code [See http://oai.gmu.edu/the-mason-honor-code/].

b. Students must follow the university policy for Responsible Use of Computing [See http://universitypolicy.gmu.edu/1301gen.html].

c. Students are responsible for the content of university communications sent to their George Mason University email account and are required to activate their account and check it regularly. All communication from the university, college, school, and program will be sent to students solely through their Mason email account.

d. The George Mason University Counseling and Psychological Services (CAPS) staff consists of professional counseling and clinical psychologists, social workers, and counselors who offer a wide range of services (e.g., individual and group counseling, workshops and outreach programs) to enhance students’ personal experience and academic performance [See http://caps.gmu.edu/].

e. Students with disabilities who seek accommodations in a course must be registered with the George Mason University Office of Disability Services (ODS) and inform their instructor, in writing, at the beginning of the semester [See http://ods.gmu.edu/].

f. Students must follow the university policy stating that all sound emitting devices shall be turned off during class unless otherwise authorized by the instructor.

g. The George Mason University Writing Center staff provides a variety of resources and services (e.g., tutoring, workshops, writing guides, handbooks) intended to support students as they work to construct and share knowledge through writing [See http://writingcenter.gmu.edu/].

PROFESSIONAL DISPOSITIONS
Students are expected to exhibit professional behaviors and dispositions at all times.

CORE VALUES COMMITMENT
The College of Education & Human Development is committed to collaboration, ethical leadership, innovation, research-based practice, and social justice. Students are expected to adhere to these principles. http://cehd.gmu.edu/values/

For additional information on the College of Education and Human Development, Graduate School of Education, please visit our website [See http://gse.gmu.edu/].
Profile for Evaluation of Intern

Intern: _______________________________ Spring _______ Fall _______ Yr _______

School: ______________________________ Subject(s)/Level(s): __________________

Evaluator: ____________________________ Univ. Sup. Clin. Fac./Coop Tchr. or Intern

Recommended Interim Grade: ___________ or End-of-Placement/Final Grade: ________

This assessment of the intern’s performance is to be completed by the clinical faculty/cooperating teacher, the university facilitator and the intern. The items reflect the important standards and competencies expected of professional educators, and the rating scale reflects their movement toward achieving proficiency over the course of the internship. This form may be used to record the interim AND final ratings.

- A rating of 3 indicates that the Intern has achieved consistent proficiency in a particular skill or disposition. An average of 3 or higher across all areas (Grand Average) represents a passing grade for the FINAL PLACEMENT (Spring for all Teacher Candidates); first placement scores are not expected to be an average of 3.
- Ratings of 1 or 2 indicate skills that require scaffolding and support on the part of the CF and UF in order for the Intern to develop the appropriate level of expertise. Please include comments that indicate a plan to address these skills and dispositions.
- Ratings of 4 or 5 suggest that the Intern’s performance regarding a skill or disposition is exceptional. These ratings should be reserved for documentable excellence. Please include comments that indicate the ways in which the Intern has exceeded expectations.
- The interim or final grade is based on this profile, but may not be numerically correlated.

Graduate Grading Scale: S=Satisfactory; NC=No Credit; IP=In Progress

Performance Rating Scale

5 = Performance is of notable excellence.
4 = Performance often goes beyond expectations.
3 = Performance is consistently proficient.
2 = Performance needs some improvement.
1 = Performance needs significant improvement.
NR = Performance on this item was not rated during this evaluation.

Summary of Scores:

<table>
<thead>
<tr>
<th>Interim</th>
<th>Final</th>
</tr>
</thead>
<tbody>
<tr>
<td>Preparation &amp; Planning</td>
<td>Preparation &amp; Planning</td>
</tr>
<tr>
<td>Instruction and Management</td>
<td>Instruction and Management</td>
</tr>
<tr>
<td>Assessment</td>
<td>Assessment</td>
</tr>
<tr>
<td>Professional Development</td>
<td>Professional Development</td>
</tr>
<tr>
<td>Grand Average (average of scores)</td>
<td>Grand Average (average of scores)</td>
</tr>
</tbody>
</table>

10
I. Preparation and Planning

| Uses curriculum guidelines and learning standards during planning to meet the needs of learners. |
| Develops unit and lesson plans to meet the developmental and academic needs of diverse learners. |
| Plans a sequence of engaging activities, which are focused on achievement of the instructional objective(s). |
| Selects learning experiences, technology and materials to accommodate different styles and levels of learning. |
| Relates activities to students’ culture, interests, knowledge, and experiences. |
| Integrates materials and activities that are sensitive to culture, disabilities and gender. |
| Gathers, creates and organizes materials and equipment in advance. |
| Plans for using various methods to assess students’ learning. |
| Collaborates with other teachers and specialists in planning. |

Preparation and Planning

Average Rating (to 2 decimal places) _______

Interim Comments:

Final Comments: (use reverse side if needed)
### II. Instruction and Management

<table>
<thead>
<tr>
<th></th>
<th>Interim</th>
<th>Final</th>
</tr>
</thead>
<tbody>
<tr>
<td>Uses a variety of teaching methods, techniques and strategies.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Consistently presents accurate content.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Consistently provides clear instruction</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Provides opportunities for learners to participate actively and successfully at different levels.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Provides opportunities for learners to work independently and in cooperative groups.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Encourages critical thinking and problem solving.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appropriately uses a variety of materials, technology and other media to achieve instructional objectives.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Motivates students through interesting and challenging activities.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Communicates high expectations while respecting individual differences and cultural diversity.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Creates and/or uses established routines to provide an orderly and supportive environment.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demonstrates courtesy and caring in relationships with students.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Manages time, space and materials to keep students productively involved in learning.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demonstrates ability to manage 2/+ classroom activities simultaneously, with evidence of attention to each</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Works toward developing a positive classroom community.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Handles disruptive or destructive behavior firmly and fairly.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Instruction and Management**

**Average Rating (to 2 decimal places)  __________**

**Interim Comments:**

**Final Comments: (use reverse side if necessary)**
### III. Assessment

| Uses Assessment that matches the objective | Interim | Final |
| Uses assessment to inform future instruction. |         |       |
| Adapts pacing, methods and materials using feedback from students. |         |       |
| Assesses for understanding and mastery through observation of students’ performance. |         |       |
| Assesses for understanding and mastery through evaluation of students’ work. |         |       |
| Keeps records of students’ progress and problems. |         |       |
| Communicates with students to inform them of their progress. |         |       |
| Gathers, organizes, and analyzes student data to communicate progress to others. |         |       |

**Assessment**

**Average Rating (to 2 decimal places)** ______

**Interim Comments:**

**Final Comments:** (use reverse side if necessary)
### IV. Personal and Professional Development

<table>
<thead>
<tr>
<th>Comments</th>
<th>Interim</th>
<th>Final</th>
</tr>
</thead>
<tbody>
<tr>
<td>Possesses the basic skills and knowledge needed to guide students’ learning.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demonstrates effort to continue learning both content and pedagogy.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reflects on his/her professional practice.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Welcomes assistance for improvement.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Implements suggestions and recommendations for improvement.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Can develop and explain professional judgments.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Engages in productive relationships with professional colleagues and support staff.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demonstrates stamina, flexibility and a positive attitude.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Is responsible, dependable and observant of school policies and procedures.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demonstrates dispositions associated with an effective career educator.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Projects a professional image in terms of demeanor and appearance.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Professional and Personal Development**

**Average Rating (to 2 decimal places)**  

**Interim Comments:**

**Final Comments: (use reverse side if needed)**
Signatures (Interim Evaluation)

Clinical Faculty/Cooperating Teacher  Date

University Supervisor  Date

(The signatures below indicate review rather than agreement.)

Student Teacher/Intern  Date

Principal (or Designee)  Date

Signatures (Final Evaluation)

Clinical Faculty/Cooperating Teacher  Date

University Supervisor  Date

(The signatures below indicate review rather than agreement.)

Student Teacher/Intern  Date

Principal (or Designee)  Date

The information on this form becomes part of the student’s confidential record, and is not provided to prospective employers by the Graduate School of Education except through the grade on a transcript or in employment recommendation requested by the student.