

George Mason University
College of Education and Human Development
Research Time Distribution Policy
Effective July 1, 2022

Research Time Distribution (RTD) is an incentive to motivate faculty to get and keep getting “big” grants (defined as AY salary coverage of 20% or more).

The policy follows these guidelines:

If you have external sources of funding (that are not a structural part of your contract) covering at least 20% of your AY salary (or the AY salary equivalent for faculty on 12-month contracts), you will be given 20% of the salary savings in a professional spending account.

The awarded RTD funding can be rolled over indefinitely (no expiration date).

EXAMPLES

A faculty member with a \$100,000 base salary who has 20% of their salary covered with external funds would receive \$4000 in RTD, calculated as $\$100K \times 20\% = \$20,000$; $\$20,000 \times 20\% = \4000 RTD.

If 35% of the salary is covered then the RTD would be \$7000, calculated as $\$100K \times 35\% = \$35,000$; $\$35,000 \times 20\% = \7000 .